

RESOLUTION NO. __ of 2014

A RESOLUTION AMENDING THE PAY PLAN FOR GENERAL CLASSIFIED EMPLOYEES TO PROVIDE A ONE TIME LUMP SUM PAY INCREASE AND TO OTHERWISE PROVIDE WITH RESPECT THERETO.

By: Councilman Webb

WHEREAS, the general classified employees of the City did not receive a pay increase for the year 2013, because the city did not have sufficient funds for pay increases; and

WHEREAS, the City does not have sufficient funds to authorize a permanent pay increase for said employees for the year 2014, but funding is available for a one time pay increase in lieu of the regular raise because of the one time payment the City will be receiving from the Shreveport Housing Authority; and

WHEREAS, the City Council, with the approval of the Mayor, will amend the City's 2014 budgets to include funding for a \$1,000 one time pay increase, effective on May 1, 2014, for general classified employees of the City.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Shreveport, in legal session convened, that the pay plan for general classified employees is hereby amended as follows:

1. A one time salary increase of \$1000 shall be paid to all full-time classified, non-civil service employees who are actively employed as of May 1, 2014, who have completed the six-month probationary period as of May 1, 2014.
2. This one-time payment shall be due and payable on the first paycheck to be issued on or after May 1, 2014. It will be added to regular salary or wages, and therefore subject to all usual and customary deductions.
3. The provisions of this resolution shall not apply to any elected or appointed officials, any unclassified employees, nor any employees of the City Court, City Marshal, Metropolitan Planning Commission or other agencies using the city payroll system.
4. Except for this one time payment, the pay plan for general classified employees adopted by the City Council on June 13, 2006, shall remain in effect.

BE IT FURTHER RESOLVED that if any provision or item of this resolution or the application thereof is held invalid, such invalidity shall not affect other provisions, items or applications of this resolution which can be given effect without the invalid provisions, items or applications; and, to this end the provisions of this resolution are

hereby declared severable.

BE IT FURTHER RESOLVED that all resolutions or parts thereof in conflict herewith are hereby repealed.

Approved as to legal form:

City Attorney's Office