

Shreveport Police Department
2021 Pay Proposed Schedule / 3,900 Starting Pay Increase
Career Span / 30 Year Compensation Accrual Chart
BCPD and Louisiana State Police Comparison / Lateral Transfer Policy

Years of Service Promotional Averages Annual Base Increases Longevity Increases		2020 Police Officer / Corporal	2021 Police Officer / Corporal	2020 Sergeant	2021 Sergeant	2020 Lieutenant	2021 Lieutenant	2020 Captain	2021 Captain	2020 Assistant Chief	2021 Assistant Chief
Year 1	Officer I (academy graduate)	33,984	37,884	Bossier PD Annual Starting Pay – 37,596				-----	-----	-----	-----
Year 2	State Pay (6,000) + 2% Longevity	40,784	44,762	Bossier PD Annual Pay with State – 43,596				-----	-----	-----	-----
Year 3	Officer 2 (1,140 / 3% base increase) +2%	41,599	46,820					-----	-----	-----	-----
Year 4	2% Longevity / Lateral Transfer Policy	42,431	47,756	Starting Pay / Lateral Transfer / 3-year Officer				-----	-----	-----	-----
Year 5	2% Longevity	43,280	48,711	Louisiana State Police Pay at 1 Year – 50,932				-----	-----	-----	-----
Year 6	Corp. 1 (1,176 / 3% base increase) + 2%	45,634	50,885	Louisiana State Police Pay at 2 Years – 52,459				-----	-----	-----	-----
Year 7	Corp. 2 (1,200 / 3% base increase) + 2%	47,254	53,127	Louisiana State Police Pay at 3 Years – 54,033				-----	-----	-----	-----
Year 8	2% Longevity	48,919	54,189	Louisiana State Police Pay at 4 Years – 55,654				-----	-----	-----	-----
Year 9	2% Longevity	50,593	55,273	Louisiana State Police Pay at 5 Years – 57,324				-----	-----	-----	-----
Year 10	2% Longevity	51,605	56,378	-----	-----	-----	-----	-----	-----	-----	-----
Year 11	2% Longevity	52,638	57,506	-----	-----	-----	-----	-----	-----	-----	-----
Year 12	2% Longevity	53,690	58,656	-----	-----	-----	-----	-----	-----	-----	-----
Year 13	2% Longevity	54,763	59,829	-----	-----	-----	-----	-----	-----	-----	-----
Year 14	2% Longevity	55,859	61,026	-----	-----	-----	-----	-----	-----	-----	-----
Year 15	2% Longevity	56,976	62,246	-----	-----	-----	-----	-----	-----	-----	-----
Year 16	2% Longevity	58,115	63,491	-----	-----	-----	-----	-----	-----	-----	-----
Year 17	2% Longevity	59,278	64,761	-----	-----	-----	-----	-----	-----	-----	-----
Year 18	Sergeant	60,463	66,056	62,731	70,196	-----	-----	-----	-----	-----	-----
Year 19	(4,140 / 10% base Increase)	61,673	67,377	63,986	71,600	-----	-----	-----	-----	-----	-----
Year 20	2% Longevity	62,906	68,725	65,265	73,032	-----	-----	-----	-----	-----	-----
Year 21	2% Longevity	64,164	70,100	66,571	74,493	-----	-----	-----	-----	-----	-----
Year 22	2% Longevity	65,447	71,501	67,902	75,982	-----	-----	-----	-----	-----	-----
Year 23	Lieutenant	66,756	72,932	69,260	77,502	72,752	82,050	-----	-----	-----	-----
Year 24	(4,548 / 10% base Increase)	68,092	74,390	70,645	79,052	74,207	83,691	-----	-----	-----	-----
Year 25	2% Longevity	69,453	75,878	72,058	80,633	75,691	85,365	-----	-----	-----	-----
Year 26	Captain	70,842	77,396	73,499	82,246	77,205	87,072	82,269	92,076	-----	-----
Year 27	(5,004 / 10% base Increase)	72,259	78,943	74,969	83,891	78,749	88,814	83,914	93,918	-----	-----
Year 28	2% Longevity	73,704	80,522	76,468	85,569	80,324	90,590	85,593	95,796	-----	-----
Year 29	Assistant Chief	75,179	82,133	77,998	87,280	81,931	92,402	87,305	97,712	97,349	104,324
Year 30	(6,612 / 12% base Increase)	76,682	83,775	79,558	89,025	83,569	94,250	89,051	99,666	99,296	106,410