

# Shreveport Fire Department Pay Scale

BASE PAY INCREASE OF 13%

CURRENT PAY SCHEDULE				PROPOSED PAY SCHEDULE								
				<table style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 15%;">BASE</th> <th style="width: 15%;">EMT</th> <th style="width: 15%;">AEMT</th> <th style="width: 15%;">PARAMEDIC</th> </tr> </table>					BASE	EMT	AEMT	PARAMEDIC
BASE	EMT	AEMT	PARAMEDIC									
Fire Recruit  First 6 months in the Fire Academy	City Monthly	\$ 2,360.08	Increase Monthly Base \$ 306.81 Increase ANNUAL \$ 3,681.72	Fire Recruit  First 6 months in the Fire Academy	City Monthly	\$ 2,666.89	\$ 2,716.89	\$ 2,816.89	\$ 3,166.89			
	City Annual	\$ 28,320.96			City Annual	\$ 32,002.68	\$ 32,602.68	\$ 33,802.68	\$ 38,002.68			
	State Monthly	\$ -			State Monthly	\$ -	\$ -	\$ -	\$ -			
	State Annual	\$ -			State Annual	\$ -	\$ -	\$ -	\$ -			
	Total Annual	\$ 28,320.96			Total Annual	\$ 32,002.68	\$ 32,602.68	\$ 33,802.68	\$ 38,002.68			
Firefighter  State Pay begins after 1 year and FFI Cert.	City Monthly	\$ 2,788.88	Increase Monthly Base \$ 362.55 Increase ANNUAL \$ 4,350.65 TOTAL POSITIONS: 174	Firefighter  State Pay begins after 1 year and FFI Cert.	City Monthly	\$ 3,151.43	\$ 3,201.43	\$ 3,301.43	\$ 3,651.43			
	City Annual	\$ 33,466.56			City Annual	\$ 37,817.21	\$ 38,417.21	\$ 39,617.21	\$ 43,817.21			
	State Monthly	\$ 500.00			State Monthly	\$ 500.00	\$ 501.00	\$ 500.00	\$ 500.00			
	State Annual	\$ 6,000.00			State Annual	\$ 6,000.00	\$ 6,012.00	\$ 6,000.00	\$ 6,000.00			
	Total Annual	\$ 39,466.56			Total Annual	\$ 43,817.21	\$ 44,429.21	\$ 45,617.21	\$ 49,817.21			
Fire Engineer	City Monthly	\$ 3,068.10	Increase Monthly Base \$ 398.85 Increase ANNUAL \$ 4,786.24 TOTAL POSITIONS: 153	Fire Engineer	City Monthly	\$ 3,466.95	\$ 3,516.95	\$ 3,616.95	\$ 3,966.95			
	City Annual	\$ 36,817.20			City Annual	\$ 41,603.44	\$ 42,203.44	\$ 43,403.44	\$ 47,603.44			
	State Monthly	\$ 500.00			State Monthly	\$ 500.00	\$ 501.00	\$ 500.00	\$ 500.00			
	State Annual	\$ 6,000.00			State Annual	\$ 6,000.00	\$ 6,012.00	\$ 6,000.00	\$ 6,000.00			
	Total Annual	\$ 42,817.20			Total Annual	\$ 47,603.44	\$ 48,215.44	\$ 49,403.44	\$ 53,603.44			
Fire Captain and Division Officer	City Monthly	\$ 3,486.14	Increase Monthly Base \$ 453.20 Increase ANNUAL \$ 5,438.38 TOTAL POSITIONS: 174	Fire Captain and Division Officer	City Monthly	\$ 3,939.34	\$ 3,989.34	\$ 4,089.34	\$ 4,439.34			
	City Annual	\$ 41,833.68			City Annual	\$ 47,272.06	\$ 47,872.06	\$ 49,072.06	\$ 53,272.06			
	State Monthly	\$ 500.00			State Monthly	\$ 500.00	\$ 501.00	\$ 500.00	\$ 500.00			
	State Annual	\$ 6,000.00			State Annual	\$ 6,000.00	\$ 6,012.00	\$ 6,000.00	\$ 6,000.00			
	Total Annual	\$ 47,833.68			Total Annual	\$ 53,272.06	\$ 53,884.06	\$ 55,072.06	\$ 59,272.06			
Fire Communication Officer I  (Eligible for State not Required)	City Monthly	\$ 3,486.14	Increase Monthly Base \$ 453.20 Increase ANNUAL \$ 5,438.38 TOTAL POSITIONS: 30	Fire Communication Officer I  (Eligible for State not Required)	City Monthly	\$ 3,939.34	\$ 3,989.34	\$ 4,089.34	\$ 4,439.34			
	City Annual	\$ 41,833.68			City Annual	\$ 47,272.06	\$ 47,872.06	\$ 49,072.06	\$ 53,272.06			
	State Monthly	\$ -			State Monthly	\$ -	\$ -	\$ -	\$ -			
	State Annual	\$ -			State Annual	\$ -	\$ -	\$ -	\$ -			
