

Shreveport Police Department's



2017

EEOP Utilization Report

APD JAG
6-30-17

Policy Statement:

In compliance with all applicable laws and standards, the Shreveport Police Department (SPD) proudly strives to maintain a workforce consistent with the non-discriminatory principles promulgated by the City of Shreveport's Executive Order No. 09-1 adopted December 17, 2009.

Further, pursuant to its own revised discrimination policy, (SPD General Order 302.08), SPD affirmatively implements procedures and strategies to achieve a workforce free from unlawful discrimination on the basis of race, sex, disability, age, ancestry, national origin, sexual orientation, gender identity, or political or religious affiliations.

In its future endeavors the Shreveport Police Department is committed to vigorously enforce its Order and policy to ensure diversity, compliance, quality, and service throughout all levels and divisions of its workplace.

Utilization:

In reviewing the Utilization Analysis Chart, the Human Resource Bureau for the Shreveport Police Department, (SPD), made the following observations:

The Shreveport Police Department has continued to attain a measure of success regarding the composition of its overall personnel.

Upon review of the most available demographic information, statistical data indicates a presumptive diverse workforce.

From a historical perspective, SPD's current workforce exhibits positive increases in two noticeable categories.

- 1). SPD has been able to increase and maintain a significant number of African Americans (Blacks) and identifiable minorities as the workforce population has increased.
- 2). SPD has been able to increase and maintain a significant number of females as the workforce population has increased.
- 3). Although small in number, SPD recognizes that there is a substantial growing population of non-white/non-black minorities.

Furthermore, the number of racial and gender minorities have increased proportionately in rank and administrative positions.

To ensure the utmost utilization of its community's human resources, the Shreveport Police Department has successfully emphasized recruitment, employment, promotions, and retention.

Realizing the ever-changing demographics, specifically with the African American and Female populations to the decrease of the Whites and Male populations, the Shreveport Police Department's analysis suggests the trend towards a different overall personnel composition is likely. As a result, SPD will be more racial and gender sensitive in its outreach development and recruiting efforts.

Objectives and Steps

SPD is committed to improving the diversity of its workforce to better reflect the community it serves. Primarily, SPD can more precisely target its underutilized human resources through Social Media, existing community institutions, and is recruiting hierarchy.

- **Social Media:** SPD can and will plan to use radio, Facebook, and other medians that attract blacks, females, Hispanics, and other identified minorities.
- **Community Institutions:** SPD can better utilize as a resource the Military and its Transitioning team to help recruit and highlight career opportunities in law enforcement.
- **Recruiting Hierarchy:** SPD will strive to include at least one black and one female that will be allowed to participate in decisions that affect outreach and recruiting policies. Additionally, SPD can ensure that all personnel assigned to Recruiting have sensitivity training with respect to a diverse workforce.

1. SPD will continue to address the perceived barrier in the community that law enforcement is a male-dominated profession.

SPD intends to better highlight the roles of females at SPD including those in command and administrative positions. Organize a committee of females to provide input about their experiences and discuss strategies that may be employed to better recruit and retain female police officers.

2. Continuing working to improve community relations and address openly the recent tragedies that attributes to a negative attitude toward policing.

EEOP Utilization Report 2017

In SPD's geographical area, a wealth of predominately black institutions of higher learning exists which offers Criminal Justice and other law enforcement related programs. To attract a greater number of black applicants, SPD plans to intensify its outreach and recruiting efforts.

- SPD recruiters will visit these institutions on a more frequent basis.
- SPD will more directly invite and involve the faculty of these university programs in its recruiting efforts.

As a recruitment tool, SPD is increasing its efforts to attract bilingual - dual speaking applicants with greater emphasis on Spanish-speaking candidates.

SPD is also reaching out to radio stations and connecting with various social media outlets whose listening, viewing, and participating audiences are mainly of these identified and underutilized minorities; additionally, SPD intends to utilize other forms of advertisement to better connect with these groups. Plans are being made to have all informational packets and applications printed in dual languages.

The Shreveport Police Department will also review its hiring and selection employment policies to see how they may affect its recruitment of females, blacks, Hispanics, and/or other identified minorities.



SUBJECT:
Discrimination Statement

E. O. Number: 09-1

Effective Date: December 17, 2009

1. PURPOSE

The City of Shreveport is committed to ensuring that the principles of fair and equal treatment in all respects of government are understood, respected, and practiced throughout City government. Access by all persons to employment or employment opportunities, contracts, activities or services performed by or on behalf of the City of Shreveport adds quality and perspective to the services we provide. This executive order shall establish the City's policy on discrimination and its applicability.

The City and its management are committed to vigorously enforcing this policy at all levels of City government.

2. OBJECTIVES

- A. To establish the City's policy on discrimination and its applicability.
- B. To devise a procedure that describes how complaints of discrimination are reported and resolved.

3. SCOPE

This executive order is applicable to all appointed, classified and unclassified personnel (both full and part-time) including employees of the police and fire department.

