

COUNCIL PROCEEDINGS OF THE CITY OF SHREVEPORT, LOUISIANA
APRIL 22, 2003

The Regular Meeting of the City Council of the City of Shreveport, State of Louisiana, was called to order by Chairman James Green at 3:00 p.m., Tuesday, April 22, 2003, in the Government Chambers in Government Plaza (505 Travis Street).

Councilman Lester led the Council in the Invocation.

On Roll Call, the following members were Present: Councilmen Lester, Walford, Carmody, Green, Gibson, Hogan, and Jackson. 7. Absent: None.

Approve Minutes. Motion by Councilman Gibson, seconded by Councilman Lester to approve the Administrative Conference Summary Minutes of April 7, 2003 and the Council Meeting Minutes of April 8, 2003. Motion approved by the following vote: Councilman Lester, Walford, Gibson, Hogan, Green and Jackson. 6. Nays: None. Absent: Councilman Carmody (attending Risk Management Meeting). 1.

Awards, Recognition of Distinguished Guests, and Communications of the Mayor Which Are Required By Law.

Councilman Green: I see my special guest is here, Dr. Lester who is to be recognized today. Dr. would you come up to the front (Resolution No. 63 was read in its entirety.)

Councilman Green: Dr., I'd just like to say, congratulations. Some times in life when you do what you do, some times you think that your work go unnoticed. But somebody is always watching and I'd like to commend you for doing such a great job and you give so much and ask for nothing in return. You work quietly. In fact you could have your dentist office anywhere you want, but you decided to leave it where we live, in the 'hood. You could live wherever you want, but you decided to stay in the Hollywood Heights area and I would just like to say, thank you and along with this body, congratulations.

Councilman Lester: Quite obviously, I've known Dr. Lester all my life. I'd just like to say I appreciate the example that he has laid not only for me but for other members of our family and other people and other young men in the City of Shreveport. The work that he has done for young men through organizations like the new Coral Society that he is involved in with the arts, our fraternity (Omega Psi Phi Fraternity, Inc.), he's a bridge builder on the highest order. And, I'm just speechless that here's an opportunity to give him his roses while he can yet smell them. So I just appreciate him for everything he's done.

Councilman Green: I would certainly like to say, congratulations, the mike is your's. I'll bring your signed copy by your office (we are getting it framed) and the reason I don't have it today is, it has got to be real special.

Mayor Hightower: Dr. Lester, I would certainly like to personally thank you. I think probably your biggest accomplishments is, keeping all the Lester boys in order, that's huge in itself. But I know they forgot to mention some of your, not only your civic activities, but some of your business endeavors, as well being in the hotel business for some 30-something years I would guess now, huh. Some things that probably people

don't realize that he's been able to do off the backbone of the dentistry dynasty he has built out there on Hollywood Avenue. And not only that, but he has been a great, great person as far as wanting to volunteer his time, wanting to lend guidance to me personally over the years, and I personally want to thank you for doing that; so, congratulations.

Dr. Lester: Thank you, Mayor Hightower and to Reverend Green and to Council, you do me real proud. I hope this is not an omen of any kind but I'll tell you this, and I probably ought to leave as soon as I finish my remarks, because this is the easiest political meeting I've ever attended. I'm usually involved either on the pro or the con side and it is usually some sparks flying when I show up.

But I am, I am very, very grateful for the recognition and I am happy to see all of you here. Mr. Mayor, this is a sign of the times that we can look around and see these many African-Americans being, actually in the political process and it used to be a time when we saw these many black folks, it was in the courthouse or in the jail; so, that a sign of progress and it is something that I am delighted to see.

I am delighted to be a part of Shreveport and having made my living there and you do me extremely proud by bestowing this honor on me and I would say to all of you, to move forward in the spirit of goodwill and do good for this City because this is a great City that has yet to realize its full potential. And I see bright things on the horizon for this City but I know that it is going to take a group of dedicated, educated, smart, hard working people like I see here today, to make that come to fruition. Thank you again. You do very proud.

Councilman Green: We would also like to also recognize former City Council lady Mrs. Huckaby and also we have former City Councilman Roy Cary. Good to see you, those distinguished guest. Would you be kind enough to give both of them a great big hand.

Convention Center and Convention Center Hotel Project Report: Mr. Antee, that is what Mr. Dark just handed out. And since we just got it to you, I'll just briefly tell you what it says. Since the last Council meeting there has been approximately 110 sets of plans have been issued since they were advertised on April 8. Twenty to thirty of those have gone to plan rooms, the AGC office, or the City. Eighty to ninety have been to actual bidders. The architects have reported that there have not been any major issues or questions. However, they expect to field more questions as the bid opening dates approach. There was a pre-bid conference will take place today. I guess about 100 to 120 people were in attendance. There were several questions, so there will be answers going out in writing as to those.

Last week, I met with David Krebs, the Attorney for Safeco. An initial meeting to go ahead and start to trying to have some preliminary discussions with them. They, as do we, would like to try and resolve as many issues as we can prior to receiving the bids, so that once we get the number, we can devote most of our attention to getting that issue resolved. There is some issue as to items that are in this building that were not in the original contract and some things that we will get credit for, some things that

are additional cost. Those are the type things we would like to have worked out prior to May 7.

Convention Center Hotel: HRI is working to finalize the design team. They are in the process of getting RFPs out and back from different design professionals within, that would be sub-contractors to them. I meet last week with Eddie Boettner of HRI to work out the language in the Hilton franchise agreement and guaranty. We've got that pretty well worked out and finalized, so we should be securing the Hilton franchise, once we send them the check and the signed contract .

Surveys are currently be conducted of the property to subdivide the hotel property to sub-divide the hotel property from the Convention Center property. And HRI has begun their meetings with the representatives from Solomon Smith Barney, they will be the people putting our bond packages out and trying to secure as much as we can in the bond proceeds.

Councilman Gibson: Ken, on the Convention Center hotel, you mentioned HRI is working to finalize the design team. Are there any local architects and engineers involved with HRI on that project?

Mr. Antee: Yes, they are partnered with Slack Alost and as I understand their cooperative endeavor or their joint venture or whatever their partnership, whatever they want to call it, Slack Alost will be responsible primarily for the exterior of the building and how it relates to the Convention Center and HCI/HRI folks will primarily be responsible for the interior and the hotel operation aspect of it. Then in addition to that, there are several subs for engineers, structural, mechanical, MEP and there will be several local included in that as well as Fair Share.

Councilman Gibson: Will HRI—I know at one point in time my colleague, Councilman Lester had sent a letter to HRI asking for them to come to Shreveport. I don't know when that is anticipated because I was cc'ed on that letter and do appreciate my colleague doing that, will they be able to be in a position to give us an update on that in the near future in terms of local design firms and also any big firms that have a part in the initial design of this facility?

Mr. Antee: Yes, they I meet with them on Thursday and they were sending out that day some requests for proposals from a list for each of the sub-categories and I think they had 2 weeks in which to get that back and they'd accumulated and come back and present it to the Mayor. And I guess at that point and time that would be a good time for them to come up and to have the meeting with whoever would like to meet with them.

Councilman Gibson: I know my distinguished colleague, Councilman Lester, had a couple of weeks ago in this Council, approved a oversight (I don't know that oversight is the right word_ but a committee to work in conjunction with the Convention Center and the Convention Center Hotel. Obviously the public bid law is governing all the aspects of the Convention Center, but on the Convention Center Hotel, obviously, I think HRI, that would be a good place for them to provide some information too.

But I'd also, just as a side bar and caveat to what we passed regarding the

Convention Center Hotel and Convention Center, I would encourage and I see Dave Brosona of the Chamber of Commerce there, a memo will be going to his boss Dick Breamer from me specifically. We had a list, Mr. Lester, about seven organizations that were on that group, the Shreveport Chamber of Commerce is one of those organizations. They have a subcommittee underneath them, the Hispanic Council that I think---and I David I would ask that you see about making sure that the Hispanic Council is asked to participate under the Shreveport Chamber's umbrella---to be part of the input of the Convention Center and Convention Center Hotel.

Also, on behalf of the Associated General Contractors, we will be inviting the National Association of Women in Construction to be part of those discussions because they play, both those groups play, an important part in this community and I think that—I apologize Councilman Lester for not having that part of the original resolution that you had because they are key components, but they can provide some key insight on inclusiveness on both of those projects.

Councilman Lester: Councilman Gibson asked a couple of my questions already and I appreciate that. Mr. Antee, as I understand, you mentioned an RFP has gone out in terms of the Convention Center Hotel as far as their design team, is that correct?

Mr. Antee: It is not an official RFP as in what the City does when it goes out for it. In order to put the design team together, they have accumulated a list and they've sent out a list for each category. There is probably 10 categories or more of everything from structural engineer to mechanical, electrical, a whole list of things and they have got several names in each category that they've sent out to get proposals back from so that they can evaluate and make some suggestions.

Councilman Lester: Is that list that they put together, an exclusive list? In other words, if there are---

Mr. Antee: If there is anybody else that want to submit to them, then by all means they can (inaudible), it is not exclusive.

Councilman Lester: And with those informal RFPs are they going to be Fair Share compliant? In other words, are, because you and I have had this discussion as it relates to the Convention Center, particularly, the Convention Center Hotel's contact and I think one of the last Council meetings we had, we discussed they need to put language that says we want the fair share part of that in the language with the HRI. So my question is, is that language going to be in the documents that they sent out to prospective bidders that we would want them to kind of participate with our Fair share Program?

Mr. Antee: Well, prior to us entering into a contract for the design of it, then we've got to be satisfied that the Fair Share Ordinance has been met. So when they accumulate their team, they are going to have to comply with the Fair Share Ordinance or we are not going to sign the contract.

Councilman Lester: That is what I wanted to hear, Mr. Antee. And where do we stand as far as on the Convention Center, the construction management contract with Barton Malow? Have we gotten that to a final point where it can be signed or where

does that stand at this time?

Mr. Antee: We won't have a, that has not changed, that contract, the construction management contract with the Convention Center is still with Whitaker Construction. The interim agreement that was reached between the City, Safeco, Barton Malow and Whitaker states that once we get the bids in, we reach our agreement with Safeco and then we enter into a, either a new or an assignment of the Whitaker Contract. It would basically be an assignment of the Whitaker contract with a change order making the necessary changes; so, in order to comply with all the bid laws and everything that has been done today.

Councilman Lester: Where do we stand as far as the City's agreement or prospective agreement with Barton Malow in terms of, because I know that one of the issues that we talked about at the last meeting was making sure that that agreement is Fair Share compliant and that they were going to give to the Administration a plan where they show how they intend to reach Fair Share as part of that agreement, and you were going to forward that to us. Where do we stand in terms of Barton Malow and that issue?

Mayor Hightower: They are continuing to work on that. They've actually submitted a proposal to Kwame, who was the Whitaker partner. And to my knowledge, they have not heard back from Kwame but the proposal that Barton Malow presented to me last week would satisfy our Fair Share component.

Councilman Lester: I'd appreciate it if you could get me and I'm sure the other Councilmen, a copy of that so we can take a look at that.

Councilman Jackson: I guess more to Councilman Lester and Gibson, on the committee. I forget the correct terminology of the committee that we talked about and Councilman Gibson referred to earlier with the seven different organizations, at least seven organizations. On that, as I appreciate it when I read the resolution it implied or specifically said, I guess, that we would allow those individual organizations to appoint people. Would they actually appoint people or are they recommending people to us for appointment to that particular commission?

Councilman Lester: As I appreciate it, Councilman Jackson, the way that we structured it is that each organization would recommend or appoint the persons to that committee for that purpose so that they would have some type of independence of bringing who they believe that was the best representative for that organization to the table. But again that committee would be a committee of this body and would report directly to this body.

Councilman Jackson: I guess my major concern as I agreed with the spirit with which you went forward and my major concern was not having another bureaucracy or level of bureaucracy that would hold-up anything and this strictly serves as oversight to some degree for issues of processes, is that correct?

Councilman Lester: Right. Certainly our position was not to create another level of bureaucracy because this process has been going on for quite some time.

The purpose of putting this committee together is to getting as many eyes that

are interested in this project, in terms of local companies, in terms of minority companies to look at this process so they can know that they can be a part of it.

I think one of the problems that we've had as appreciate in the discussion with Councilman Gibson and other members of the Minority Contractors Association that, many of the issues that they are having are informational. And we believe that if we can just show to the community, both in terms of the local community and in terms of the minority business community that this is something that is important to us as a Council and we believe that it is so important that we put a committee together made up by the people who have the greatest interest in this particular issue, I think it sends a message that we along with this Administration is concerned about Fair Share and we want to present every opportunity for them to find out what is going on so that they can get that information to their perspective members so that we can have the maximum amount of participation, and so it is not another level of bureaucracy. Certainly, I think it is going to work because I've seen it work in places like Dallas when they did the American Airlines Center.

One of the things that we did not do is make the committee so, I guess, so voluminous as to have 30 or 40 people because I think that it would be out of control but I think it is a number that is manageable and certainly I would be sensitive to the comments that and suggestions made by Councilman Gibson, in terms of those organizations that quite obviously, I did not know about because that is not my field of expertise, but I think the fact that you have people that look at these issues on a day-to-day basis, I think will ensure to us that the information has gotten by all parties so at the end of the day, we can be satisfied that we've done everything we could from our standpoint to try to get as much participation as possible.

