



OFFICE OF THE CAO
505 TRAVIS STREET, SUITE 200 • SHREVEPORT, LA 71101 • (318) 673-5005

September 30, 2022

To: Active and Retired City of Shreveport employees

The following proposed health benefits plan renewal option for 2023, was approved by the Health Care Trust Fund Board on September 30, 2022.

The proposed change is as follows:

- Adopt the 3-Tiered Network for the BCBS Medical Plans. (See Option 1 on the attachment)

The Board is continuously looking for cost-savings for both the City of Shreveport and its employees. Should the Board discover additional cost-savings, we will be sure to bring them to the employees for review pursuant to Sec.66-133 of the Shreveport Code of Ordinance, outlined below.

Sec. 66-133. Board to design and administer plan; council approval.

The plan design, the general administration, and the responsibility for the proper operation of the city's health benefits plan and health care programs are hereby vested in the board of trustees of the health care trust fund. Before adoption, any proposed change in plan design shall be introduced at a meeting of the board of trustees. The board shall post the proposed changes for employee review for at least 15 days prior to the next meeting of the board and shall notify the members of the city council by filing a copy with the clerk of the city council, who shall forward the proposed changes to all members of the council. The proposed change shall not be effective if the city council, at the next regular meeting, adopts a resolution altering or disapproving the proposed change.

Best regards,

Henry L. Whitehorn

Henry L. Whitehorn Sr.
Chief Administrative Officer

BCBS Plan Design



2022		
Benefits	In-Network	Out-of-Network
\$750 Deductible Plan		
Individual Deductible	\$750	1500
Family Deductible	\$1,500	\$3,000
Out of Pocket Single	\$4,000	\$8,000
Out of Pocket Family	\$8,000	\$16,000
Primary Care Copay	\$30	60%
Specialist Copay	\$60	60%
Urgent Care	\$60	60%
Chiropractic Services	\$30	60%
Vision Care Center	\$60	60%
Coinsurance	75%	60%
Inpatient	75%	60%
ER	\$350	\$350
Pharmacy		
Retail	\$100 Brand Only Deductible then \$10/\$30/\$50/\$100	
Mail	\$100 Brand Only Deductible then \$25/\$75/\$125/\$100	

\$2,000 Deductible Plan		
Individual Deductible	\$2,000	\$4,000
Family Deductible	\$4,000	\$8,000
Out of Pocket Single	\$6,000	\$12,000
Out of Pocket Family	\$12,000	\$24,000
Primary Care Copay	\$30	50%
Specialist Copay	\$75	50%
Urgent Care	\$75	50%
Chiropractic Services	\$30	50%
Vision Care Center	\$75	50%
Coinsurance	75%	50%
Inpatient	75%	50%
ER	75%	75%
Pharmacy		
Retail	\$10/\$50/\$70/\$100	
Mail	\$25/\$125/\$175/\$100	

Plans for 2023		
Tier 1 Blue Connect	Tier 2 PPO	Tier 3 PPO
Ochsner, LSU, Christus	Adds Willis-Knighton	Out of Network
\$500	\$750	\$1,500
\$1,000	\$1,500	\$3,000
\$4,000		\$8,000
\$8,000		\$16,000
\$25	\$30	50%
\$50	\$60	50%
\$50	\$60	50%
\$25	\$30	50%
\$50	\$60	50%
75%	75%	50%
75%	75%	50%
\$300	\$400	\$400
\$100 Brand Only Deductible then \$10/\$30/\$50/\$100		
\$100 Brand Only Deductible then \$25/\$75/\$125/\$100		

\$1,250	\$2,000	\$4,000
\$2,500	\$4,000	\$8,000
\$6,000		\$12,000
\$12,000		\$24,000
\$20	\$30	50%
\$60	\$75	50%
\$60	\$75	50%
\$20	\$30	50%
\$60	\$75	50%
75%	75%	50%
75%	75%	50%
75%	75%	75% (Tier 2 Ded Applies, Not Tier 3)
\$10/\$50/\$70/\$100		
\$25/\$125/\$175/\$100		