4. POLICY

A. City employees have a responsibility for maintaining a high standard of honesty, integrity, impartiality and conduct in order to ensure the proper performance of the City's business and to maintain the confidence of the citizens. It is therefore the policy of the City that discrimination is unacceptable conduct in the workplace and will not be condoned. Employee conduct which violates these standards will not be tolerated. Discrimination increases hostilities, creates an offensive working environment, adversely affects productive working relationships, increases costs to the City and its citizens, obstructs the City's vision of diversity and quality, and tarnishes the public service image of City government. It is the policy of this City that no person employed by the City of Shreveport or who is an applicant for a position therein shall be favored or discriminated against because of race, sex, disability, age, ancestry, national origin, sexual orientation, gender identity, or political or religious affiliations. This policy is equally applicable to discrimination between supervisors and subordinates, between co-workers, between employees and non-employees and/or those served by such. The City and its management are committed to vigorously enforcing this policy at all levels of City government.

B. The City of Shreveport is also committed to ensuring that the principles of fair and equal treatment in all respects of government are understood, respected, and practiced throughout City government. Discrimination is unacceptable in regard to the delivery of city services or contracting opportunities with the City. It is the policy of the City that no person shall be discriminated against because of race, sex, disability, age, ancestry, national origin, sexual orientation, gender identity, or political or religious affiliations in regard to contracts or contracting opportunities with the City of Shreveport, or activities or services performed by or on behalf of the City of Shreveport.

5. DEFINITIONS

As used in this Executive Order, the following are defined:

A. Discrimination – Unfavorable or unfair treatment of an employee or an applicant for employment, or unfavorable or unfair treatment of any person in regard to delivery of city services or contracting opportunities, because of race, sex, disability, age, ancestry, national origin, sexual orientation, gender identity, or political or religious affiliations.

B. Retaliation -Arbitrary discipline, unwarranted change or work assignments, providing inaccurate work information, or failing to cooperate or discuss work-related matters with any employee because that employee has complained about, been a witness to or resisted discrimination or retaliation; intentionally pressuring, falsely denying, lying about, or covering up or attempting to cover up conduct such as described.

C. Employee - Any individual, regardless of status, employed by the City of Shreveport or volunteers working under the supervision of the City.

6. EMPLOYEE REPORTING PROCEDURE

A. Reporting Complaints -Any employee desiring to report an incident of discrimination should report the incident within five (5) working days of the occurrence. At the Personnel Director's discretion complaints may be accepted after this period. The complaint may be presented by the complainant in written or verbal form. In any event, the complaint shall be recorded in writing by the Personnel Director or his/her designee and signed by the complainant. A complaint will include:

- 1) Complainant's name, position, division, and department.
- 2) Accused's name, position, division, and department.
- 3) A description of the incident(s) including dates/times of occurrence and witnesses.
- 4) What remedy the employee desires.

B. Complaints are to be filed directly with the Personnel Director or designee who will in turn shall immediately notify appropriate departmental managers and if needed, the city attorney.

C. Where behaviors may be offensive and the offended party has a desire to stop the behaviors without formal procedure, the employee may notify the offending party directly, but is not required to do so.

D. Any supervisor or department head who becomes aware of discrimination anywhere within the City's administration shall promptly report the facts to the Personnel Director or his designee.

E. Administrative Inquiry

1. The Personnel Director or designee upon receipt of complaint shall have five (5) working days to conduct an administrative inquiry, which may involve the City Attorney's office.

2. At the conclusion of the inquiry, the Personnel Director or designee shall formulate a finding of either misconduct or no misconduct under this policy's definition and review the results with all material parties including the complainant and department head and the city attorney.

3. Should any disciplinary action be initiated as a result of the inquiry, it will be conducted in accordance with A.P. 2-6, Procedure for Disciplinary Actions.

4. Confidential records of the inquiry shall be maintained by the Personnel Department.

5. A determination of misconduct in a discrimination complaint may result in written warning, suspension, or termination depending on the nature and severity of the misconduct and the past disciplinary record of the employee.

F. It is a violation of this policy to retaliate or engage in any form of reprisal because a person has raised a concern, filed a complaint of, or been a witness to discrimination or a discriminatory act.

Any form of retaliation will result in suspension or termination depending on the nature and severity of the retaliatory acts and the past disciplinary record of the employee.

7. OTHER REPORTING PROCEDURE

A. Any complaint or report of unfavorable or unfair treatment in the delivery of city services or contracting opportunities with the City of Shreveport in violation of this policy shall be promptly investigated by the Chief Administrative Officer or his designee.

8. PREVENTION

Prevention of discrimination will be promoted through ongoing training and education of City employees relative to practicing proper work conduct. All City employees have an obligation to take appropriate actions to prevent discrimination from becoming an issue in the work place. This executive order makes discrimination a violation of City policy and outlines proper steps in the event it occurs in the work place.

9. TRAINING

Ongoing training in the implementation of this Executive Order will be conducted by the Personnel Department and City Attorney's office.