Councilman Jackson: Well, my concern was that and I agree with you and I think that is a good idea. My concern was two-fold: a. that this committee would not continue to be expansive in the sense that obviously as Councilman Gibson has said as we keep keeping this out there, there are a lot of groups who rise to the level of minority and who would probably have an intention of being included. I just don't want us to get a. to a point where it is so expansive it becomes diluted (Councilman Lester: Exactly) and then b. I want to be sure that that committee understands that it serves at the pleasure of this Council.

Councilman Jackson: And I think that the communications and we will make sure that the communications to those individual organizations, make sure that they understand that point, that we don't want to get to a point where it gets to be unruly and we don't get anything accomplished.

Councilman Carmody: Mr. Lester in setting us if I remember, I think it is called the "Minority Oversight?"

Councilman Jackson: I think we called it the Convention Center Complex Committee.

Councilman Carmody: Each of the appointments that are noted in the establishment of the committee, have we communicated with those organizations and

solicited their cooperation and received their agreement that they would supply us a representative to serve on this committee?

Councilman Lester: We have sent some information to them and as I appreciate it, several of the organizations have already sent us information regarding those individuals that will be represented.

Councilman Carmody: But we don't anticipate them, Sir, having any additional organizations included in this committee?

Councilman Lester: I don't anticipate that. I mean, we are doing this as a way to get the maximum information out there. Certainly, if there are other entities that would be classified under the area of minority, they certainly could be a part of this process, because quite obviously this is an open meeting type of situation and if they represent different organizations they would feel free to be a part of that process. So the process isn't closed to anyone, But, the organizations that we chose, we chose them for that, for the reason that they represent a cross-section of the community in terms of the NAACP, in terms of the City's Fair Share Department, the African American Chamber of Commerce, the Greater Shreveport Chamber, Shreveport Bar Association, African-American Lawyers Association, Minority Contractors and Associated General Contractors. So, we have for lack of a better term, both sides of the railroad track, represented and if there are other people that want to participate in that process should they be members of the Hispanic Alliance or should they be the Women Contractors, they would not be forestalled from coming to the meetings and getting the information but the people that would be as part of the committee, that's pretty much set.

Councilman Carmody: I apologize for my lateness, gentleman, our Risk Management Committee ran a little bit long. I wanted to ask the Administration because I did show up late, did I miss the tutorial on the financing for the Hotel Project. (Mr. Antee: No.). Okay, that is still to come.

Councilman Gibson: I'd be remiss if I didn't commend the Administration. I do appreciate the report Ken on the Convention Center and Hotel but specifically, I do appreciate both Barton Malow, Slack Alost and the Administration in their efforts and your caveat or your comments here, 20 to 30 sets of plans that were made at no cost to a variety of organizations that specialize in plans rooms dissemination for small business community to be able to look at those plans. Do appreciate that, very much.

I also, I was fortunate enough to attend at 1 o'clock today, the bid conference for the Convention Center was held over that the Municipal Auditorium. Again, I said this about four weeks ago and I will say it again and I am in communication with the African American Chamber of Commerce and the Minority Contractors Association, I am a little bit concerned that we did not have as big a numbers on the minority side that I was expecting to see at that meeting.

And I know that the Administration has done every thing humanly possible to advertise this project. And I know the organization that I represent has done everything possible to get the information out and the Minority Contractors have done the same thing, but my reason for saying that to this Council is, if you run into some companies

out there, minority, women owned business or whatever, that are looking for business opportunities, please urge them to look at bidding this project, but right now there is a trend that does not look like certain companies are wanting to bid the project for whatever reason and again, at today's pre-bid conference, I will get the final list, but I was just doing a quick snapshot and if you don't bid, then shame on you. It is a great project to bid, but if today is any indication, we have still got some work to do but again, I don't know what else the Administration can do. When say "we", the industry the construction industry has got some additional work to do to try to get the word out. Barton Malow, the proposed Construction Manager and the Administration have double time and put a lot of effort and energy and money into getting the word out on the street, and have provided a lot of documentation associated with that.

So again, for those in the audience and for those that may be watching this, if you know of an African American or a women-owned business or Hispanic business or anything out there that might be looking for an opportunity, please talk to Tom Maddox or to a couple of the organizations that are tied in with this project.

Mayor Hightower: I too would like to echo what Councilman Gibson just said. We have worked hard on this project and I think one thing positive that has come out of the delay in the project is the opportunity to bust the packages up into manageable packages into biddable packages for local contractors. And I too like Mike am concerned about the amount of local participation both in the minority and the majority community that we may have here, but we've gone through great pains, through a lot of education, through a lot of attempts to partner, through a lot of attempts to work through the private sector organizations from the AGC to the Minority Contractors to the Women in Contracting and on and on and on and time is drawing near, May 7 and May 8 we are going to receive bids; after that, out of luck so and out of an opportunity. So, we need to again, make a huge push and encourage businesses out there, friends that we have, contacts you may have that are at all interested in this thing, people that may think the package is why too big and way beyond their scope, this job is different than any job we've every bid before.

Four years ago in this City you may have walked into a majority contractor's office and they would have said, I don't need your help. I am not looking for a partner. We are big enough. That has changed. Everybody out there is looking for partners and they are looking for partners that are going to be aggressive enough to come seek the business. You can't sit at home, keep your fingers crossed, and pray every morning that somebody is going to call you and say, come let me include you in my part of this Convention Center bid, not going to happen. But today we know—how many packets been picked up, Mike, do you know (100 and something)?

Councilman Gibson: You are over 110, I believe.

Mayor Hightower: So 110 people had said I'm interested in bidding on this job and I would dare say a 100 of those are probably looking for partners. So again, I would encourage the contracting community in particular, the supply community as well to get out and seek those people that have picked up those sets of documents so that

we can put some partnerships together and keep as much of this money local as we possible can because I promise you, the big boys around the country are taking a look at this job and they are going to be sending people in to bid it. And then again, the reason we busted it up into 45 packages was to keep Shreveport tax payer dollars in Shreveport as much as possible by continuing to follow the state bid law. So again, May 7, May 8, there is not a lot of time but there is plenty of time for people to get serious about it over the next week or so.

Mike, I appreciate again, all that you personally have done prior to being a City Councilman. You worked hard on this and have continued to do it since you've been on the Council and I know this Council has stepped in quickly and tried to form partnerships and bring contacts to the table and I appreciate that and I think that will certainly pay off and I just hope it pays off to the magnitude that we all expect it will.

Councilman Gibson: Just one other comment regarding this project. For those small business people out there and for the Council's pleasure, I would think that you will see some of the fastest turn around on paying on this project because one of the feedback that the Minority Contractors Association and Associated General Contractors and others said was, obviously it's a larger project but the Administration has made great strides into working with construction manager. In fact, Ken if I am not mistaken, two payments per month on draws can be expected if the companies do what they are suppose to do on payment?

Mr. Antee: That is correct.

Councilman Gibson: So, again for those out there, those small business owners who are thinking that they are going to get hit from a cashflow standpoint, the City of Shreveport is doing everything they possible can to accommodate small business in general to make it as easy as possible with the exception of delivering the expertise to be able to be able to do the project, but I think that that is very commendable that we have the response and that came from the small business entities out there that expressed that concern to the Administration. The Administration responded by working with the proposed construction manager to incorporate that into the overall front-end documents so I do appreciate that assistance.

Mr. Antee: At the last City Council meeting ya'll had requested that we give you a breakdown, much as we had done before but do it formally and we did it formally to the prior City Council. Councilman Carmody, nothing has changed since the last Council had voted and approved this process.

The numbers that you will see on the Sources and Uses, they are estimates. They have gone up, they've gone down and this is one of the original numbers but now we are still at about \$48 million dollars, total project.

The Cost or listed under Uses are Development Costs of \$7.2 million, Construction Cost approximately \$30 million, Financing Fees - \$5.6 million, Interest - \$3.3 million and Contingency - about \$4.5 million. It comes up to approximately \$48 million.

The budget is something that will continue to be worked on and will change all

the way up until we get a guaranteed maximum price from the contractor and the bonds are sold.

The financing package will consist of several layers of financing. The first layer, which is listed as tax exempt bond proceeds is what we call, the Class A Bonds. That is approximately \$26 million depending on the market. We anticipate that we should be able to get a little more than that, but it all depends on several factors, too many to go into now: 1. the market, 2. the interest rate, 3. the quality of the construction manager and the bonding company behind it and then just what the general market is at the time they actually go out and sell.

State Participation is \$12 million dollars. We have entered into and signed, the Mayor has signed a Cooperative Endeavor Agreement with the state. We are in the Capital Outlay for the \$12 million. We can go out and contract that amount. We don't have the money but we've got something just as good and that is the contract with the State and we've been told that once you get to that level and you get the Cooperative Endeavor and the bonds were sold, then we will be getting that money, that is \$12 million dollars.

City Participation. That is the second level of bonds. (Lets go back). The first level of bonds is tax-exempt bonds of approximately \$26 million that will be non-recourse to the City. It is secured by the hotel itself and the revenues from the hotel. They are revenue bonds so the primary source and sole source to pay those bonds back will be the revenues from the hotel and then any reserve fund which will be accumulated from the revenues of the hotel.

Councilman Carmody: The full faith and credit of the City of Shreveport will not stand behind these bonds, it will just be the revenue source generated by the hotel?

Mr. Antee: For that tax-exempt bond, \$26 million; that is correct.

The second level of bonds which would be the difference between Interest Earned from the original bonds, the \$12 million and the state participation and whatever the project costs will be is the part that has city participation, approximately \$5.5 million. That amount would be basically the second mortgage or to put it in layman's terms and that also would be primarily secured by the revenues of the hotel operation as well as the second mortgage on the building and then the last layer of security would be the City's guarantee.

The third level is the investor loan which initially, HRI and the other groups that were submitting proposals to be selected as developer had stated that they would loan \$1.5 million dollars to the project which would be subordinated to everything else. Which meant, they wouldn't get paid that last \$1.5 million until the very last.

To show you how the funds will actually flow. All the revenues that the hotel would generate, obviously you have got room, you got food and beverage revenues, you've got telephone revenues, you've got anything they can think of to raise revenue will go into the Revenue Fund.

The first thing paid, and that money would actually consist of what the Operating Account, to go into the operating account to pay all the attorney debts and everything.

The FFE Fund would be two things: 1. to pay for the FFE which is part of the initial but this also to establish a reserve fund in case there needs to be any maintenance or repairs or replacements to any of the FFE.

The Senior Lien Debt Service fund which would go to pay off that approximately \$26 million which is the first level bond then there would be a reserve fund up to an amount which is set out in there that the bond purchasers would require that would be the amount that's put in, taken out of the proceeds and the operation, set aside into the reserve fund in case there is not sufficient cashflow to pay that first note, then that bond reserve fund would pay that.

Then the second level of debt which was the GAP financing that the City may have to guarantee. That would be paid and then there is a reserve fund to put into reserve in an amount to satisfy that in times when the cash was not sufficient to pay that debt, then it would go to pay the management fee.

Anything left is surplus would then be the property of the Hotel Trust Fund or the City.

Councilman Carmody: The GAP financing, do we have an anticipated amount that the City is going to be required to stand good for in regards to that particular level?

Mr. Antee: We won't know that until we know the exact cost of the project, the amount of the bonds that we would be able to sell. The more Class A bonds we can sell, the lower the gap. It is anticipated to be between \$5 and \$8 million dollars.

Councilman Carmody: And the \$12 million in Capital Outlay do we have a time frame for when the City of Shreveport will receive that money?

Mr. Antee: We'll receive that based on draw requests once the construction of the project begins. Those dollars go straight to the construction.

Councilman Carmody: Then, as the project is completed in phases then we can basically invoice for the state and they'll cut us a check for whatever the amount is at that time?

Mr. Antee: That is correct.

Councilman Gibson: Ken, on the state funding, through this Cooperative Endeavor, as I understand it, the Legislature can not come back and change their minds on this capita outlay? I mean, they re-designated it from a II to a III or anything of that nature, I mean, that is etched in stone?

Mr. Antee: As I understand it, it is etched in stone. They can move it from Priority I to Priority V based on when we actually need it, they amount that we need for this fiscal year will be in Priority I, the remainder would be in Priority V and then next fiscal year, it will be moved up but we do have an actually contract for \$12 million from the State.

Councilman Gibson: So it can't be moved into a category in which, those categories down in III and IV become purgatory?

Mr. Antee: We've been assured by everybody in Baton Rouge and bond attorneys and everybody else.

Councilman Gibson: I would assume that the Administration has had, Mr.

Wainwright, our lobbyist staying in close contact with our Northwest Delegation to make sure that, that stays there?

Mr. Antee: Right.

Councilman Gibson: The other question I have on the financing, the city participation going back to the first overhead that you, the \$5 million dollars. Where is this money coming from, the \$5 million, what sources within the City?

Mr. Antee: That would actually be the bond where the city just guarantees the debt. The source of revenue would come from the hotel in order to pay that debt.

Councilman Gibson: So our revenue bond?

Mr. Antee: It's a revenue bond, but it has the City guarantee. I think that coverage at that level is like \$1.35 so it is at a level to where things would have to be extremely bad before there was not sufficient income in order to pay that second level of debt.

