

FACT SHEET**CITY OF SHREVEPORT, LOUISIANA**

<u>TITLE</u>	<u>DATE</u>	<u>ORIGINATING DEPARTMENT</u>
A resolution amending the pay schedule for the Municipal Police Civil Service Personnel and Municipal Fire Civil Service Personnel and to otherwise provide with respect thereto.	January 21, 2022	NA
		<u>CITY COUNCIL DISTRICT</u>
		City-wide
		<u>SPONSOR</u>

PURPOSE

The purpose of this resolution is to revise the current pay schedules for the Municipal Police Civil Service Personnel and Municipal Fire Civil Service Personnel.

BACKGROUND INFORMATION

The Shreveport Police Department and Shreveport Fire Department are losing personnel due in part to the salaries within those departments being lower than other jurisdictions within the region. The revised pay schedule is a continuing effort to make these departments competitive regionally in regards to compensation for recruitment and retention purposes.

TIMETABLE

Introduction: January 25, 2022
 Final Passage: February 8, 2022

ATTACHMENTS

2022 Pay Schedules
 for Police and Fire

SPECIAL PROCEDURAL REQUIREMENTS

None

FINANCES

SPD: \$3,750,800
 SFD: \$4,276,219

SOURCE OF FUNDS

SPD: Vacant police officer positions
 SFD: Operating Reserves

ALTERNATIVES

(1) Adopt the resolution as submitted, or (2) Amend the resolution, or (3) Reject the resolution.

RECOMMENDATION

FACT SHEET PREPARED BY: Annette Cash, Interim ACAO

RESOLUTION NO. 6 OF 2022

A RESOLUTION AMENDING THE PAY SCHEDULE FOR THE MUNICIPAL POLICE CIVIL SERVICE PERSONNEL AND MUNICIPAL FIRE CIVIL SERVICE PERSONNEL AND TO OTHERWISE PROVIDE WITH RESPECT THERETO.

BY: COUNCILMEMBER

WHEREAS, it is the recommendation of the Administration that the current pay schedules for the Municipal Police Civil Service Personnel and Municipal Fire Civil Service Personnel be adjusted to aid in retention and recruitment within the Shreveport Police Department and Shreveport Fire Department; and

WHEREAS, the new pay schedules are a continuing effort for the Shreveport Police Department and Shreveport Fire Department to be more competitive in pay to surrounding jurisdictions.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Shreveport, Louisiana, in due, legal, and regular session convened, that the SPD 2022 Pay Schedule, attached hereto as Exhibit A, and the SFD 2022 Pay Schedule, attached hereto as Exhibit B, be and is hereby approved, effective February 1, 2022; and

BE IT FURTHER ORDAINED that if any provision or item of this Resolution or the application thereof is held invalid, such invalidity shall not affect other provisions, items or applications of this Ordinance which can be given affect without the invalid provisions, items or applications and to this end the provisions of this Ordinance are hereby declared severable.

BE IT FURTHER ORDAINED that all ordinances, resolutions, or parts thereof in conflict herewith are hereby repealed.

BE IT FURTHER ORDAINED that this Ordinance shall become effective in accordance with the provisions of Shreveport City Charter Section 4.23.

THUS DONE AND ORDAINED by the City Council of the City of Shreveport, Louisiana.

APPROVED AS TO LEGAL FORM:

City Attorney's Office