10. QUESTIONS

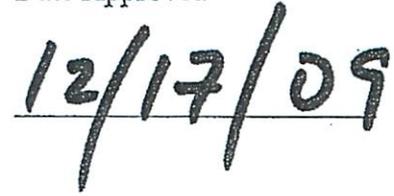
Questions about this Executive Order should be directed to the Personnel Department.

Approved



Cedric B. Glover

Date Approved



12/17/09

SHREVEPORT POLICE DEPARTMENT GENERAL ORDER

DATE ISSUED: OCT 01, 1987	EFFECTIVE DATE: JUN 15, 2017	REVIEW DATE: JUN 2020	PROCEDURE NUMBER: SPD 302.08
ISSUED BY: Alan Crump	DISTRIBUTION: All Personnel	REVISION DATE: APR 2016	PAGE 1 OF 4 PAGES
SUBJECT: DISCRIMINATION OR HARASSMENT (YELLOW POLICY)			
INDEX: Discrimination, Harassment, Reporting Discrimination or Harassment, Sexual Harassment			
CROSS REF: City of Shreveport Executive Order 95-1, City of Shreveport Executive Order 09-1			

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I. PURPOSE

The purpose of this order is to maintain a healthy work environment in which all individuals are treated with respect and dignity and to provide procedures for reporting, investigating and resolving complaints of harassment and discrimination.

II. POLICY

It is the policy of the Shreveport Police Department that all employees have the right to work in an environment free of all forms of harassment and discrimination by employees, whether sworn, civilian, volunteer or other non-employees who conduct business with this agency. This agency considers harassment and discrimination of others serious employee misconduct. It is the policy of the department that no person employed by the City of Shreveport, or who is an applicant for a position therein, shall be favored or discriminated against because of race, sex, disability, age, ancestry, national origin, sexual orientation, gender identity, or political or religious affiliations. This policy is equally applicable to discrimination between supervisors and subordinates, between co-workers, between employees and non-employees and/or those served by such.

Further, the City of Shreveport Police Department is also committed to ensuring that the principles of fair and equal treatment in all respects of government are understood, respected and practiced throughout City government. Discrimination is unacceptable in regard to the delivery of City services or contracting opportunities with the City. It is the policy of the City that no person shall be discriminated against because of race, sex, disability, age, ancestry, national origin, sexual orientation, gender identity, or political or religious affiliations in regard to contracts or contracting opportunities with the City of Shreveport, or activities or services performed by or on behalf of the City of Shreveport, without regard to personal characteristics not related to ability, performance or qualification.

III. DEFINITIONS

As used in this general order, the following are defined:

- A. Discrimination – Unfavorable or unfair treatment of an employee or an applicant for employment, or unfavorable or unfair treatment of any person in regard to delivery of city services or contracting opportunities, because of race, sex, disability, age, ancestry, national origin, sexual orientation, gender identity, or political or religious affiliations.
- B. Harassment - Includes verbal or physical conduct that demeans or shows hostility toward an individual and creates an intimidating or hostile environment. Harassment because of race, color, creed, sex, disability, age, national origin, LGBT status, affectional preference, marital status, public assistance status, religion or other reason is prohibited.
- C. Sexual Harassment - Unwelcome sexual advances, requests for sexual favors or other verbal or physical acts of a sexual nature constitute sexual harassment when:
 1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, or
 2. Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or
 3. Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive environment. It is important to remember

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that "offensive environment" sexual harassment is behavior that is perceived as offensive by the complaining individual.

4. The following are examples of prohibited acts that violate this policy. This list is not to be construed as an all-inclusive list of prohibited acts:
 - a. Rape, sexual battery, molestation or attempts to commit those offenses.
 - b. Preferential treatment or promise of preferential treatment for submitting to sexual conduct, including soliciting or attempting to solicit any employee to engage in sexual activity for compensation or reward.
 - c. Whistling or cat calling.
 - d. Touching, pinching, patting, grabbing or unwelcome hugging.
 - e. Vulgar or obscene jokes.
 - f. Crude or vulgar language.
 - g. Commenting on clothing of an individual in a sexual way.
 - h. Referring to someone in demeaning terms, e.g., 'girl', 'honey', 'sweetie', 'hunk', etc.
 - i. Displaying pictures, posters, cartoons, calendars or other materials that are sexually suggestive, sexually demeaning or pornographic.
 - j. Repeatedly asking someone for a date after being turned down.
- D. Sexual Favoritism - The granting or withholding of employment opportunities and benefits including, but not limited to, job assignments or promotions constitutes sexual harassment against other persons when such uninvolved persons were qualified for but denied that employment opportunity or benefit or were subjected to unequal discipline.
- E. Retaliation - Arbitrary discipline, unwarranted change of work assignments, providing inaccurate work information, or failing to cooperate or discuss work-related matters with any employee because that employee has complained about, been a witness to or resisted harassment, discrimination or retaliation, intentionally pressuring, falsely denying, lying about or covering up or attempting to cover up conduct such as described.
- F. Employee - Any individual, regardless of status, employed by the Shreveport Police Department or volunteers working under the supervision of the Department.
- G. Non-Employee - Any contractor or vendor representing the City or any individual who is in contact with a representative of the City.