Councilman Gibson: The last time this question was asked and I don't know if there has been one since, but I'll ask it, has there been a meeting of this Trust or this group in the last 30-days?

Mr. Antee: The last 30-days, no. I think the last meeting of the Trust was probably in December.

Councilman Gibson: In that you mentioned about the design and until we get a design and know what the construction cost are, is this going to be a guaranteed maximum contract?

Mr. Antee: Yes, it is.

Councilman Gibson: With a construction manager oversight, being HRI, HCI or whatever their construction arm is?

Mr. Antee: No, they will not be involved in the construction. It will be a construction firm that will have to go through the selection process and one of the most important things and the way this project is being financed is how comfortable the bond community is that will be purchasing these bonds in the construction manager. So, the actually construction manager will be set up almost identically to the way the convention center process is set up but the selection of the construction manager will have to be somebody with strong enough financial statement to satisfy the potential bond buyers out there.

Councilman Gibson: I guess, are you going to be requiring as the Trust, a guarantee max contract signed prior to going for financing?

Mr. Antee: Yes.

Councilman Gibson: So that will be in tow?

Mr. Antee: Right. The way the process works, we get the building designed, we submit it to how ever many potential construction managers. They go submit a bid with their qualification and they bid. Their guaranteed maximum price and their qualifications is all looked at and evaluated and then a contract is reached with a not to exceed price and what we would anticipate doing is breaking it up into packages to where you total the packages, put their fee in General Conditions and then that becomes the new

contract price once it goes out for construction. But to go to the bond market, we would have a guaranteed maximum price which would have a contingency in there and then that would be taken and shot to all the bond markets.

Councilman Gibson: How long are you anticipating as a Trust, for that construction manager to guarantee that maximum contract because I'd have to assume once you have that dollar amount, I don't know what kind of turn around the financial markets will be able to deal with coming up with the total financing but obviously there is going to be a time frame that you are going to reach that company, whoever that successful company becomes is going to have to say, either I can continue to guarantee or I'm not. Have ya'll thought about that?

Mr. Antee: Well that will be determined at the time of the contract and the people that will be in the room to make that decision will be the representatives from Solomon Smith Barney which will be the ones out there selling the packages to the bond community and the contractor.

Councilman Gibson: The down side. What is the risk that this City is, worse case scenario goes through in term of financing, what is—do we own a hotel? What is the down side, what is the risk?

Mr. Antee: Well, worse case scenario and say it is capped at \$8 million dollars on the City's portion of the guarantee there is a \$50 million dollar project building sitting over there that the City is one the hook for \$8 million dollars for and then the bond holders would then come in and take over the operation and put a operator in there until such time until as their debt is paid and then it would revert back to the City.

Councilman Gibson: The transfer, is there any provision—Hilton obviously carries a big name around the country. If Hilton decided this wasn't fair, transferring that Flagship, does the Trust have the oversight or the ability to look at a replacement?

Mr. Antee: The Hilton contract has termination for cause on both sides. If the City and the manager is not living up to Hilton's requirements then they can come in and terminate it. If Hilton is not living up to our's then we can come in and terminate it. There is some termination language and some termination penalties in there. If a new Administration came in 15 years from now and decided we want a Marriott rather than a Hilton, there is some pretty strong penalties in there unless it is for a cause. But the actual franchise agreement is a standard franchise agreement for the Hilton has across the country.

Councilman Carmody: The Hilton contract, what is the primary term of that contract?

Mr. Antee: It runs concurrent with the hotel management contract which I think is 2 seven years, with a seven year option and a five year option. I think they total 19, if all the options are taken.

Councilman Carmody: So, in addition then to the \$5 to \$8 million dollars that the City would be required to pay back on the bonds that were sold, we would still have the obligation of the management contract to fulfill? I mean, we are contractually obligated to pay that management fee to that particular entity?

Mr. Antee: The Trust has a management contract with the management company that the Trust will be responsible for. If the management company is not managing it and not meeting the debt service requirements then that is grounds for cause to terminate them.

Councilman Carmody: And if you could provide the Council, please, with a copy of the contract with the State on the guarantee of the \$12 million dollars in capital outlay, I'd appreciate it.

Mr. Antee: Sure.

Councilman Hogan: In assuming a best case scenario, everything goes like we have it planned and say in the years to come in the near future everything is up and running, have there been any calculations yet on what the potential income could be for the City. Have there been any numbers put forth on that?

Mr. Antee: Yes, the prepared a perma for the hotel. It is somewhat outdated and in its proper time, PKF will come back in and update it based on current data which that will all be part of the package that is presented to the bond market which will have a perma based out over 5 to 7 years.

But the best case scenario is that the Convention Center is built, hotel is built, stays full, it is making plenty of money to satisfy all the debt, fill all the reserves and then it spins off enough money to create a surplus that could then go back to supplement the operation of the Convention Center.

Councilman Jackson: Mr. Antee, do you think it would be, I heard what Councilman Carmody asked, but do you think that it would realistic for the state—I don't know who would the state would give us the guarantee about the \$12 million obviously they make a commitment to do it and then the money is in Capital Outlay. I think that if we see the bill and it is in the Capital Outlay Bill, that is probably as much as a guarantee as we would be able to get. Will we be able to get a letter or something that say that they guarantee this?

Mr. Antee: The way the capital outlay process works: the Legislature passes a Capital Outlay Bill, it normally has three to four times more authorized than what they have dollars to fund. Then it goes to the Governor and the Administration to determine what projects they are going to fund. North Louisiana has been very successful in getting millions and millions of dollars in the Capital Outlay Bill and then getting goose eggs when it comes to distributing cash.

So, once the Governor decides what projects would be funded then it goes to the State Bonding Commission and the State Bonding Commission then sells the bonds. Once those bonds are sold then there is money that is put into a special account that is used for the purposes of what they were sold for.

Then, in this case the City and the State and the Trust enter into a three-way cooperative endeavor agreement which lines out everything and that is the actual contract for the \$12 million and that is what we have that has been signed and is a final contract.

Councilman Carmody: On the heels of Councilman Jackson's question, then are

we looking to the next Administration, whoever that particular Governor is to agree, again that this will remain in Capital Outlay and that \$12 million will be (inaudible) in Shreveport?

Mr. Antee: No because the bonds have been sold under the Cooperative Endeavor Agreement, contract has been signed.

Councilman Carmody: Prior to this Administration leaving office?

Mr. Antee: That is correct. It is a binding contract between the City and the State.

Councilman Carmody: So, let me make sure now though, you are saying Mr. Antee that we will sell these bonds before the Foster Administration leaves?

Mr. Antee: They've been sold. They were sold last November.

Councilman Carmody: Already sold. Okay, okay.

Mr. Antee: And the contract was executed, what Mayor--2 or 3 months ago, we finally got it signed.

Councilman Gibson: I'd be remiss if I didn't make this comment. 1. I do appreciate and the reason why I'm setting that comment up, is for what comes to follow is I appreciate our CAO and our Mayor has done in taking initiative to take this project forward in the financing. Because I have behind my desk in my office the original consultant's report that was done in the Bo Williams Administration on the Convention Center and Convention Center Hotel. I remember clearly that that consultant's report said that if we do not have hotel with the Convention Center that we can expect to lose a minimum of \$1 million dollars per year on this project.

So, with that in mind, I do appreciate the hard work that has gone into taking the first step to finance this thing, this hotel in order to make this entire package work because obviously we've got to have a hotel for the Convention Center to meet all of its expectations in terms of attracting regional and national conventions from the 1500 up to 3000 conventioners into this town. And obviously, we are taking some steps in terms of some innovative financing for this project to meet its stated purposes.

But sometimes we lose sight of the fact that, that consultant's report was there for a reason. It caught my attention back in 1997 when it came out of the Bo Williams Administration and I know that that has probably been one of the driving forces that both our CAO and our Mayor have done to make sure that we get the Wall Street and other companies to find a way to get this thing financed.

Plus, I do want to commend them for, because I wasn't aware up until about 6 months ago and I try to pride myself on following some things out of Baton Rouge, but getting that \$12 million dollars from the State, I think it says a lot for not only the City of Shreveport but also for our Northwest Delegation in the efforts in a Cooperative Endeavor to get the State to recognize the value that that Convention Center Hotel will bring to this City. I do appreciate that Mayor and I do appreciate that Ken Antee.

Mayor Hightower: I would like to make one comment, kind of follow-up what Mike just said. It has been difficult, no question about it. It has taken some creativity, it has taken some throwing them up on the table and saying, what can we do to make this thing happen, and we've been able to do. We hadn't been able to do it by ourselves.

We've gone out and we've partnered with bond attorneys, and we've partnered with HRI who was instrumental in helping us get the money. We contacted Senator Tarver who was instrumental in helping us get this money and we have been lobbying in Baton Rouge and we've been pressing on the Governor's Office in particular that we've not received our fair share. And Ken said it a minute ago, a lot of capital outlay projects and zero dollars to build them with. This is probably the biggest that the City has every garnered, to my knowledge.

And as Mike said, it is important to make the Convention Center work. We know that without the hotel, we are going to face a \$1 million dollar deficit a year operating a Convention Center. This is an opportunity to offset that inside the four-wall deficit. And, again, I think it is a project that not only going to be proud of when it is up, but it is a project that is not only going to help the Convention Center, it is going to help the rest of the hotel-motel operators in this city, that's the reason it is 300 rooms and not 500 rooms as some one suggested we should build. But we want to be sure that we are spreading the wealth and at the same time giving conventioners the satisfaction of a headquarters hotel and I think that we are going to be able to do that with this project, so it is going to take time. And anything that is this big just as a Convention Center is, it is going to take time, and anything that is this big just as the Convention Center is, it is going to take time, it is going to have some bumps in the road, it is going to take some risk to get them done but I know this Council is no different than the prior Council when it comes to putting your head down and getting our hands dirty and doing what we have to do to move this City forward and this Administration has been committed to that for the past four years. We will continue to be committed for the next four.

We have to leave building blocks and cornerstones and things that do generate opportunity for our community, for our community to ever grow. And again, I think that this project is one that there may be some bumps along the road to get there, but it will eventually get built along with the Convention Center and when it does, it will be something that we can all be proud of, it will be something that the citizens in the future of the City can build on to make this a bigger and better place to live.

So again, we want to keep the Council informed, keep the community informed of what's going on, and any time you have any questions, your constituents have any questions, we certainly want not only for us to be able to go out and present the way the project works and what the benefits are, but we want you to be able to do it as well; so again the door is wide open and everything is on top of the table.

Councilman Carmody: We are anticipating then the cost to the General Fund on an annual basis for both the hotel and for the Convention Center of being approximately \$1 million dollars?

Mayor Hightower: Operating deficit on the Convention Center alone, is estimated to be roughly \$1 million dollars a year.

Councilman Carmody: On the Convention Center.

Mayor Hightower: Uh-huh.

Councilman Gibson: Councilman Carmody, the consultant's report which was

provided to the Bo Williams Administration, clearly outline that. And said that, really the two are fused at the hip, that the Convention Center can not survive long-term without that hotel and I think that is what, again, has been the driving force.

Plus, I think all we have to do is look to Bossier in terms of, they made a commitment on a Century-Tel arena. Obviously there was some anxiety that went with that arena but now that it is on-line, it obviously has become a major player in that particular market nationwide in attracting the type entertainers in here and I would suggest to you, not that want to put any pressures on the Shreveport-Bossier Convention Center, but I truly believe that when the Convention Center and the hotel is built, based on talking with some of the people out there, that we could triple or quadruple our tourism into this community, long-term and obviously the efforts or the responsibilities of that are going to fall on those particular organizations to make sure that we fulfill that but without that venue, I guess people can think back 10-years ago what tourism was and what it is today and how much we have grown our tourism market both in Shreveport and Bossier because of different industries that we've attracted that we didn't have 15 or 20 years ago and it has been a variety of industries.

But I think that this venue would give us the springboard to attract the attract the next level of tourism which then again can allow this City to capture additional sales tax, hotel-motel tax and other things to pay for those infrastructure and other city services that we are looking at.

So, I'm real excited about personally, what efforts have got in and have been amazed in the short period of time what progress has been made and fortunately or hopefully we will see Wall Street with the efforts of Solomon Brothers and others that can get us the final result in terms of the interim financing.

Mr. Antee: If I may, in response to that anticipated \$1 million dollars operating deficit to the Convention Center, that is what is so good about this hotel project. Had a private investor come in and built it, then any surplus would have gone to their bottom line and it would have been their profit and it would have been taken out to wherever they are based out of. This way, all profits and all surplus belong to the Trust in the City and can be used to offset any of the Convention Center is that is what is chosen to do. So, the surplus, we keep rather than sending it away.

Councilman Carmody: Mr. Gibson back to your comment, I think we all subscribe to: If you will build it, they will come. My question, though is regarding a report done in 1997 versus today's dollars. If we anticipated any growth in that deficit for the operation of the Convention Center. And I agree with Mr. Antee. Had the private sector come in, it would have been their risk to make the profit or have to service the bid. Because the private sector evaluated the project and said that they weren't comfortable with it, the City has assumed the position.

Mr. Antee: But Mr. Carmody, if you recall when we presented this to you on numerous times with the prior Council and even later, the private sector's cost to do this, their financing cost is an additional 20 to 25% which could make the project unfeasible. The private sector would have to come in and purchase the property. So,

there is a lot of cost that, added to the overall project, where we wouldn't be able to get a \$50 million dollar, four star project. The private sector it would be \$80 to \$90 million and that's the reason why it is not financially feasible to them and it is to us as the City in the public sector.

