

FACT SHEET**CITY OF SHREVEPORT, LOUISIANA**

<u>TITLE</u>	<u>DATE</u>	<u>ORIGINATING DEPARTMENT</u>
A resolution amending the pay schedule for the Municipal Police Civil Service Personnel and Municipal Fire Civil Service Personnel, and to otherwise provide with respect thereto.	October 13, 2020	NA
		<u>COUNCIL DISTRICT</u>
		City-wide
		<u>SPONSOR</u>
		Councilmembers John Nickelson and Grayson Boucher

PURPOSE

The purpose of this resolution is to revise the current pay schedules for the Municipal Police Civil Service Personnel and Municipal Fire Civil Service Personnel.

BACKGROUND INFORMATION

The Shreveport Police Department and Shreveport Fire Department are losing personnel due in part to the salaries within those departments being lower than other jurisdictions within the region. The revised pay schedule is a starting point to make these departments competitive regionally in regards to compensation.

TIMETABLE

Introduction: October 13, 2020
Final Passage: October 27, 2020

ATTACHMENT(S)

Exhibit A: SPD 2021 Pay Schedule
Exhibit B: SFD 2021 Pay Schedule

SPECIAL PROCEDURAL REQUIREMENTS

None

FINANCES

SPD: \$2,647,878
SFD: \$1,455,500

SOURCE OF FUNDS

SPD: 2021 recurring longevity funding plus 33 police officer vacant funded positions
SFD: 2020 EMS Revenue Collection

ALTERNATIVES

(1) Adopt the resolution as submitted, or (2) Amend the resolution, or (3) Reject the resolution.

RECOMMENDATION

Councilmembers John Nickelson and Grayson Boucher recommend adoption of this Resolution.

FACT SHEET PREPARED BY:

Danielle A. Farr Ewing
Clerk of Council

RESOLUTION NO. _____ OF 2020

A RESOLUTION AMENDING THE PAY SCHEDULE FOR THE MUNICIPAL POLICE CIVIL SERVICE PERSONNEL AND MUNICIPAL FIRE CIVIL SERVICE PERSONNEL, AND TO OTHERWISE PROVIDE WITH RESPECT THERETO.

BY COUNCILMEMBERS: JOHN NICKELSON AND GRAYSON BOUCHER

WHEREAS, it is the recommendation of the City Council that the current pay schedules for the Municipal Police Civil Service Personnel and Municipal Fire Civil Service Personnel be adjusted to aid in retention and recruitment within the Shreveport Police Department and Shreveport Fire Department; and

WHEREAS, the new pay schedules are a starting point for the Shreveport Police Department and Shreveport Fire Department to become more competitive in pay to surrounding jurisdictions.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Shreveport, in due, legal and regular session convened, that the SPD 2021 Pay Schedule, attached hereto as Exhibit A, and the SFD 2021 Pay Schedule, attached hereto as Exhibit B, be and is hereby approved, effective January 1, 2021.

BE IT FURTHER RESOLVED that if any provision or item of this resolution or the application thereof is held invalid, such invalidity shall not affect other provisions, items or application of this resolution which can be given effect without the invalid provisions, items or application and, to this end, the provisions of this resolution are hereby declared servable; and

BE IT FURTHER RESOLVED that all resolutions or parts thereof in conflict herewith are hereby repealed.

APPROVED AS TO LEGAL FORM:

City Attorney's Office