IV. GENERAL PROCEDURE

A. HARASSMENT

1. **Harassment Reporting Complaints:** Any employee desiring to report an incident of harassment should report the incident within seven calendar days of the occurrence. At the City Human Resources director's discretion, complaints may be accepted after this period. The complaint may be presented by the complainant in written or verbal form. In any event, the complaint shall be recorded in writing by the City Human Resources director or designee and signed by the complainant. A complaint will include:
 - a. Complainant's name, position, division and department.
 - b. Accused name, position, division and department.
 - c. A description of the incident(s) including dates/times of occurrence and witnesses, if any.
 - d. What remedy the employee desires.
2. Complaints are to be filed directly with the City Human Resources Director or designee who will in turn immediately notify the appropriate departmental managers and, if needed, the City Attorney's Office and/or law enforcement.
3. Where behaviors may be offensive and the offended party has a desire to stop the behaviors without formal procedure, the employee may notify the offending party directly, but is not required to do so.
4. Any supervisor or department head who becomes aware of harassment shall promptly report the facts to the City Human Resources director or designee. In addition, supervisors are to report any associated criminal activity via police procedures.
5. **Administrative Inquiry (Information regarding the City Administrative Policy)**
 - a. In accordance with the City's Administrative Policy, the City Human Resources director or designee upon receipt of complaint has 60 working days to conduct an administrative inquiry, which may involve the City Attorney's office.
 - b. At the conclusion of the inquiry, the City Human Resources director or designee shall formulate a finding of either misconduct or no misconduct under this policy's definition and review the results with all material parties including the complainant, the department head and the city attorney.

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- c. Confidential records of the inquiry shall be maintained by the City Human Resources Department and shall not be shared with second or third parties.
 - d. The failure of the City's administrative investigation to determine violations of the City's Executive Orders, federal or state guidelines will not preclude the finding of violations of Department general orders.
6. It is a violation of this policy to retaliate or engage in any form of reprisal because a person has raised a concern, filed a complaint of, or been a witness to harassment. Any form of retaliation will result in suspension or termination depending on the nature and severity of the retaliatory acts and the past disciplinary record of the employee.

B. DISCRIMINATION

1. **Discrimination Reporting:** Any employee desiring to report an incident of discrimination should report the incident within five (5) working days of the occurrence. At the City Human Resources director's discretion, complaints may be accepted after this period. The complaint may be presented by the complainant in written or verbal form. In any event, the complaint shall be recorded in writing by the City Human Resources director or designee and signed by the complainant. A complaint will include:
 - a. Complainant's name, position, division, and department.
 - b. The accused employee's name, position, division, and department.
 - c. A description of the incident(s) including dates/times of occurrence and witnesses.
 - d. What remedy the employee desires.
2. Complaints are filed directly with the City Human Resources director or designee who shall immediately notify the chief of police and, if needed, the city attorney.
3. Where behaviors may be offensive and the offended party has a desire to stop the behaviors without formal procedure, the employee may notify the offending party directly, but is not required to do so.
4. Any supervisor or department head who becomes aware of discrimination anywhere within the City's administration shall promptly report the facts to the City Human Resources director or designee.
5. Administrative Inquiry
 - a. The City Human Resources director or designee upon receipt of complaint shall have five (5) working days to conduct an administrative inquiry, which may involve the City Attorney's office.
 - b. At the conclusion of the inquiry, the City Human Resources director or designee shall formulate a finding of either misconduct or no misconduct under this policy's definition and review the results with all material parties including the complainant, department head and the city attorney.
 - c. Should any disciplinary action be initiated as a result of the inquiry, it will be conducted in accordance with policy.
 - d. Confidential records of the inquiry shall be maintained by the City Human Resources Department.
 - e. A determination of misconduct in a discrimination complaint may result in a written warning, suspension or termination depending on the nature and severity of the misconduct and the past disciplinary record of the employee.
6. It is a violation of this policy to retaliate or engage in any form of reprisal because a person has raised a concern, filed a complaint of or been a witness to discrimination or a discriminatory act. Any form of retaliation will result in suspension or termination depending on the nature and severity of the retaliatory acts and the past disciplinary record of the employee.
7. Other Reporting Procedure – Any complaint or report of unfavorable or unfair treatment in the delivery of city services or contracting opportunities with the City of Shreveport in violation of this policy shall be promptly investigated by the City Chief Administrative Officer or designee.

V. PROHIBITED BEHAVIOR - HARASSMENT

- A. Prohibited sexual harassment will be said to exist when unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature occurs with any or all of the following conditions:
 1. When submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment.
 2. When submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting the individual.
 3. When such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive working environment.

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- B. Prohibited racial harassment will be said to exist when racial slurs or other conduct based upon race has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive working environment and in other circumstances.
- C. Prohibited religious harassment will be said to exist when religious slurs or other conduct based upon religion has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive working environment and in other circumstances.
- D. Behavior that is believed to be criminal in nature shall be reported via police procedures.