Councilman Gibson: Not that I want to get into a debate. Councilman Carmody, I too agree with you on that, that there is a tremendous risk there. But at the same time we only have to look to Baton Rouge, both in Shreveport and Bossier, time and time again with the exception of a few incidences and again I am not here to bash on what is happening in Baton Rouge, but more times than not Shreveport and Bossier have to step up and take the risk and Bossier is doing it right now on a Benton Overpass because they can't get the attention that is needed, unfortunately, from the State which is disappointing because this neck of the wood and Northwest Louisiana pay a tremendous amount of taxes down in Baton Rouge and we don't seem to get that money back although this \$12 million dollars is an exception to that and I am glad to see that some eyes were open through some leadership with Senator Tarver and Mayor Hightower and our Northwest delegation.

But the fact being is, we are not a major market. And in order to capture the opportunities, I think we all recognize we have a tremendous opportunity sitting right in front of us but in order to capture that opportunity, there is going to have to be some risk and I think, I agree with you. To take that risk is going to have to take some calculated precision on our part to make sure that we minimize that risk to the best of our ability because we are all up here as judicial responsible stewards of our individual district, constituents and the City as a whole, but I think that if we have the professionals which there is no doubt in my mind from a financial standpoint and from a construction standpoint and we have the political leadership to make sure that we've got the checks and balances both from the Mayor's Office and the City Council, that we can minimize that risk, capture the opportunity that is before us, and just as most people that come back into the City that were born here years ago, go *I can't believe what I'm seeing along the riverfront and with General Motors and some other things*, that 10 years from now they too will come back and say the same thing about what we are doing with our Convention Center and Convention Center Hotel and the tourism centered around that. But I too am very deeply concerned about the minimizing the risk taking that we are involved here.

But, I think if we'd just left it up to the private sector in general, we would not be having these discussions that there are examples around this country where public-private endeavors have produced tremendous results. There has been some that have not. I think we will learn from some of those things and hopefully not duplicate those mistakes.

Public Hearings: None.

Confirmations and/or Appointments: Motion by Councilman Carmody, seconded by Councilman Jackson to postpone confirmations to the *Electrical Board Appointments* of: Marcus L. McCrary, Jr; Glenn Brannen (reappointment); Huey L.

Taylor (reappointment) and confirmations to the *Building Board of Appeals Appointments* of: Brian L. McNew and Cayce Hand (reappointment).

Councilman Carmody: Yesterday at the work session, I had asked for some information on these appointees and re-appointees. Is that why we are postponing?

Mr. Dark: That is why we are postponing.

Councilman Carmody: So we should anticipate having that information by the next Council meeting Mr. Dark? Thank you.

Councilman Jackson: I know that Mr. Carmody asked that on yesterday and a couple of weeks ago we had a discussion about the issue of the individuals. And I'm assuming, Mr. Carmody, that the information we are looking for is ordinance specific as it relates to whatever ordinance it was that we refer to that said that if a person owed a bill or whatever the case there was, that that was the only information that we were seeking from these individuals; is that correct?

Councilman Carmody: That is correct, Sir. Outstanding obligations owed to governmental entities, specific Caddo Parish or the City of Shreveport.

Councilman Hogan: Mr. Jackson, the way I understand that in regards to what you were saying about our meeting a couple of weeks ago the discussion that we had, 'cause I checked into that. There was no requirement for anyone to be appointed to a committee. There was no type of ordinance in place with any restrictions or any qualifications.

And, as I spoke to Mr. Carmody yesterday, at the next meeting I plan to introduce a resolution that would have some language in it that require people to go through a qualification process in order to be approved to serve on a task force or board or a committee; so, I'll be introducing that at the next . . .

Councilman Jackson: Well, I'll say to you in advance Councilman Hogan and others, as well, that I personally am not supportive of establishing a stand for individuals who are volunteering their time if it does not meet the same standards that those of us who are elected have. What it takes for us to qualify for this office is not as high a standard as what we are placing upon people who are volunteering their time then I don't know how we can be—and I guess my real issue is that we have a hard time getting people involved anyway and when we begin to do those kind of things—not that we want people to owe the City and those kind of things, but I guess my point is, just a message that we send to the general public whenever we establish standards, which I think are fair but, I think that they ought to rise to the level of the standard that the group who is voting on them, has as well; that's all I'm saying.

Councilman Hogan: I appreciate what you are saying in my conversation with Mr. Thompson, I inquired about the exact same thing that you are saying because I have no problem with the Council member coming up to the same standard of anyone that we ask to serve on a committee, I have no problem with that, at all. As far as that goes, anyone can look at my personal credit, if they want to, I have no problem with that.

But we have requirements as Council members too and in order to, and I'm willing to do this if somebody will support me on this, that if we want to carry it that far,

we will put it out for a vote to the people and make it part of, like we are saying, the same requirements for City Council members that fall upon the people that are appointed to boards and committees. It would have to be approved by a vote of the people and put into the Charter in order for that to be effective and so, I have no problem with that and if you'll support me on that, I'd be happy to bring that up.

Councilman Jackson: And again I don't have any problem with that, of course that requires a Charter change and a lot of things that we have to go through all in an effort, I don't know if it is in the name of raising the standard or just collecting the money folks owe to the City.

But whatever it is, I think it is a bit laborious and I think to some degree, it gets into the category of asinine to get believe that, the people who are serving in this City, I mean there are people who serve in different capacities at this City level who do a great job and for whatever reason, I just think it ought to be less cumbersome rather than more cumbersome for people to volunteer. I think that is what we are forgetting that, people are not paid.

People are volunteering their time in this City, there are not people stepping up very often because of these kinds of things and so I just want to suggest to us that we make it easier for citizens to serve, not harder for citizens to serve. And even though we want everybody to do what they ought to do, and I agree they ought to, that I think maybe we ought to, again, not levy this on any individual until such time we levied it on ourselves and if we want to change the Charter, I have no problem with that. But I would suggest that we stop looking to these things right now until we've done it to ourselves first and then we can begin to institute it down the road.

Councilman Walford: I've got to piggyback on little bit of what Mr. Jackson said, and I believe I said it two weeks ago or whenever we had the long discussion.

In the case of the Zoning Board of Appeals and the Metropolitan Planning Commission, you are asking people to give up at least a full day. On the MPC two full days a month, take their time and come and do the job, and we give them a free lunch and I think that is asking an awful lot. I think if we start micro-analyzing everything about the person beyond their willingness to serve, I think we may be making a mistake.

Councilman Carmody: Back to Councilman Jackson, I would ask all the Council members to take a look at Section 9 of the Council Rules under Confirmation of the Mayor's Appointment to see that the information that we are asking is not outside of what the law and the regulations provided to this body.

Councilman Jackson: I don't have any problems with that, Mr. Carmody but let me tell me what my problem is. My problem is we'd not started doing that until recently whenever this one issue came up, then we lifted up that idea and all the time we've been here since November, we have not done it one time, until that time and now as to pacify the rules, that we suggest we'll do it henceforth. I don't have problems doing it henceforth. What I am suggesting to you is that it represents inconsistency on our part and I don't want to be complicit with that inconsistency. Do we go back and check everybody else and then kick people off who didn't meet that standard? I think that is

silly to do and we are either going to be consistently with it or we are not going to do it.

I am not suggesting that—listen paying the water bills and paying the money you owe to the City, I think it is fair to expect from people who serve on any level in this City.

I am not suggesting to you that that is not fair. What I am saying to you is that it looks like it is, it just looks--it is just something suspicious about it when it happens the way that it did happen, is what I am suggesting. I have no problem with the principle of the matter, it is the spirit of it, that I have a problem with.

Councilman Carmody: One last comment on the issue and then we can certainly move ahead if we are prepared to do so, but not only is it fair Mr. Jackson, it is the law. And if it was within the discretion of those of us who chose to serve, not to comply with the law then we can make that choice, but we do suffer the consequences of whatever that choice is and sometimes the consequences happen to be that you do not get the privilege of a trust by a municipality to serve and granted, I think you are correct.

Councilman Jackson: Mr. Carmody, I do not disagree with you, at all.

Councilman Carmody: And I don't disagree with you.

Councilman Jackson: Here's my problem. The problem is you have been on the Council four years before I got here. The first day we came to vote on any confirmation, the question never came up. Did we break the law then?

Councilman Carmody: No, sir.

Councilman Jackson: My only point is, we have appointed people and confirmed people from November to April and when this issue came up in April, it became an issue. And all I was suggesting to you is that we have done this from the time I got here. I can only speak from December to April where we have appointed and have confirmed. And I don't know, maybe I am remiss but I don't know, any of this Council men brought it to my attention that we did not check them out, we never even asked the Administration did you check them out. And I what I am saying is when it popped up in April, at least afford me the opportunity to say that, something smells fishy about that.

And what I am saying to you, I guess my question was, in not asking the Administration, January, February, March were we either remiss in our duties, negligent in our service or did we break the law when we did not ask for that, for all of those people that we confirmed and/or appointed from that time before that. Did we break the law? Were we in violation of the law, were we just neglect, were we just lousie-goosie and we need to tighten it up, what's the deal?

Councilman Carmody: I am not saying that were lousie-goosie, lasidasical or anything else, but I would suggest that I would work with all of the Councilmen to make sure that we are consist from this point forward and that we can avoid any of these problems by that persons that are potential appointees who approach the Administration to make sure that their private business is satisfied and that there is not a question, so that when Mr. Dark is asked to research this by the Mayor or the CAO, that we do not get off into these discussions like the one that we are in now.

Councilman Jackson: Well, the only reason that we are involved in it, is because again of the nature. First of all, we ask about something that we were dead wrong

about and that we did it in a public setting. We had a person up front and talked about whether or not they paid taxes and whether they did—this all ought to have been done in the Mayor's Office before the Mayor brought it to us. If you were not satisfied when he brought it to us, then it should have been done in his office and saying, I'm not satisfied with it. I just had a problem with the fact that we did it, we aired the laundry right here in this Council Chambers and that was not fair; that's all I'm saying.

Councilman Hogan: In regard to the three months that we've served already on the Council, there have been many people that were appointed and I had mistakenly assumed that it was the Administration's responsibility not to do, as I said, a personal credit check but to just make a couple of phone calls to see if someone is in good standing with the City. They are coming on to serve in good faith, and there is a degree of trust there and I had mistakenly assumed that the Administration had handled that, that's answers your question about that a while ago.

Councilman Jackson: And I support, I support the law that is in place and everybody ought to have that done. No disagreement, I think we ought to follow the law. I just again, want to say, it is just how we do it, not what we do.

Mayor Hightower: I don't want a mountain to be made out of a mole hill here by any stretch of the imagination. When we bring recommendations to the Council and (inaudible) research in the past had not been to dig into the financial background of any of those people. However, I do know that when I make an administration to the City Council, have over the past 4 years, will over the next 4 years, pick and recommend to you people that I think are qualified, are dedicated, have the same attitude about the City of Shreveport and the growth as each and every one of us do, and have people that understand that it is going to take a commitment, just like Monty said a minute ago. A lot of your time away from your business, which is obviously going to cost you money.

The case that you are talking about, show you the kind of person that I'm committed to appointing to boards around here, as soon as that came up, readily admitted that there had been through some tough time and cleared it up; that's the type of integrity the guy has got. That's the commitment he has to want to make this a better place to live and immediately went cleaned that up. So, we are not talking about appointing people that are intentionally doing things wrong.

I mean, some times people do get behind, some times maybe they do have to be prodded a little bit. In this case, I think we got a great guy to serve on the Board. Did he have some problems the day we got ready to appoint him? Yeah he did, but he got them cleared up and we are ready to move forward and make good things happen in this City and in this Parish. I don't want to leave people out because they did have a mis-step that can be corrected but we won't intentionally bring anyone to you that we know has problems. I certainly agree that there are some things that should be handled outside the public arena and we'll make every effort to do that.

Motion to postpone the confirmations approved by the following vote: Ayes: Councilman Lester, Walford, Carmody, Gibson, Walford, Green and Jackson. 7. Nays:

None.

Adding Legislation to the Agenda. Motion by Councilman Lester, seconded by Councilman Jackson to add the following to the agenda:

1. Ordinance No. 49 of 2003: An ordinance amending Chapter 106 of the Code of Ordinances, the City of Shreveport Zoning Ordinance, by rezoning property located on the southwest corner of Willow Ridge Boulevard & South Lakeshore Drive, Shreveport, Caddo Parish, Louisiana, from B-3, Community Business District to R-3 (PUD) Urban, Multiple-family Residence District (Planned Unit Development) and to otherwise provide with respect thereto.

Motion approved by the following vote: Ayes: Councilman Lester, Walford, Carmody, Gibson, Hogan, Green and Jackson. 7. Nays: None.

Public Comments: Councilman Green: It has been requested at Public Comments, normally not on the agenda, we have the Public Comments last. But it has been requested by a member of the Council that since we have a number of folks to speak, that we will, at this time suspend the rules.

Motion by Councilman seconded by Councilman to suspend the rules to hear Public Comments. Motion approved by the following vote: Ayes: Councilman Lester, Walford, Carmody, Gibson, Hogan, Green and Jackson. 7. Nays: None.

