

# SHREVEPORT POLICE DEPARTMENT



## 2021 Pay Schedule / Civil Service Personnel

Position / Title	Hourly w/o state pay	Hourly with state pay	Monthly w/o state pay	Monthly with state pay	Annual w/o state pay	Annual with state pay
Police Assistant Chief	29.67	32.55	5,142	5,642	61,704	67,704
Police Captain	26.49	29.37	4,591	5,091	55,092	61,092
Chief Administrative Assistant	26.49	29.37	4,591	5,091	55,092	61,092
Police Lieutenant	24.08	26.97	4,174	4,674	50,888	56,088
Police Sergeant	21.89	24.78	3,795	4,295	45,540	51,540
Police Corporal II	19.90	22.79	3,450	3,950	41,400	47,400
Police Corporal I	19.33	22.21	3,350	3,850	40,200	46,200
Officer II	18.76	21.65	3,252	3,752	39,024	45,024
Officer I	18.20	21.10	3,157	3,657	37,884	43,884
Police Cadet	15.62	-----	2,708	-----	32,496	-----
Jail Superintendent	23.28	-----	4,035	-----	48,420	-----
Jailer III	20.24	-----	3,508	-----	42,096	-----
Jailer II	18.44	-----	3,196	-----	38,352	-----
Jailer I Base	17.13	-----	2,969	-----	35,628	-----
Jailer I E	16.64	-----	2,885	-----	34,620	-----
Jailer I D	16.16	-----	2,801	-----	33,612	-----
Jailer I C	15.67	-----	2,716	-----	32,592	-----
Jailer I B	15.18	-----	2,631	-----	31,572	-----
Jailer I A	14.69	-----	2,546	-----	30,552	-----
Jailer I Start	14.20	-----	2,462	-----	29,544	-----
Police Communication Officer II	20.54	-----	3,561	-----	42,732	-----
Police Communication Officer I	19.36	-----	3,355	-----	40,260	-----

EDUCATIONAL INCENTIVE	Hourly	Monthly	Annual
Associates Degree	.58	100	1,200
Bachelor's Degree	.87	150	1,800
Master's Degree	1.15	200	2,400

STATE SUPPLEMENTAL PAY	Hourly	Monthly	Annual
Eligible personnel with POST certification and one year of service	2.88	500	6,000

**LONGEVITY PAY**  
 Eligible police personnel with 1 year of service shall receive an increase in salary of 2% the following year and for each additional year of service up to and including the 30<sup>th</sup> year of service.

**HOLIDAY PAY**  
 Holiday pay is the overtime rate paid for scheduled hours worked on a declared holiday or the hourly rate paid for holiday hours earned.

**Ad Valorem Tax City Residents Incentive Pay:**  
 It shall be the policy of the City of Shreveport to award a tax rebate incentive pay to commissioned officers who are assigned a marked take-home police vehicle and reside within the city limits of Shreveport. Eligible employees will be afforded said rebate in accordance with the department policy SPD 203.12

- Notes:**
1. Eligible employees in the above classifications may be entitled to receive supplemental pay from the State of Louisiana.
  2. As of the effective date of this chart, state supplemental pay is \$500 per month or \$6,000 per year.
  3. Employees in the above classifications with 1 year of service shall receive 2% longevity pay in the next calendar year and for each additional year of service up to and including the 30<sup>th</sup> year of service.
  4. Eligible Civil Service Police employees in the above classification may be entitled to receive monthly police college pay in accordance with SPD guidelines.
  5. Police officer pay begins when a police recruit successfully graduates from the Shreveport Police Academy.
  6. Jailer I - Upon reaching Year 7, the city base pay shall remain the same until the employee attains the next promotional rank.