VI. PREVENTION – HARASSMENT AND DISCRIMINATION

Prevention will be promoted through training and education of City employees relative to practicing proper work conduct. All City employees have an obligation to take appropriate actions to prevent harassment from becoming an issue in the workplace. This general order and City of Shreveport Executive Orders 95-1 and 09-1 makes harassment and/or discrimination a violation of City policy and outlines proper steps in the event it occurs in the workplace.

VII. TRAINING – HARASSMENT AND DISCRIMINATION PREVENTION

Employees found in violation will attend mandatory training in addition to receiving disciplinary actions. Ongoing training regarding harassment and discrimination prevention and complaints is the responsibility of the City Personnel Department and/or City Attorney's office in accordance with Executive Orders 95-1 and 09-01.

Alan Crump
Chief of Police

Notes: Last Three Hiring Cycles:

March 11, 2016, July 15, 2016, & Feb. 17, 2017

Hiring Cycles	Race				
	Black	White	Hispanic	Other	Totals
Class 74	15	6	1	0	22
Class 75	16	12	1	0	29
Class 76	18	10	3	0	31
Totals:	49	28	5	0	82
Percentages	60%	34%	6%		100%

Hiring Cycles	Male	Female	Other	Totals
	Class 74	13	9	0
Class 75	21	8	0	29
Class 76	20	11	0	31
Totals:	54	28	0	82
Percentages	66%	34%		100%

Hiring Cycles	Race & Gender								Totals
	B/M	B/F	W/M	W/F	H/M	H/F	O/M	O/F	
Class 74	9	6	4	2	0	1	0	0	22
Class 75	11	5	9	3	1	0	0	0	29
Class 76	10	8	8	2	2	1	0	0	31
Totals:	30	19	21	7	3	2	0	0	82
Percentages	37%	23%	26%	8.5%	4%	1.5%	0%	0%	100%
	60%		34%		6%		0%		100%
	Blacks		Whites		Hispanics		Other		

Shreveport Population Breakdown By Race

Race	Shreveport	Louisiana
Caucasian	40.50%	62.82%
African American	55.38%	32.12%
Asian	1.34%	1.64%
American Indian	0.38%	0.63%
Native Hawaiian	0.07%	0.04%
Mixed race	1.25%	1.69%
Other race	1.08%	1.07%

In Shreveport, 2.7% of people are of Hispanic or Latino origin.

Please note: Hispanics may be of any race, so also are included in any/all of the applicable race categories above.

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STATISTICS BY RACE

- White
- Black or African American
- American Indian
- Asian
- Some Other Race
- Two or More Races
- Three or more races
- Hispanic or Latino

OTHER STATES

- Alabama
- Alaska
- Arizona
- Arkansas
- California
- Colorado
- Connecticut
- DC
- Delaware
- Florida
- Georgia
- Hawaii
- Idaho
- Illinois
- Indiana
- Iowa
- Kansas
- Kentucky
- Louisiana
- Maine
- Maryland
- Massachusetts
- Michigan
- Minnesota
- Mississippi
- Missouri
- Montana
- Nebraska
- Nevada
- New Hampshire
- New Jersey
- New Mexico
- New York
- North Carolina
- North Dakota
- Ohio
- Oklahoma
- Oregon
- Pennsylvania
- Puerto Rico
- Rhode Island
- South Carolina
- South Dakota
- Tennessee
- Texas
- Utah
- Vermont
- Virginia
- Washington
- Washington DC
- West Virginia

Learn more by clicking the Google or Facebook button below.

Population Demographics for Shreveport, Louisiana in 2016 and 2017

[Other Counties And Cities In Louisiana](#)

Population By Races

Race	Population	% of Total
Total Population	199,311	100
Black or African American	109,022	54
White	82,027	41
Hispanic or Latino	5,018	2
Two or More Races	2,958	1
Asian	2,628	1
Some Other Race	1,854	Below 1%
American Indian	725	Below 1%
Three or more races	256	Below 1%

Population By Races And Gender

	Male	Female	Total
Total Population	93,354	105,957	199,311
Black or African American	49,821	59,201	109,022
White	39,375	42,652	82,027
Hispanic or Latino	2,757	2,261	5,018
Two or More Races	1,366	1,592	2,958
Asian	1,323	1,305	2,628
Some Other Race	1,087	767	1,854
American Indian	329	396	725
Three or more races	112	144	256

Relevant Related Information

Wisconsin
Wyoming

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Demographic Population Totals

Total Population In Shreveport	
Total Population:	199,311
Male Population:	93,354
Female Population:	105,957