Beatrice Joe (1839 Murphy St., Apartment B): First of all, I would like identify. I am a DO Heavy which qualifies me to operate backhoes, baggers, uni-loaders, all of this stuff but it is not right, how much we getting paid, basically.

And as long as I been here, I never had—when I first came I had health insurance for me and my kids. I am single parent. I am trying my best to do what I am doing now which is to be a DO Heavy. I love my job and I love what I am doing. That is the main reason why I'm there and I continue to want to staying there. So, I have no problem with the job that I'm doing, it is just, it is very hard as a single parent to maintain and obtain the money that we are living off now.

Another problem is, a lot of times that we go to PDC Hearings and a lot of accidents happen and it is lot of people like myself that we can talk, we can talk but we don't have the correct words and we don't know the correct words and how to explain ourselves the right way; that's why I am here saying that we need someone in to speak for us little people that can't talk correctly, that is not talking very proper or not using the correct words, somebody that is going to come in and they are going to help us out.

When I feel like I'm treated unjustly, like when I blow out a tire and I couldn't get my raise because I blew out a tire, fell in a ditch because I was working a uni-loader and all of that is, looked at. Because they go through your records and I consider that, my point of learning. You have got to learn from your mistakes. You are not going to get, like the job I'm doing now, you can not get in this job, I know how to operate but I am not the best operator, but I'm a operator. You have got to learn from your mistakes. You don't just hope on a machine and just learn it instantly. You've got to learn from your mistakes. And every mistake you make you got to go to a Accident Review Board.

After that Accident Review Board, then you got to a hearing and then it could cause you your raise and then it could leave you at the point that you are at, making just what you came there with, nothing.

And see that can stop you and it has stopped me for a couple of years because I blew out a tire, fell in a uni-loader or just something minor and that is why I would prefer to have a union there, somebody that can come up and say, *hey look she is treated unjustly* and the way that I am saying is it is, *hey, I think ya'll ain't treating me right*. That is not correct in ya'll terms but I want somebody to come in and speak for me, correctly. When he get up and says, *hey, Ms. Joe feels like* and he can explain to you the way that you want to hear and the way that you need it to be told to you instead of eliminating me because I am not talking right, I am not talking to the proper way. That is why I want, that is why I'm saying that, it would be nice to have the Union there so when I say the wrong thing or it might come out the wrong way, well he can step up for me and say, *hey this is what Ms. Joe is saying*.

Councilman Walford: I think Ms. Joe did a fine job of communicating. She not listening to me out there: Ms. Joe, I think you did a fine job of communicating, you got your point across very well (that is why they are all applauding).

Paul Burns (1633 Garden Street): Well I have a lot of concerns, but my main concern is my health and safety. Now, I work in Parks and Recreation and I am the caretaker of Ford Park, alone. I'm pulling the same substances as Solid Waste without any help. Most times, like weekends when I pull my barrels and things, however some of the citizens has deposited in my trash dead dogs, cats, whatever is around the house that has died. They bring their home refuse out to the park, deposit those.

The thing about it is I have no safety equipment to where, the gloves that I have, if I use them once they are still filthy. If I reach in a barrel and pull out a dead dog, I've handled it. The clothes that I wear to work, is the same clothes that I take home and I have a family, that is my concern because what I take home, could depend greatly upon something that they contracted on.

No gloves. I have a back brace and I do have, already have a medical problem which it has already been known. I have not had any help on my truck in two years doing Ford Park. And summer time is coming now, the bags are getting heavy (200 and 300 pounds). It is my job. They are expecting me to do it and that is why I'm asking for some union representation because my field representative whoever he or she is, I haven't seen, never seen, has never been introduced to this person and I was working this same department almost 5 years, never meet anyone to represent us in the field and those are my greatest concerns.

Councilman Gibson: You said in terms of safety equipment, you have gloves. Did I hear you say you, you have a back brace?

Mr. Burns: Yes, I have a back brace.

Councilman Gibson: Any safety goggles, hearing protection or anything of that nature? Anything like that? I mean, for, if we are using heavy equipment or anything of that nature, do you have any hearing?

Mr. Burns: I'll tell you. What I do, is mostly what Solid Waste do. I don't cut grass, I just handle filth.

Councilman Gibson: Okay, but you do have a back brace. Do you use the back brace?

Mr. Burns: I do have a back brace.

Councilman Green: I would like to make this announcement. We have a double group that will be speaking today and I'm calling off the names as they came to me. We

will have group from PACE and also we will have the Police group and then there is some other groups and as we come to your name we will recognize it.

Also, I would just like to say to the PACE Group from me, James Green, City Council, I appreciate what you all are doing. You all have conveyed your message to us and as Ms. Joe was saying, she can't talk but you can talk. You've conveyed your message to us more than the folk that you got working for you and I just want to throw that on the table. The folk that have been working for you, have not been conveying the message and what they are doing at this particular time is to take the heat off of them. They are bringing you all to speak to us, so that their load and their job will be much easier. I got a phone call from Mr. Broussard that said, he would like to show the presentation to the entire Council, today. That was not the agreement that they made with me. They said what they were going to do was show the presentation to each Council member or two Council members at a time or three to show them the advantages, the presentation that they had, but to make the job real easy and real fast, I got a call that I did not return because I didn't think that it would be fair to you all to show that presentation in a setting like this whereas we would be rushed.

I think what they ought to do, since you all are paying them, I think they need to give you all, every bang for your buck; that's how I feel. I think they ought to do it right. I think they ought to go to Administration, I think they ought to set up meetings with Council members that if there are any questions, if there is some information to sell the product to them, to each one of us, I think that is the way it ought to be done.

I don't think that they ought to come and try and put us on a spot. You all can sell better than they can; so, what you ought to do is get somebody out of your group to sell it to us because they are not doing a good job.

James Pannell (3835 Eileen Lane), President of the Shreveport Branch NAACP: I have a presentation, a video, I would like to have shown first and then I would like to have a least a few minutes to do with that.

(While Mr. Robert is running that video) I would like to also thank ya'll for my appointment. And I am the person that ya'll are talking about, that ya'll drug my business all the way through the City of Shreveport, and everywhere I go, people are saying, *have you paid your taxes*.

Mr. Carmody, I came before this Council when I saw a video on the Congress Club where you made a statement that *you wanted the niggers out of the building*. I came down and I expressed my outrage at that. If that makes you uncomfortable, Mr. Carmody, you are going to be uncomfortable.

And Mr. Hogan, I hope that this is not a teamed-up situation here. I represent the NAACP and I am going to represent this organization well and I am going to continue to represent it well. Nah. This is my time. (Councilman Carmody: I want to give you some additional minutes.) No, that is not the rule, that is not the rule, Mr. Carmody. You sit and listen to me. We sit and listened to you, all this morning. You sit and listen to me now.

Everything that we bought before this Council even when they used to waive the fees on buildings, you have never voted for anything that had to do with the NAACP. Now, they gave me a paper when you running me though everything, they gave me a paper off the internet that showed your name Thomas Carmody, Commander of the Sons of the Confederacy. I didn't bring that paper in here. I didn't need to bring that in

here. I am not going to bring that in here because I don't want to try and embarrass you---but I would like to have my tape ran and then we can discuss some of the other issues.

Mr. Carmody and Mr. Hogan, be very mindful and the only thing that I would like to say is, ya'll are saying that there is, ya'll are very concerned because nobody is bidding on these projects.

Mr. Gibson, I have heard from three different places that you have said that you need to get some things straight because I am trying to bring some other black contractors in here and I don't need to bring in here. We have gone from white contractor to white contractor to meet and I have records and verification that we have gone into these contractors office, to ask to partner with them. They have all but threw us out of their office on our heads and so if you don't see people down there, that is a reason because ya'll have no more interest to partner with black people. If you did, you would be doing it at this point.

So, I am saying, I would talk to you in the back door but I am going to use this opportunity because they have told me two or three times that you might could say, well Mike be careful because James got people he want to bring in there. Well, where are people that ya'll have? They haven't picked up the phone and called James. (I would like to see the tape and if you would give me a couple of extra minutes when) I'd like to pass out something while ya'll indulge in this tape.

Councilman Carmody: How are you doing, Mr. Pannell. Good. We are going to see this video tape in. . .(showed tape of the Marquise Hudspeth incident). Mr. Pannell this is not the Congress Club tape.

Mr. Pannell: I think that Mr. Jackson adequately said at one time, he said that I came to the Council to make some people who are comfortable, uncomfortable and some people who are uncomfortable, comfortable. This situation does not make people, comfortable.

One of my concerns is, is that those same people that—and if you look at that tape very closely not only see it, once this man falls dead, the man put his foot in this man's back and handcuffed the man.

When we attempted to have a meeting and put some of these questions together, our intentions was to do this prior to this police shooting. This is not something recent. We have complaint, after complaint, after complaint of police brutality in this City. They talk to you any kind of way, they treat you any kind of way, they stop people, and they harass people.

Mr. Carmody, I'm quite sure yo don't know about these type situations but they do happen and I'm saying that at this point here, now, people in this City is outraged and some of the outraged people are in this room today.

Some of the methods that people are discussing, showing their outrage, they are methods that ya'll don't want. People are talking now and they'll tell you, the conversation now is, lets go and buy in Bossier City. Lets not buy in the City of Shreveport. Now, we are here saying, lets don't do that but I'm saying that people have to register their outrage. We have talked to the Police Chief.

And, for them to have a funeral for a dog is great, but this man was shot down; somebody's child and nobody stood up and said that regardless to what happened, this

is a tragedy. It is a sad situation. And who went and comforted this man's mother? That's her child. I think there is some insensitivity

And I'm saying as long as we are sitting here discussing issues of building whether we want to build a building in MLK and not build a building in MLK, ya'll jump out and ya'll discuss that, and you saying that two are concerned about is in the black neighborhood. We have a meeting at Pete Harris and say we are going to talk about issues in the black community, ya'll show up there quickly. But when we start talking about issues of police brutality and things like this, where are ya'll at that point? This man here didn't even want to look at the video. He sits there with his head down, while the video is playing. It makes comfortable people uncomfortable.

And I'm saying at this point, we are asking for some information here and the information that we are asking for, we are asking for—you can keep the letter, I won't bore ya'll with the letter but it is asking for some basic information and some of the information that we are asking, we just had a tax renewal that just passed. It passed by the skin of their teeth.

I am saying that, people are outraged they keep passing taxes and then on this end you look what the cost of police brutality. We are asking for the numbers and figure of how much this City is spending settling these cases. Because, black people are tried because our kids are the ones being shot. White people are going to get upset when they understand how much of their tax dollars are being spent on this useless, senseless activity that is taking place out here. How much attorney's fee we are spending representing these cases. We want the information. We want the information within 7 days or I will sit down with the people who are talking about going to Bossier and buying in Bossier and I will sit down and discuss how we do that.

The Chief of Police says that, *he would have done the same thing*; so, I think that tells you exactly what the situation is in this City.

Mr. Carmody, Mr. Carmody do you have a question for me before I sit down Mr. Carmody?

Councilman Carmody: I do sir, because I can't let that go. You made a statement that was incorrect. But I assumed that was the video that you were going to show everybody but, obviously this is a video I've never seen before but I assume. . . .

Mr. Pannell: Well, that saves you, Mr. Carmody; that saves you. Because you didn't want to see the video where you said *you wanted the niggers out*.

Councilman Carmody: No, Sir.

Mr. Pannell: Now, if you want that video to be shown, then I will get with the Administration to see if I could get it, if that is what you want. All I'm saying is, some time the wider you open your mouth, the deeper you put your foot in. I don't know how far your foot can get in your mouth, but we going to find out today.

Councilman Carmody: Other than that if, Mr. Pannell has this tape that he alleged to have, I would be happy to view it with him or at the next Council meeting, if he would be glad to produce it because again, I'm not comfortable with having allegations made that are untrue about any individuals of this body.

Mr. Pannell: You don't have to prove a racist, is a racist. Why should I have to prove a racist is a racist? I shouldn't have to do that.

Councilman Green: We would like for everybody to have an opportunity to speak, but we are going to have to do it decent and in order and I would ask that you would respect whoever is speaking and they will respect you.

Councilman Gibson: A question for Mr. Pannell, is he still available.

Councilman Green: No, he is gone.

Councilman Gibson: If I could, just for the record, I'd like to talk to him. I'm not aware of the—he's got a list of the items here in the letter that he passed out to Council. And, the one item that I am looking at is copy of a citizens survey. I am not familiar with that citizen survey and if there is one, I'd like to see that citizen survey and what that survey was about. There are a couple of other items there that, I guess I'll ask him the next time I see him but there are some things on here that disturb me that I am not aware of and I appreciate the NAACP, the Shreveport Chapter bringing that information to the table, but there are some things there that I definitely would like to see myself.

Councilman Lester: Reserving other comments that I have for after the presentations, I'd like to at this time adopt the request Mr. Pannell has made through the NAACP and I would like to attach my name to that and make sure that any information that is being requested on behalf of the NAACP to the City or to those officials that Mr. Pannell is asking, consider that a request from myself and my office as Councilman from District A, seconded by Councilman Gibson. Motion approved by the following vote: Ayes: Councilman Lester, Walford, Gibson, Hogan, Green and Jackson. 6. Nays: None. Out of Chamber: Councilman Carmody. 1.

