

**FACT SHEET****CITY OF SHREVEPORT, LOUISIANA****TITLE**

An ordinance amending Section 39-1 of the Code of Ordinances of the City of Shreveport relative to human relations and otherwise providing with respect thereto.

**DATE**

May 11, 2021

**ORIGINATING DEPARTMENT**

City Council

**COUNCIL DISTRICT**

City-wide

**SPONSORS**

Councilwoman LeVette Fuller

**PURPOSE**

To amend Section 39-1 of the Code of Ordinances.

**BACKGROUND INFORMATION**

This ordinance adds a definition for “protected cultural hairstyle” in Sec. 39-1 of the Code of Ordinances. The definition creates a rebuttable presumption of discrimination based upon race or national origin regarding of any act of discrimination prohibited by Chapter 39 based upon a protected cultural hairstyle.

**TIMETABLE**

Introduction: May 25, 2021  
Final Passage: June 8, 2021

**ATTACHMENTS**

None

**SPECIAL PROCEDURAL REQUIREMENTS**

NA

**FINANCES**

NA

**SOURCE OF FUNDS**

NA

**ALTERNATIVES**

(1) Adopt the ordinance as submitted, or (2) Amend the ordinance, or (3) Reject the ordinance.

**RECOMMENDATION**

Councilwoman LeVette Fuller recommends that the City Council adopt this ordinance.

**FACT SHEET PREPARED BY:** Danielle A. Farr Ewing,  
Clerk of Council

**ORDINANCE NO. \_\_\_\_\_ OF 2021**

**AN ORDINANCE AMENDING SECTION 39-1 OF THE  
CODE OF ORDINANCES OF THE CITY OF SHREVEPORT  
RELATIVE TO HUMAN RELATIONS AND OTHERWISE  
PROVIDING WITH RESPECT THERETO.**

**BY COUNCILWOMAN: LEVETTE FULLER**

**BE IT ORDAINED** by the City Council of the City of Shreveport in due, legal, and regular session convened, that Section 39-1 of the Code of Ordinances of the City of Shreveport be and the same is hereby amended to add the following definition, to wit:

**CHAPTER 39 HUMAN RELATION**

**ARTICLE I. DISCRIMINATION IN PUBLIC ACCOMMODATIONS, EMPLOYMENT,  
AND REAL ESTATE AND HOUSING**

**Sec. 39-1. Definitions.**

\* \* \*

*Protected cultural hairstyle* means any hairstyle or hair texture commonly associated with a particular race or national origin, including locs, cornrows, twists, braids, Bantu knots, Afros, and any hairstyle in which hair is tightly coiled or tightly curled. For purposes of any act of discrimination prohibited by this Chapter, discrimination based upon protected cultural hairstyle shall create a rebuttable presumption of discrimination based upon race or national origin.

\* \* \*

**BE IT FURTHER ORDAINED** that if any provision or item of this Ordinance or the application thereof is held invalid, such invalidity shall not affect other provisions, items or applications of this Ordinance which can be given affect without the invalid provisions, items or applications and to this end the provisions of this Ordinance are hereby declared severable.

**BE IT FURTHER ORDAINED** that all Ordinances or parts thereof in conflict herewith are hereby repealed.

**BE IT FURTHER ORDAINED** that this Ordinance shall become effective in accordance with the provisions of Shreveport City Charter Section 4.23.

**THUS DONE AND ORDAINED** by the City Council of the City of Shreveport, Louisiana.

**APPROVED AS TO LEGAL FORM:**

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City Attorney's Office