Demographic Median Age By Sex

Median Age In Shreveport	
Both sexes	35
Male	33
Female	36

Demographic Sex By Age For The Population In Households

Population In Households In Shreveport	
Total Population:	193,737
Male Population:	90,209
Under 5 years:	7,287
5 to 9 years:	7,020
10 to 14 years:	6,713
15 to 17 years:	4,040
18 and 19 years:	2,591
20 years:	1,309
21 years:	1,344
22 to 24 years:	4,290
25 to 29 years:	7,266
30 to 34 years:	6,024
35 to 39 years:	5,295
40 to 44 years:	5,005
45 to 49 years:	5,768
50 to 54 years:	6,130
55 to 59 years:	5,671
60 and 61 years:	2,111
62 to 64 years:	2,641
65 and 66 years:	1,342
67 to 69 years:	1,761
70 to 74 years:	2,251
75 to 79 years:	1,869
80 to 84 years:	1,354
85 years and over:	1,127
Female Population:	103,528
Under 5 years:	7,136
5 to 9 years:	6,847
10 to 14 years:	6,554
15 to 17 years:	4,019
18 and 19 years:	2,732
20 years:	1,366
21 years:	1,376
22 to 24 years:	5,014
25 to 29 years:	8,193
30 to 34 years:	6,963
35 to 39 years:	6,275
40 to 44 years:	5,866
45 to 49 years:	6,754

50 to 54 years:	7,184
55 to 59 years:	6,850
60 and 61 years:	2,447
62 to 64 years:	3,025
65 and 66 years:	1,673
67 to 69 years:	2,340
70 to 74 years:	3,282
75 to 79 years:	2,868
80 to 84 years:	2,428
85 years and over:	2,336

Demographic Average Population Of Home By Age

Average Household Size In Shreveport

Total:	2
Under 18 years:	1
18 years and over:	2

Demographic Household Type

Number Of Occupied Homes In Shreveport

Total:	80,651
Family led homes:	49,572
Husband-wife family:	26,647
Other family:	22,925
Population of male led with no wife present:	4,383
Population female led with no husband present:	18,542
Population of Nonfamily homes:	31,079
Population living alone:	26,311
Population not living alone:	4,768

Demographic Population Of Homes With People Under 18 Years Old By Type

Total Occupied Homes In Shreveport With People Under 18 Years Old:

Total:	80,651
Population of homes with one or more people under 18 years:	26,510
Population of family homes:	26,251
Husband-wife family:	11,115
Under 6 years only:	2,808
Under 6 years and 6 to 17 years:	2,421
6 to 17 years only:	5,886
Other family:	15,136
Male householder, no wife present:	2,447
Under 6 years only:	743
Under 6 years and 6 to 17 years:	421
6 to 17 years only:	1,283
Female led with no husband present:	12,689
Under 6 years only:	3,033
Under 6 years and 6 to 17 years:	3,082
6 to 17 years only:	6,574
Nonfamily households:	259
Male led households:	172
Under 6 years only:	48
Under 6 years and 6 to 17 years:	15
6 to 17 years only:	109
Female led householder:	87
Under 6 years only:	26
Under 6 years and 6 to 17 years:	2
6 to 17 years only:	59
Households with no people under 18 years:	54,141
Family households:	23,321
Husband-wife family:	15,532

Other family:	7,789
Male led with no wife present:	1,936
Female led with no husband present:	5,853
Nonfamily households:	30,820
Male led householder:	13,982
Female led householder:	16,838

Demographic Type Of Home By Age Of Owner-Renter

Total Number Led Homes In Shreveport, By Type	
Total Home Population:	80,651
Population of Family homes:	49,572
Population of 15 to 24 year olds:	2,667
Population of 25 to 34 year olds:	9,648
Population of 35 to 44 year olds:	9,462
Population of 45 to 54 year olds:	9,999
Population of 55 to 59 year olds:	4,690
Population of 60 to 64 year olds:	3,955
Population of 65 to 74 year olds:	4,966
Population of 75 to 84 year olds:	3,202
Population of 85 year olds and over:	983
Population of Nonfamily Homes:	31,079
Population of 15 to 24 year olds:	2,755
Population of 25 to 34 year olds:	5,025
Population of 35 to 44 year olds:	3,274
Population of 45 to 54 year olds:	5,465
Population of 55 to 59 year olds:	3,273
Population of 60 to 64 year olds:	2,713
Population of 65 to 74 year olds:	3,705
Population of 75 to 84 year olds:	3,129
Population of 85 year olds and over:	1,740

Demographic Population Of Homes With People 60 Year Olds And Over

Households In Shreveport Containing People Over 60	
Total Population:	80,651
Population of homes with one or more people 60 years and over:	26,469
1-person household:	10,641
2-or-more-person household:	15,828
Family households:	15,012
Nonfamily households:	816
Population of homes with no people 60 years and over:	54,182
1-person household:	15,670
2-or-more-person household:	38,512
Family homes:	34,560
Nonfamily homes:	3,952

Demographic Population Of Multigenerational Homes

Homes In Shreveport With Multiple Generations.	
Total Population:	80,651
Home has three or more generations:	4,480
Home does not have three or more generations:	76,171

Demographic Presence Of Unmarried Partner Of Home Owner-Renter

Unmarried Population In Shreveport Under 18 Years Old In Homes	
Total Population:	49,572
Unmarried partner of home lead present:	5,196
In family homes:	5,016