Herbert Morris (4236 ½ Marston): I'm here to speak on the abuse and treatment of our employees by their supervisors that work for the City of Shreveport. I am one of the victims.

I came up here last here year and spoke to the Council about supervisor abusing me and Mr. Shyne sit there and said that, he hoped that he wouldn't get me in trouble. He said the supervisor needs to go to school. If they are educated. Since then, they drew up some things, gave me a week off last year. This year, I lose my raise. I been an employee for 20-years and never in my life been in any trouble or anything. Now, I got to tell my daughter this year, they punishing her this year, really. They got me last year this year, this year I don't get no raise, so they are punishing my whole family.

Another thing I have say, the use of mental. Which this year I asked, went to Mr. Strong this morning and asked him, why did ya'll deny my raise? He said because of me and my helper didn't say the same thing. My helper is 58 years old. They came to us 2-weeks after that and asked us questions. It was suppose to PDC but we didn't go before nobody but the City which was Mr. Antee and Mr. Strong and the other people who work in there. Now, this year I don't' get my raise because me and my 58-year old employee didn't say the same thing; that is sad.

And since then I been harassed by the supervisor in the Mooretown area on Cleveland Street. I come down Jewella on my way to Williamson Way on the other side of A T & T, I been traveling for 20-years. (Inaudible) behind my supervisor at 6:15 in the morning, following me. So I pulls down beside the Fina, comes back up on Cleveland Street, he is laying down in the truck. I was close to the truck, I asked him what is he doing? He continuing to lay down. This is seven blocks from where the guy got shot at. I asked him what he doing? He never raises up. I go back to the yard, he come back to the yard. The first thing he come to me and say, Mr. Morris, you bust me. You bust

me. What are doing, Supervisor? You bust me. They claim that is not harassment. That is harassment. Hadn't been no action at all been taken against that.

I come to work yesterday morning to go help a 2-week employee, electrician. I am a Maintenance man been there or 20-years like I say, never had nothing against me until a 58-year old helper said. I got cussed out very bad by it.

I went to Mr. Strong this morning about, still hadn't heard anything about it yet. Yesterday, I went to my supervisor. I went to, suppose to be our representative. We don't hear nothing from them until we go them and we tell them our problems and after that it still be the same, it is what the City want it to be.

I think we are being treated bad with the City and I think that we need, like she say voices. The only voices that accounts is Director, they do whatever he say.

Pastor Michael Brown (First Baptist Church, Cedar Grove area): Listen, I have a problem 'cause I use a cell phone. Now, I got a problem with somebody telling me that a cell phone looks like a gun so much, that we saw in the video that, you have to shot someone especially when you get close enough to hear.

Police are so bad that I couldn't imagine this man when he saw the police, tried to call for some, police help. I have a problem with is, I got a call and Chief Roberts is not here because he anticipate us coming to the-- we told him, I met him down on the site that same night, you saw that video, and it scared me because I have a 20-year old son who (inaudible) in this City and we are talking about putting a major motel/hotel up. When the police, I fear most about them is because I have that son, he will be graduating from Grambling in two years, but he likes to play. He likes to ride. He follows the law, I taught him that. But I have a problem if he decides that he wants to go to some light before he pulls over and call me because, he may get shot for calling me.

You can't tell me that we have qualified trained police officers who can't tell the difference between a cell phone and a gun? Once you saw the video on television, my grandson would have knew that was a cell phone. And I think that for us to sit here and talk about a hotel and a Convention Center to overlook this we are going to make some people uncomfortable, I have a problem with that (inaudible), that bothers me. And this Council if ya'll want to do something, something needs to be done.

The police themselves, who gave a report that, everything was okay? Who said they got clear. Then it was sent to Carmouche or whatever. What is a grand jury? Anybody with any sense saw that video and it doesn't take that many rounds to take a man down. I watch Cops and I see them chasing folks and I never seen get (inaudible).

But let me tell you the big thing that bothers me, it was eight maybe seven white males armed robbed a bank and a armed truck, sent Shreveport helicopter, state troopers all the way into one of the greatest affluent areas, Green Acres Place and only one got shot in the foot, by himself.

I have a problem when you can chase seven white males across the Bossier bridge, have the State Trooper, have the Shreveport Police, helicopter in the air and you mean, not one white guy got shot. I have a problem with that when this one young man who (inaudible) could have got--could have shot him in leg. They could have tackled him. They were that close enough, you see it in the video. Now, we are already and Mr. Pannell talking about, take our money to the other side.

I sat up and I told my congregation, I ain't about taking no money to the other side. I told my congregation if this community, this Mayor, this Council will allow the Chief and his boys with the police brutality to do what they did, to hell with taking money somewhere. I think this City needs to be outraged and we need to create and stir up something more than trying to take money away from this City. It needs to be some outraging said, that man was shot down like a dog. Murdered, like a dog. And I am not talking about taking damn money to Bossier. I am talking about handling this, Mayor, because he was outright shot down like a dog.

And anybody with any common sense, even if you was the worse racist in the world, you could still say that man didn't take eight rounds to bring him down and it bothered me so much that, my wife and I sit there and cried because I thought about a 20-year old black, male child in Grambling that comes to Shreveport and I hate if he hold his phone up. It is not against the law to have a cell phone and if you are not trained and qualified enough to distinguish between a cell phone, you don't need to be a police officer.

But the video speaks. I'm hurt. I'm angry. I'm outraged. And let me tell you something I learned about history. We want to sound cute, sound good to this thing, but the Boston Tea Party, wasn't a bunch of white folk drinking tea. They was raising hell. The Union, when they got ready to set up, there were people that fight. I believe that fighting for what is right, by any means. The National Rifle Society says, we ought to can bear arm even if he had a pistol and I don't know about you, if somebody was drawing a pistol on you, I would hide behind the vehicle. They wasn't hiding. You could see in the video, they were running behind him and kept shooting. Mayor, let me tell you something. I voted for you and I have (inaudible). You hired this Police Chief. I think you ought to take the stance, as many African-Americans voted for you to tell me, you can go home and sleep at night and the only fear you do, is fear that your family and I know your boys and your (if you have a son) that won't get shot, that bothers me and it ought to bother your conscious because you are not going to get business here when they see on television that police brutality.

Last thing and I'm through. I took my father from Broadway, I lived in Mooretown. I took my father down Broadway and they have this incidence where the kids meet on Greenwood Road. My father was sick. I didn't know this incident was happening. But as I drove up, the officer stopped my car and I tried to explain to him, that I was on my way down Greenwood Road to go to Willis-Knighton. I didn't know. I thought my streets was clear. I went down there. He told me (a white officer) if he knew once I said—I imagine if I said I was Dr. Lowery of First Baptist Bossier, he probably would have said something different. But I said, I was Pastor Brown and my father is sick and all I'm going to—I mean, *I want you to turn that dam car around right now and go another direction.* I acknowledged who I was. I told him what I was about to do. They are not trained in an area where they respect, blacks and leadership and authority. And just because one somebody does something, doesn't mean that you got to treat everybody.

But I think this Police Chief—I don't care about the Pastoring Police Program, I don't care about none of this other thing, needs to be challenged by the person that appointed him and I think it ought to be open, the investigation and you have the power to and this board has the power to re-open up the investigation because if it don't, I will

spend my money and ask other church organizations to spend money to go to the United States Justice system and have this case opened back up because you know that anybody investigate themselves are never going to find themselves wrong.

Lee J. Hall (3017 Louise Street, District F): I heard ya'll didn't want to hear from us. I heard ya'll didn't want to hear from our people, that we are not paying right now. So, Reverend Green, I just want to say one thing. We are not paying PACE anything. We just got those guys here to help us seek what we are trying to get which is justice. We don't work for the City of Shreveport. We are working for them for absolutely nothing. Lot have families. We have like health insurance that is so dog-gone high, most of us can't afford to get it. They got families, we got cities in the State of Louisiana that its paying their city employees health insurance, what do we have? They said they are paying 60% but I can't see it by my check. I don't know about the rest of these guys.

We got nepotism in the City of Shreveport. We have all these guys placing whoever they want—their relatives, their friends, anybody. They don't look at us. They bring guys in that is a friend or a relative of theirs and we been there 15 and 20 years and got to train these guys to be, our boss. This is the kind of stuff here that we are trying to stop. It is not all about money that we are looking for here. We are looking for more than just money. We are looking for recognition.

I am the President of the PACE International Union. I am the internal President, I am the leader of this group. And I am asking the support of the City Council, that we become recognized here that we may be a union, that we may have better working conditions, that we may be able to live too like the rest of the world; thank you very much.

But I got something before I go. I have 3,000 petitions here that we have gone throughout the City of Shreveport and got these petitions of the City public people. I would like to read what we say here: I have a city from Shreveport, division of Caddo Parish, located in the State of Louisiana due hereby sign this petition to support the City workers of Shreveport, Louisiana and their desire to become officially recognized union by the City of Shreveport Council. I also support their desire to negotiate a binding contract between the City of Shreveport, Louisiana and their Union - PACE Local 4-25. Thank ya'll very much.

And, I hope you consider, most of these, we are not going to stop getting these petitions because see, the voters put ya'll in office and there is one thing about the voters, I think they speak. If they sign these petitions, I think ya'll should recognize them. Ya'll don't recognize them, then one thing about it, you don't' recognize the City of Shreveport. I ask ya'll please to consider recognize us as a union so we can have somebody be a voice for us and again, Mr. Green, we are not paying PACE anything.

Councilman Green: Thank you Mr. Hall, and certainly I appreciate it and am glad you are from District F. And when I say, you all are paying PACE, I am not talking about individual, I am talking about their national.

And the only thing that I was saying is that the folk that the national has sent down, they, Mr. Broussard left a message on my recorder stating what he wanted. Debbie said to me when she came that she was going to talk and show the presentation to each Councilman, that's what she told me. She said she wanted to work with each Councilman. She wanted to sell the presentation. Then, out of the blue he calls and

say, I want to do the presentation Tuesday at the Council meeting and I want to call for a vote; that's not the way to handle business. If Debbie tells me one thing, he tells me something else, and they tell you all something else, that is not right and that's all I'm saying and I will help you all anyway I can (the petition was filed with the City Clerk).

Veronica Armstrong (1133 Baythorn Drive): I am a City employee, has been working for the City of Shreveport, 23-years. My complaint is that we are not being treated fair in positions. We are overlooked. They are hiring other people to come in for us to train them. Once we train them, then they are in positions and making more money than we are. And once we are evaluated at the end of the, the annually evaluation, then they are saying that well, you don't get a raise or whatever because you have lack of knowledge, you need more training or you need more classes or courses that you can take. But then, when we offer to take these courses, they say that there is no money in the budget for us to go to class and certain people can go to computer classes and other classes and others can't.

We have high insurance. I am a diabetic and certain things such as shoes that I was calling concerning about, getting diabetic shoes and the insurance company, United Healthcare, said that they don't cover shoes. All the other medication is free, but not the shoes.

Another concern I am speaking on behalf of the Revenue Department, the Cashiering Section. They need more police security. They are taking cash money in daily, from 7:30 to 5:30; no Police Department, no security, nothing is there. They don't have any glass windows to protect them from customers that get rowdy or if they want to hit over the counter or reach or the counter, just step over the counter and hit them. No security, that is my concern. I used to work in the Cashiering Section. A customer comes in real rowdy when they don't want to pay all their water bill. As far as I just want you all to consider us, both of us and we want fair share as a union, that is all I ask.

Councilman Green: Did you tell them that you are my cousin?

Ms. Armstrong: And, you are my cousin.

Councilman Green: How your momma 'em doing? Tell them I said, hi, hear.

Mr. Willie X (4908 Ora Lane, Bossier City, Louisiana): I don't really want to get the issues confused because I don't know how the Council normally works, but you know we are dealing with basically two issues and that kind of deal with people's mind set that we are speaking on the issue with the sanitation workers, which is very pertinent and important and we are also speaking on the police brutality issue which I think is very, very important. And I am here on the account of a video that I happen to see that I think someone else had mentioned. And what I call it is blatant outright murder. If anyone had seen the video, you would say the same thing.

And some of the statements I made Thursday night, I will be very brief in making it now that I was trying to find out that, I don't know how many weeks or months ago, but I know the little guy that was killed in Allendale. They sent that case straight to grand jury or to the DA for dismissal. There was another guy that was neck was broke at LSU hospital. That case went straight to the grand jury to the DA for dismissal. A man was shot in a wheelchair, I don't know all the details of it, but that case was sent to the grand jury or to the DA for dismissal. Now, this brother was killed and this case goes straight to the grand jury for disposal or dismissal. But my question is, I don't know too much about the details of City government and politics and whatever, but I want to know who

in the hell is on the grand jury. Because every time we get a case it goes straight to the grand jury for dismissal.

Now, I don't know I haven't seen or witnessed anything of this nature but I've never heard of a black police officer shooting a white person, anywhere, and that case was sent to the grand jury for disposal or dismissal. I think and as I spoke to the Mayor and the Police Chief Thursday night, that if a black police officer shot a white person, the whole of the white community would be standing on their darn toes demanding justice if that went down with a black police officer.

And I am saying that on behalf of the black community, yes we are outraged and we are trying to take our outrage in a very positive sense, but something must be done. I mean, you have a police dog being shot and we make a due over the dog than we do a human being, something is wrong in that.

