

COS 2024 PLAN YEAR - RETIREES

	Retirees Monthly
Medical Base - BCBS	
Retiree	316.88
Retiree + 1 Child	506.90
Retiree + 2 or more Children	534.38
Retiree + Spouse	593.63
Retiree + Spouse + 1 Child	775.96
Retiree + Spouse + 2 or more Children	805.93
Base Tobacco Surcharge	
Retiree	47.53
Retiree + 1 Child	76.04
Retiree + 2 or more Children	80.16
Retiree + Spouse	89.04
Retiree + Spouse + 1 Child	116.39
Retiree + Spouse + 2 or more Children	120.89
Medical High Deductible - BCBS	
Retiree	270.00
Retiree + 1 Child	428.22
Retiree + 2 or more Children	461.25
Retiree + Spouse	506.25
Retiree + Spouse + 1 Child	667.85
Retiree + Spouse + 2 or more Children	699.30
High Deductible Tobacco Surcharge	
Retiree	40.50
Retiree + 1 Child	64.23
Retiree + 2 or more Children	69.19
Retiree + Spouse	75.94
Retiree + Spouse + 1 Child	100.18
Retiree + Spouse + 2 or more Children	104.90
Blue Advantage Medicare Plan - BCBS	
Retiree Only	50.00
Retiree + Spouse	100.00
Spousal Surcharge	
Spousal Surcharge	100.00
Wellness Surcharge	
Wellness Surcharge	50.00
Dental - BCBS	
Retiree Only	15.66
Retiree + Spouse	30.69
Retiree + Child(ren)	45.91
Family	60.93
Vision - BCBS	
Retiree Only	4.42
Retiree + Spouse	8.83
Retiree + Child(ren)	9.28
Family	12.94
Term Life - The Standard 1X salary up to 75K round up to next 1K	2.66/1K
Term Life Spouse \$5k	2.48
Term Life Child \$2K	0.99