Population of male led and male partner homes:	86
Population of male led and female partner households:	1,567
Population of female led and female partner households:	238
Population of female led and male partner households:	3,125
In nonfamily homes:	180
Population of male led and male partner homes:	3
Population of male led and female partner homes:	147
Population of female led and female partner homes:	9
Population of female led and male partner homes:	21
No unmarried partner of home lead present:	44,376
In family homes:	44,212
Population of husband-wife family homes:	20,563
Population of male lead with no wife present, family homes:	2,388
Population of female lead with no husband present, family homes:	21,261
In nonfamily homes:	164

Demographic Population In Families By Age

Population In Families Living In Shreveport	
Total Population:	151,763
Population Under 18 years:	48,845
Population 18 years and over:	102,918

Demographic Tenure Of People In Homes

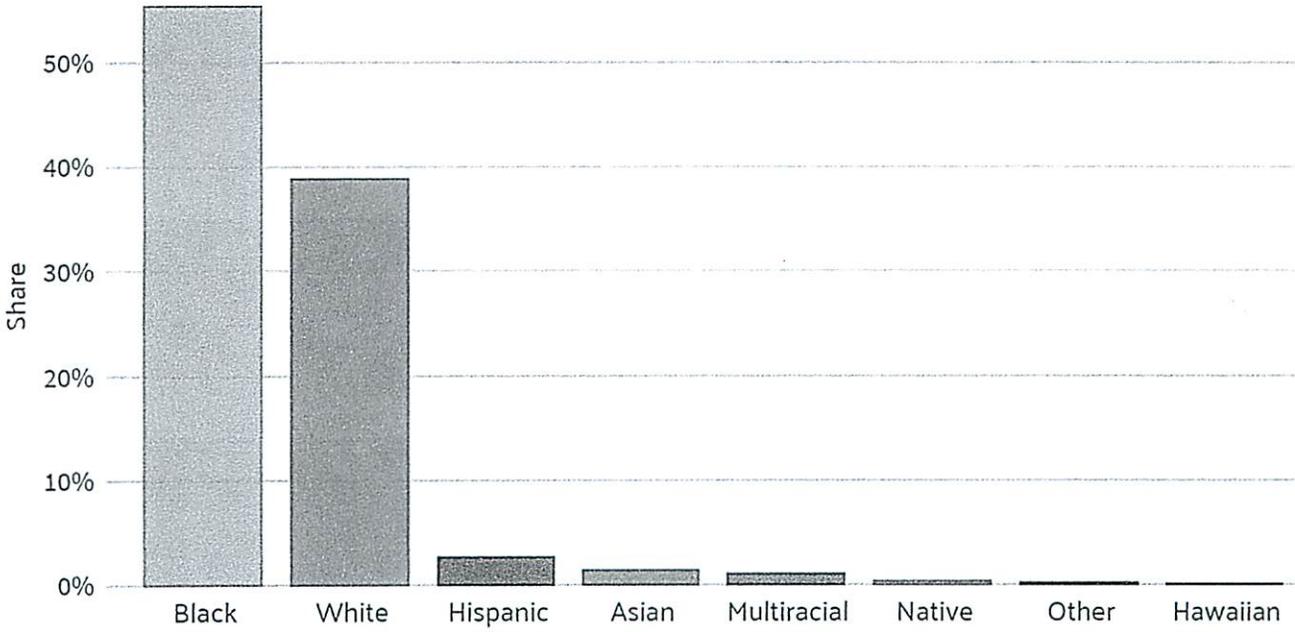
How Long In Shreveport Have Lived In One Place.	
Total:	80,651
Population of Owner occupied homes:	44,723
Family home:	30,455
Nonfamily homess:	14,268
Male led home:	5,631
Living alone:	4,745
Not living alone:	886
Female led home:	8,637
Living alone:	7,795
Not living alone:	842
Population of Renter occupied homes:	35,928
Family run homes:	19,117
Husband-wife family:	5,972
Other family:	13,145
Male led with no wife present:	2,222
Female led with no husband present:	10,923
Nonfamily Homes:	16,811
Male led homes:	8,523
Male living alone:	6,834
Male not living alone:	1,689
Female led homes:	8,288
Females living alone:	6,937
Females not living alone:	1,351

Content provided by the US Census bureau for the years 2010, 2011, 2012, 2013, 2014 and 2015, 2016.

The Census Bureau can also provide statistics and demographics cor the years 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008 and 2009 on their [website](#).