We can sit back. You see we have just a discussion not too long ago at Pete Harris Breakfast concerning eliminating racism and I went into the admonage of the word, what a *racist* really meant and what the word implies. It don't have a darn thing to do with hating because at the *ism* and *ist* it means that you are a lover of something. If you become fluent at playing the piano, they call you a what? Pianist. If you do it for art, they call you what? Artist. If you take that same suffix and move it to the root word of race, what would they call you? A racist. If you began to love your race and your people at the extend of destroying every other ethnic group in existence, that is what racism takes on a very negative connotation and you can not accuse black people of that kind of racism, so how in the hell do we eliminate it.

In this case here, when you look at the video, you see a blatant case of racism. I mean, this man is running with his back turned. I want to know how in the hell did the Police Chief, the Mayor, and anybody else who saw the video could take a look at and say that this man, you are going to send it straight to the grand jury for disposal or dismissal. I just like James Pannell, somebody needs to take another look at it. Do we need to send it somewhere else?

I think the whole black community should be outraged at that, Mayor. I mean this outright blatant murder in the City of Shreveport and then you ask us for certain things. How, in the hell can we do this, man? It don't even make any sense.

I am not going to take up a whole lot of you time regarding this, but the blatant thing is that, the young man was shot down and murdered. When they got out of the police car, some say with a cell phone. Was not the police close enough to cuss and call him a bunch of dirty names, putting a gun upside his head, and the man is steady just walking and you are shooting? Look at the video closely. I think the whole Council should take a look at it and then you call the DA, clear the Police Chief. We are tired of this man, we done took enough of this. Over 400 years we have received some of the worse treatment that human beings have every experience and we are still experiencing it today. When is it going to stop. (Inaudible) And we know we would have sat there and drugged two weeks ago and the only darn thing that the DA and the people can say is they want see whether or not his civil rights is violated and we sit around skinning and grinning. That don't make a darn bit of sense, man. That's my view of it.

Lola Wilson (7214 Clift Avenue): I have a letter to read from Reverend Harry Blake, Mt. Canaan Baptist Church. And I am standing in front of this thing and it says: Union and Justice. Not only do we want union, we want justice. We also want dignity.

Mt. Canaan Missionary Baptist Church, 1666 Austin Street, Shreveport, Louisiana, 71101. Harry Blake, Pastor. March 4, 2003. It is addressed to the Honorable Mayor Keith Hightower, City of Shreveport, City Hall, Shreveport, Louisiana, 71101.

“Dear Mayor Hightower: As leader of the community of Shreveport we ask you to recognize and honor the request of the majority of the city workers. Many of the workers have expressed a desire to become a part of the collective bargaining agreement with PACE International Union and the City of Shreveport. We maintain a steadfast committed to every person’s rights with justice and dignity in our community and work place. The collective bargaining agreement is one tool that can bring agreement and workplace justice and dignity.

Again, we strongly urge you to respect the wishes of the City employees and bargain with PACE International Union in good faith. Shreveport City workers enable our community to enjoy a high quality of service. They and their families deserve our support. This city can take its place among other cities in Louisiana by encouraging its employees to continue their commitment to a higher standard of service. In return, by promising to negotiate a fair and mutually accepted agreement.” /s/Sincerely Harry Blake, Pastor.

And like I said, that was my Union and Justice, but also have dignity and that’s what we want. We not only want a union, but we also want dignity in our work place and like I she stated earlier, somebody could come in and we there all the time, and put right over us (we already know the job), but that’s like putting us down, like saying we don’t have any dignity. We’re not supposed to be treated with dignity and we say in our pledge “and justice for all.” Is that justice for all? Or it is just justice for some? You know you should not say, *and justice for all* because it really wasn’t true.

Again, I read by Bible and my Bible say you speak it, those things that’s not, (inaudible) it already is. And so, I begin to say if you want justice for all, you start speaking *and justice for all*, and that’s what we’re asking for. We’re asking for unity. We’re asking for justice and we’re asking for dignity.

Roy Cary (4615 Monkhouse Drive): I’d like to make a point of order if I could. Usually in my 10 years as Council Member, when we had issues that came before this body, if they were issues on Broadmoor having a zoning matter, we had all the Broadmoor people speak. And we unified that effort so that we would be consistent and keep some continuity. We never split up Broadmoor and allowed them to deal with an issue that was related to Allendale because you got in and out and in and out and you see, you loose the continuity. There is a focus and there is a unity in this room this evening.

Councilman Green: Mr. Cary, let me explain to you what happened. As being Chairman, I had, because PACE were the first ones that I had, I had them all stacked up to speak. I was gonna let them go first.

Councilman Jackson came over to tell me that somebody had told him that we were being unfair by letting them go first and none of the Police comments were going.

So therefore, we put them back into the order that they came and I’m trying to give balance. And when you have a group like this, if we had known, then we could have set something up different, but we did not know. So after Councilman Jackson came over to say to me that someone with police comments had a complaint that none of their people were being heard, then me as Chairman had to do something different; so, that’s

why that's going there, but I'd like to thank him for bringing that to my attention and that's why we're doing it.

Mr. Cary: Mr. Chairman, and I think your point is well understood. My point is still that we can hear 'em and . . . let me say this. I'm clearly concerned about the union and the people who make their concerns. They are making a valid concern. I think that they are clearly concerned about the brutality and the issue that we have with the Police Department. So we're equally concerned. Now what we did this evening, I don't think was correct again. I saw this Body, and I've been on this Council body and when we've had this many dignitaries, we've got some very leading people in this room this evening. Who have churches and pastors and have very dedicated obligations. Usually, it's the courtesy of the Council to not go through a lot of this stuff that we heard about today about the hotel and the motel and the detail cause we've got some things that we want to tell.

So, I submit to you Mr. Chairman, that is a common courtesy that when you see this many great leaders in this room, that you yield the floor to them, because meet all the time.

Councilman Green: Just as a point of order, so you'll understand. If you look at our Council Agenda, no Council business has been taken care of. We have put everything aside. We took care of what was on here by law. By law, the Mayor has to speak when he spoke. Now Mr. Cary, your time is running, if you want to give us some points of order. . .

Mr. Cary: Excuse me, would somebody extend me my time because (unclear)

Councilman Green: Would you hold it one minute. If in fact you're going to extend your time telling us how to (would you please be quiet.) We're trying to do the best we can with what we've got. We have put all Council meeting aside and we're going to take care of this.

In fact, to show you about dignitaries, Mr. Jackson came over to me to say Councilman Cary has to leave, would you please put him up; that's what I did. So, we're going to handle this as best we can. So, what we're going to do is we're going to start the clock back over and give you your three minutes to address the issue that you would like and we ask that the rest of you be as patient as we possibly can. All of our Council business will be done after we take care of the business at hand. Nothing on the agenda will go forth until we finish. However long it takes-3 minutes.

Mr. Cary: Mr. Chairman, I've been here since 3:00 and I do know and this audience knows that there was some business meeting taken care of, but that's neither here nor there. We'll get by that. We're going to be patient and this is not an overnight thing. This is a long haul and we're here for the long haul. I'm simply saying to you that I'd like to see from this point forward, if you're going to hear us speak---now all of the people who have issues with the City and the garbage workers or the sanitary workers (I'm sorry) let all those issues be heard and we would yield to them if they so desire. We are willing to yield to them. Am I right audience?

Equally so, if you're going to let us speak, I would that the sanitation workers yield to us to let us to let us views all at once. Sanitation workers are you willing to do that?

Mr. Chairman, as I sat there as Chairman of the City Council, I do think I serve at the pleasure of the citizens who elected me and when one comes before this podium,

you can read and check the records. There was no time, I disrespected or cut a person off in the middle of making their comments, because this is my time now. When you guys were up there talking about a hotel, I didn't come down here to hear about that. It's a good thing, but its not the right thing now.

And I'm submitting to you that if you continue the order of business in the direction that we are going, that we are breaking the continuity of the objective of what we're here to do, and I ask you Mr. Chairman, that you honor that.

Councilman Jackson: Mr. Cary, the Chairman has agreed to let everyone who is talking about the issue you're talking about (unclear) so I just wanted to give the Chairman his accolades for being flexible and so that you don't have to address that, the Chairman has agreed to do that.

Mr. Cary: Thank you. I'm moved, I'm here because I haven't been to this City Council since I've been off of it. I haven't been down here for anything. But when I had the opportunity to view that video, Mr. Carmody, I literally cried, I couldn't eat lunch. I couldn't digest my . . . I got sick. I have not been able to sleep.

I cannot afford to sit back and pay people to shoot down young men in our City like they are dogs and we set idly by as though nothing has happened and we're more concerned about a hotel than we are the lives of young males in this City.

Now, let me say this Keith, and I've had a conversation with you this morning. Mr. Mayor, is the Chief here, if he is Mayor, would you call him in? Call him inside Mr. Mayor if you will please. Have the Chief come in because, but then if you appoint a person to a position, when he gets hot, he ought to be able to stay in the kitchen and stand it. If he ain't tough enough to stand the heat, he needs to get out of the kitchen. And I'm saying that this Chief has made some statements, that I totally disagree with just like Trent Lott made some statements that the Republican Party totally disagreed with.

Mayor, while I talk, would you get the Chief in, if you will please? I want this City to assess how many dollars that this City has settled outside of Court on police brutality suits. If I'm right, Mr. Chairman, the figure I'm giving is somewhere in the neighborhood of \$15million. I don't know what time frame, period that is. But, I submit to you that if that is the case, then you wouldn't have had to have the meeting that you had yesterday for budget cuts. You could afford to pay these employees their wages.

We are here to ask you, I'm here to ask the Mayor, I'm here to ask Chief Roberts, as I viewed that video, what did I observe? I observed the guy speeding. I observed him doing some careless and wreck less operation of his vehicle. I observed him resisting an officer. But, I ask you, does any of those things warrant his death? If that's the case, I'm going to leave Shreveport. Because if you're going to shoot me down cold-bloodly because of the fact that I walked off from you when you start hitting me upside the head with a gun, and you run me down and shoot me in the back like I'm a dog and put your feet on my neck (excuse me), I be damned if I stand that.

I'm saying to you and all the elected officials, its time for you to stand up and show your true color. Now you talk good at election time, but now is the real test. Now, if you are going to sit back and be comfortable, we're going to make you damn very, very well uncomfortable.

Let me say this. I know its not popular to come up and make statements when we got a Chief and we're trying to unify our city. I know its not popular for me to come

up and say things like this. But I realize that popular things don't get jobs done. You got to say some stuff that make people feel uncomfortable, Theron.

What I'm simply saying is that I know Keith, it may be wrong for you to tell Jim Roberts to resign. Council Members, ya'll confirmed him. Let me tell you something. Jim Roberts was wrong. Why was he wrong? He never saw the video. He came out and said I would have done the same thing. Now we chased five men to Bossier and they broke the law, they robbed a bank with AK-47 and they shot up in the (unclear), I didn't hear Jim Roberts come out and say "*hey they should have been killed.*" Nobody was killed. Nobody was even bruised. The police got shot in the foot.

I'm saying that we've got our crimes mixed up and I can't see how we can discussion hotel business when lives are being lost. This is the eight black man's life in this City. That's an indictment on this City. That's an indictment on every black man who does not come to this forefront and take a stand at this time to say we aren't standing it no more.

I don't know about some of you, but I work for myself, I own my own business, I don't have any personal ties. Keith is my friend. I told him this morning, this may separate our friendship, but if it does, our friendship wasn't worth a dime in the beginning.

Let me say this, your black police were so scared is what I'm hearing, if I was so scared, then I submit to you the young lady just came up and said, when you make a mistake and drive a back hoe and the tire blows out, we get wrote up, we get no raise, we get. . . (unclear) we should suspend these police (unclear) and put them back on the (unclear)

I heard some people talking about how scared, they ain't going to be out at night. I'm not afraid, thanks be to God, because I serve a true and living God. Let me tell you something. He sits high and He looks low and He sees everything that's happening. The blood of those young men are on the hands of the leaders of this city. And if you don't do something about it now, its going to (unclear) back to your house sooner or later because what goes around, comes around.

In my closing, I want to say this. Over there in Iraq, Councilman Lester, I'm seeing our soldiers, our troops over there in a war zone shooting and being shot at, but they've been given a definite command: *don't shoot back because that could be a civilian and we don't want to kill civilians* and they are in a murder zone. We're in a free State. We're paying their (inaudible), their salaries, we're paying everybody salaries that's sitting up there and we got our sons and daughters can't use their cell phones without being threatened being gunned down by the people that we are paying. Is that an indictment? That's a serious statement on this city at a day in time like this and I'm damned sure glad I ain't mayor now, cause if I were mayor, Chief Roberts would have been gone.

I'm saying to you, Pastor Brown, I'm saying to you. . . you use your method, we're going to use our method. If something is not right, you're right, we're gonna take our dollars to where we can be appreciated. We're not going to spend dollars in a city that doesn't respect our boys and girls and our men and women and people of color in this city. (Inaudible) and we are 52% of the population of this city. Thank you and may God bless you.

Pastor Timothy Jones: (8219 Burning Tree Drive): I am also President of the

Baptist Ministers Fellowship Conference of Greater Shreveport, which represents about 60,000 African-American Baptist in Caddo Parish.