	Total Annual	\$ 41,833.68			Total Annual	\$ 47,272.06	\$ 47,872.06	\$ 49,072.06	\$ 53,272.06			
EVT II and Fire Communication Officer II  (Eligible for State not Required)	City Monthly	\$ 3,694.14	Increase Monthly Base \$ 480.24 Increase ANNUAL \$ 5,762.86 TOTAL POSITIONS: 9	EVT II and Fire Communication Officer II  (Eligible for State not Required)	City Monthly	\$ 4,174.38	\$ 4,224.38	\$ 4,324.38	\$ 4,674.38			
	City Annual	\$ 44,329.68			City Annual	\$ 50,092.54	\$ 50,692.54	\$ 51,892.54	\$ 56,092.54			
	State Monthly	\$ -			State Monthly	\$ -	\$ -	\$ -	\$ -			
	State Annual	\$ -			State Annual	\$ -	\$ -	\$ -	\$ -			
	Total Annual	\$ 44,329.68			Total Annual	\$ 50,092.54	\$ 50,692.54	\$ 51,892.54	\$ 56,092.54			
Fire Battalion Chief and Asst. Division Chief	City Monthly	\$ 3,904.34	Increase Monthly Base \$ 507.56 Increase ANNUAL \$ 6,090.77 TOTAL POSITIONS: 32	Fire Battalion Chief and Asst. Division Chief	City Monthly	\$ 4,411.90	\$ 4,461.90	\$ 4,561.90	\$ 4,911.90			
	City Annual	\$ 46,852.08			City Annual	\$ 52,942.85	\$ 53,542.85	\$ 54,742.85	\$ 58,942.85			
	State Monthly	\$ 500.00			State Monthly	\$ 500.00	\$ 501.00	\$ 500.00	\$ 500.00			
	State Annual	\$ 6,000.00			State Annual	\$ 6,000.00	\$ 6,012.00	\$ 6,000.00	\$ 6,000.00			
	Total Annual	\$ 52,852.08			Total Annual	\$ 58,942.85	\$ 59,554.85	\$ 60,742.85	\$ 64,942.85			
Assistant Fire Chief and Division Chief	City Monthly	\$ 4,342.74	Increase Monthly Base \$ 564.56 Increase ANNUAL \$ 6,774.67 TOTAL POSITIONS: 11	Assistant Fire Chief and Division Chief	City Monthly	\$ 4,907.30	\$ 4,957.30	\$ 5,057.30	\$ 5,407.30			
	City Annual	\$ 52,112.88			City Annual	\$ 58,887.55	\$ 59,487.55	\$ 60,687.55	\$ 64,887.55			
	State Monthly	\$ 500.00			State Monthly	\$ 500.00	\$ 501.00	\$ 500.00	\$ 500.00			
	State Annual	\$ 6,000.00			State Annual	\$ 6,000.00	\$ 6,012.00	\$ 6,000.00	\$ 6,000.00			
	Total Annual	\$ 58,112.88			Total Annual	\$ 64,887.55	\$ 65,499.55	\$ 66,687.55	\$ 70,887.55			
Deputy Fire Chief	City Monthly	\$ 5,033.34	Increase Monthly Base \$ 654.33 Increase ANNUAL \$ 7,852.01 TOTAL POSITIONS: 1	Deputy Fire Chief	City Monthly	\$ 5,687.67	\$ 5,737.67	\$ 5,837.67	\$ 6,187.67			
	City Annual	\$ 60,400.08			City Annual	\$ 68,252.09	\$ 68,852.09	\$ 70,052.09	\$ 74,252.09			
	State Monthly	\$ 500.00			State Monthly	\$ 500.00	\$ 501.00	\$ 500.00	\$ 500.00			
	State Annual	\$ 6,000.00			State Annual	\$ 6,000.00	\$ 6,012.00	\$ 6,000.00	\$ 6,000.00			
	Total Annual	\$ 66,400.08			Total Annual	\$ 74,252.09	\$ 74,864.09	\$ 76,052.09	\$ 80,252.09			
Fire Chief	City Monthly	\$ 10,625.00	Increase Monthly Base \$ 1,381.25 Increase ANNUAL \$ 16,575.00 TOTAL POSITIONS: 1	Fire Chief	City Monthly	\$ 12,006.25	\$ 12,056.25	\$ 12,156.25	\$ 12,506.25			
	City Annual	\$ 127,500.00			City Annual	\$ 144,075.00	\$ 144,675.00	\$ 145,875.00	\$ 150,075.00			
	State Monthly	\$ 500.00			State Monthly	\$ 500.00	\$ 501.00	\$ 500.00	\$ 500.00			
	State Annual	\$ 6,000.00			State Annual	\$ 6,000.00	\$ 6,012.00	\$ 6,000.00	\$ 6,000.00			
	Total Annual	\$ 133,500.00			Total Annual	\$ 150,075.00	\$ 150,687.00	\$ 151,875.00	\$ 156,075.00			
<b>TOTAL Plan Cost \$4,276,219 (Base Increase: \$ 2,944,456; FRS: \$1,079,046; FLSA: \$137,279; HT: \$115,438)</b>												