Race & Ethnicity in Shreveport, La

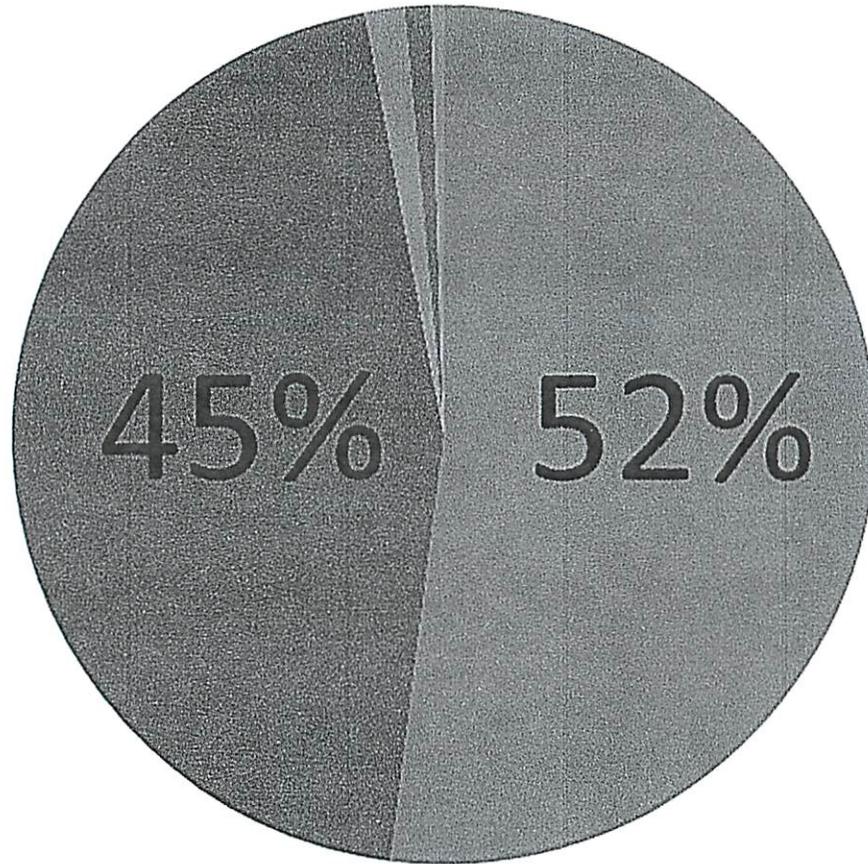


Race or Ethnicity



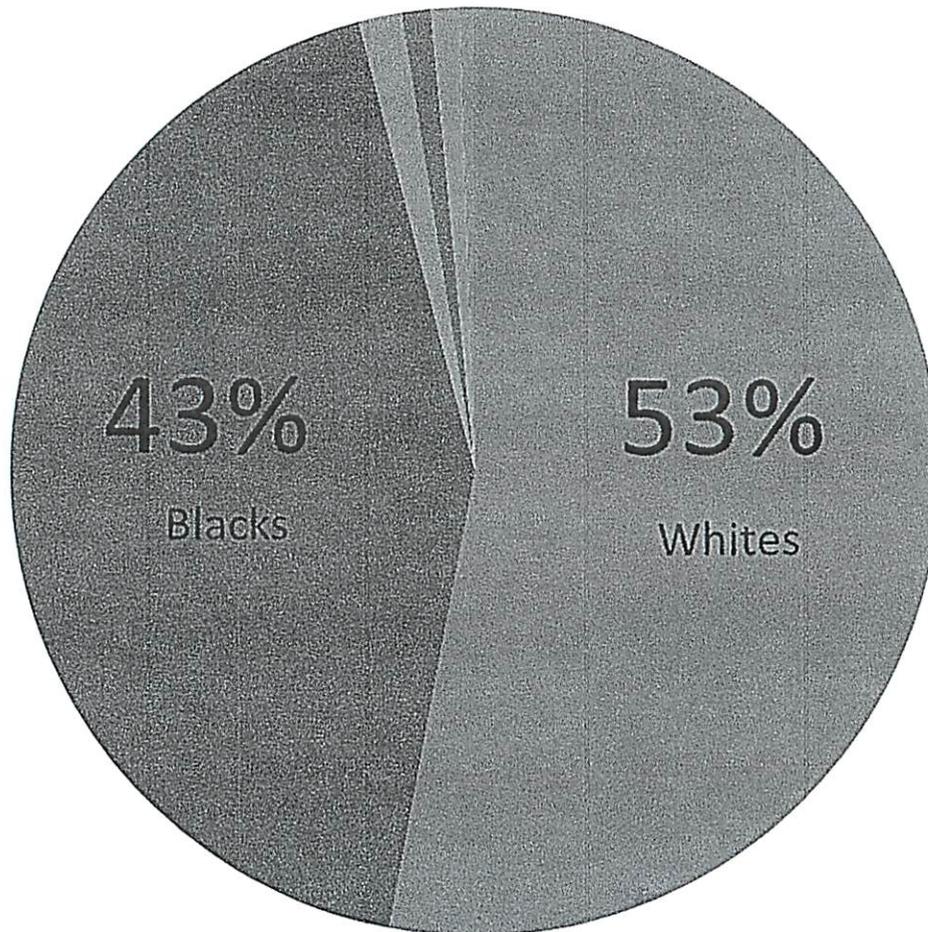
Dataset: ACS 5-year Estimate
Source: Census Bureau

DATAUSA:



- Whites 52%
- Blacks 45%
- Hispanics 1.5%
- Asians 1%
- Natives .5%

SPD



Whites	53%
Blacks	43%
Hispanics	1.5%
Asians	1%
Natives	1%
Multi	.5%