Since the Chief has made his arrival and since he adamantly said that *he would do the same thing* and for fear that my two young boys would have to grow up without a father, I must say, I am in possession of a cell phone.

I would also like to remember the family of the peace officer who was slain in Evangeline Parish. May the grace of our God meet his family in their time of bereavement.

We'd also like to express our gratitude and pay homage to the fine and faithful peace officers who risk their lives daily for the service and protection of all of the citizens of our City. It is unfortunate however, the character of the good is tarnished by the transgressions of the bad. As we celebrate the good officers, we would also like to call them to a higher ethic, than that of blue silence. The Bible from which we preach teaches valuable lessons about corruption. A little leavens the whole lump.

Often fearing repercussions and risk of losing one's livelihood, prohibits fine responsible officers from speaking to the recklessness and indiscretion of brother officer, this officers, this works to the detriment of the whole of society. We wish to encourage these excellent peace officers from the Holy Rite, do not fear those who kill the body, but can not kill the soul, but rather, fear him who is able to destroy the body and the soul.

As men of God we have been give the ministry of advocacy. Our mission does not only entail seeking the lost, but serving the least as well. We have a spiritual obligation to demand justice for those who are lost. We are disappointed and disheartened by the response of our Chief of Police. We find the remarks, consequence of the shooting to be repulsive, irresponsible, inappropriate, insensitive and at best--subjective.

We are not comfortable with the leader of the police force who subscribes and supports criminal acts on the parts of the those who practice the sins of hatred, racism and legal vigilantism. Legally.

We feel more appalled at the apparent silence on the part of the Administration. Mr. Mayor, we understand the fact that leadership has both its luxuries and its liabilities. When things go well, we get the credit conversely when things go bad, we get the blame. We're calling on the Administration today and the City Council to do that which is necessary and beneficial to the whole of this community. Unless each of us feel safe, none of us are really safe. The reality for those of us who are Christians is this fight is not against flesh and blood, but against principalities and powers and against rulers, and the darkness of this world, and even spiritual wickedness in high places.

We furthermore, ask the powers that be to allow the citizens, fine, responsible, respectable, hardworking taxpaying persons, by way of a grand jury to make the decisions regarding the criminal elements involved in this case. Hear the cry of our God and let justice run down like water and righteousness like a mighty stream.

I'm appalled. I'm appalled. I'm ticked off. A human was treated like a dog and a dog was treated like a human.

I leave you with the words of Mahdi Gandhi on things that will destroy us: Politics without principles, pleasure without conscious, wealth without work, men without character, business without morality, science without humanity, and worship without

sacrifice. God bless you and may the Lord keep you.

Pastor Dennis R. Everette, Sr. (3107 Country Club Drive): I also come as a part of the Baptist Ministers Fellowship Conference of Shreveport. I come personally as the Pastor of Lake Bethlehem Baptist Church and then thirdly I come as a father of three children, one of them is a 14-year old black man that seems to be rapidly become an endangered species.

I come today because I know that often when we bring issues before us, in our community we are often divided but this is one issue, and you need to know that we are united on.

This is not just Baptist preachers, but we've come with our Muslim brothers. We've come with people from other faith. We are partnering with the NAACP, simply because I had an opportunity to see this video on yesterday and I plan today to show it to my church.

I'm appalled at the way this young man was treated but I'm also appalled at the silence that we have received from this Administration. As a leader at Lake Bethlehem, I am responsible for the people who work for me. I'm responsible for what happens under my watch. If something happens that is not right, I expect my head to roll. Now, when we've come to say today is that, heads will roll. The question is, whose head is it going to be?

Now it is time for us, it is not about politics, it is not about deals under the table, it is not about grants. All of that's off the table. I don't care about that. What we care about at this point is, and I want you to know that, all of the things that we are planning for this Convention Center and this hotel is going to be tragic to build it, and nobody comes because what we are prepared to do at this point is to bust this thing wide open that it is not going to be just be heard in Shreveport. We promise you that its going to be heard across the world.

And, what we want. We didn't come today. We are not here to bash police. But those men did not act like police officers. Now, I love movies and I've never seen anything in any kind of mob killing, even the St. Valentine's Day Massacre was nothing compared to what we saw on the video. It senseless and useless.

My son will not grow up in a city where he has to fear for his life simply because of the color of skin. Now, we are more than 50% of the people who live here and we know we don't vote the way we ought to vote, but you are going to see a difference in this City.

Dr. Artis Cash (900 Francais): Well first of all let me just say that I echo the sentiments of all the people that have come before you concerning this matter. I'm glad the Chief is here because I want to read a definition I wrote recently and I think you need to understand it and understand it when I say it. I ran this by Willie X sometime ago, earlier today in a meeting that we had concerning this issue. It's a definition for the word "demon".

A demon in his mind converts Blacks into property even though Christ died for them, that's a demon. A demon is one that forces the Black man to the level of a mule, a dog, and any such like and causes him to work for unjust wages. A demon is one that tries to unmake the Black man to their image instead of accepting the Black man in the image of God.

These definitions can't support the outrage that I saw on this video. I wanted to

play this video back to you because there is a point in here when that Black male is on the ground and that officer that is left handed, goes and stands over the body and shoots two slugs into his body while he is on the ground. It's a horrible scene.

Now, when we looked at the crime scene tapes, all of a sudden, those two cartridges are seen one time and from then on, no other time. What happened to the cartridges?

Then also we need to also look into, what happened initially before the chase, the so-called chase took place. What happened to cause this man to be in fear of his life? When been told stories about his situation at home and things of that nature, but those police officers know who the beat up because another witness came forth. We have here today many witnesses to this killing.

It is time. Two years ago I came to you, to this body, not to this group of men, but Mr. Carmody was here and I came here and I said to you then, two years ago that, Chief Roberts is the most incompetent man I ever met before in my life. I said that to you then because I was looking out for your better interest. Two years later, two deaths more, he has demonstrated it all over again has demonstrated it all over again.

In the last two years, this man has never spoken to me. I would be in a room with him, he would speak to everyone in this room now and never speak to me, because he knows I know what a demon is.

It is time for us to actually do something here. All of this nation is going to be looking at us very soon. This video tape has left this region.

Now, here's another thing. I have with me tonight some eyewitnesses to this incident that the police officers that night ran them through the ringer. They were witnesses and they wanted to tell the truth. And this Chief, instead of going around eavesdropping on you, and all of you to try to get some information on you like J. Edgar Hoover did instead of running his own business the way he is supposed to. He has allowed this thing to get too far out of hand.

Its time for you all as the Council to assist this Mayor and ask that this man be demoted and if he retires—(Audience: Fired. Fired.) Well, we checked the law. We checked the law. You have the responsibility and you can't fire him as a Civil Service Employee. But you can demote him. And for the sake of this City, now you may as well know that the law firm that's coming against you is going to get money. It's a given. That tape is not going to lie anymore.

And about the tape, let me just touch this just briefly Mr. Chair. The witnesses the night of last Thursday made a statement, and I thought it was so interesting, and she said that's a re-enactment. And then witnesses started coming up and we start to find out that from Saturday night to Tuesday night, the Shreveport Police Department kept the car, the vehicle that was involved in the chase and they did a test run. So what you see on here is really like that young lady said, a re-enactment. So, here we are, we gotta tremendous cover up. You say how could you say these kinds of things publicly. Because I can prove 'em and they can't disprove what I just said. It's time for us you all to actually solve a problem. I'm asking you.

You say why isn't the Convention Center built? Why is it that projects are hard. Well, I go back to Scripture. David was a man after God's own heart and Mayor Keith Hightower is a man after Black people hearts. We like this Brother. But now, watch this here, let me just say this, but when there is blood on your hands, God said you can't

build me nothing with blood on your hands. We see blood and its our children's blood. I have four boys and I am not going to allow a racist, let me better correct, a demon to bring his forces against my children.

It's obvious we think different. They put flyers on my cars out at the Church and somebody told me that "ah Doc, that's just nothing," that's just somebody looking for a song about slavery. Man, I'm telling you : If we don't wake up, and get these three officers, they need to be fired and prosecuted. We need to also demote the Chief, and we need to start doing house cleaning at the top. He has surrounded himself with people that he feels comfortable with and they have the same mind set.

We have other information Mr. Mayor behind one of his underlings, one of the officers right under him that has committed a serious act that warrants him to be off and we don't know why he was not fired, but it still remains.

A demon will be a demon until you excise him. We need to get rid of this one and set ourselves free.

Rudolph Glass, Jr. (1434 Clay): In the City of Shreveport, when you are stopped by a Police Officer it is called being *detained*. In the Black community, its called *being jacked up*.

I was jacked up a few years ago, my brother and myself and we were drawn down on with guns because I drove to my mother's house and blew the horn so she could come out. We are familiar with this type of activity. So we have to do what we have to, to try to keep from getting shot down.

One of the officers that was in that incident, I put an affidavit in, my brother did also and nothing happened. A friend of mine was harassed and done wrong by this same officer. I gave them my affidavit which helped him in Court. He was taken off the street for a while until he made a racist statement about a co-worker of his and then they put him back on the street.

This type of activity is what makes things bad. When you sweep it under the rug, you only make more trash. Instead of getting rid of those three officers and the Chief, you need to clean house, because if you go through the records and the affidavits that people have written, you're going to find a lot.

I was recently separated from my wife and I had my daughter at my house and she wanted her. She brought the Police with her. Knowing before they got there, they could not make me give my daughter up. They stood in my front yard, in front of my neighbors an harassed me for 45 minutes to an hour trying to provoke me to do something to take me to jail in front of my kids. Why? Why? Don't they have nothing else to do? I'm quite sure they did.

I saw the photos of the incident. This officer had this guy's shirt in his hand. You could see the cell phone as clear as day. But you know what he did? The guy kinda jerked and got loose, he put his hand on his gun. Pow, pow. This guy was standing across the parking lot. He walked behind him and just shot and shot and shot.

I have a 9-year old son and I'm going to have to let him see that video, because I've been talking to him, trying to explain things, but until you see it for yourself, you won't understand. And I'm not going to stand by and let things like this happen, because I've to protect my son. He's nine now, in ten years he'll be 19. I want him to make it. Because I've noticed too, that the people that are actually doing wrong are not touched. It's the ones that they see a threat, the ones that are doing something positive

in their life are the ones that they usually harass. And I was one of 'em. I was harassed for 10 years until I started getting gray in my beard. So, if you all have any type of decency in you at all, you would do something.

Baruti Ajaniku (6725 Buncombe Road): I come today on behalf of the Police killing. I was invited to the Shreveport Times to be a part of a special panel to view this particular film and I just have no doubt, from what I saw that, it was murder. It was an overkill. It was an over-reaction. I didn't see police procedure. Usually in a high speed chase, once the car is cornered, officers would come out go to the door, try to subdue the suspect. I didn't see any subduing. I say the young man go through three different police at two different occasions when he could have been tackled and subdued. Wasn't no subduing other than shooting, that I saw.

But I want to say this to the Black people and the people of Shreveport. When a person hasn't been fair with you in 300 years, they just ain't going to do it. And we keep getting tricked by those that are getting some of the goodies from Master, he's always giving a few of us some to quiet the rest of us down to give us Hope. But for 400 years, we are still singing '*We Shall Overcome*'.

I was watching *CNN* and I was watching one of the *KKK's* Grand Wizard and he stated that they are not going to be coming to our houses burning crosses, that they would be joining police forces throughout America. And this is an indication of that happening and most of our police comes from Webster Parish (Klan country) where they don't even allow their children to associate with Blacks, and that's a factor. Sensitivity training ain't gonna do no good when your neighborhood is all white and that doesn't make it alright.

And so we've got to start a background check on the police that we have on the street. Because they are not courtesy. They are not kind. And ain't no doubt in my mind and heart that this is something that is happening and its being ordained from the top, cause the bottom is represented by the top, and we've got a real problem here.

I'm so glad, you know so many times I come before this Council and stated where is the Black leadership? We are here today. We are organized from the Clergy to the common people, from the poor and the working poor, is here. We are unified. And we want some real action here or the City is not going to be at peace.

In my conclusion, I would like to say that we are united in this effort and I'm hoping that this unity is from now on. Because its time out. My first book was entitled "*Poetry of a Modern Slave*" and a many people in my community, Black, questioned why would I name it that? When you are working 7, 5, or 6 days a week and you can't shop at *Goodwill*, you're still a slave. You're still on slave wages. I hear hard working City workers coming in here complaining about their salaries. Something is wrong with that in City on the grow.

And as Rodney King says "Can't we all just get along?" It's pretty hard to get along in these conditions. I'm so tired of coming up here saying something that my ancestors said in 1903, I'm up here in 2003 saying it. It's a joke ya'll and the people ain't going for it no more.

And those kids, those soldiers that be up there on Crenshaw, yeah, ya'll gotta get ready for them, cause we're going to go talk to them and we're going to show them where their real energy should be. Ya'll going to have to divide this thing equally, and not just give certain members of our community action and making the money and

sending their children to nice schools, everybody wants that for their children. I don't know, Lord have mercy. Just don't mess with my food stamps, that's all I got to say.

Craig B. Lee (3500 Milam Street): I'm here on the issue of the police brutality murder of one my colleagues' nephew, Dr. Michael Taylor, a chiropractor off of North Market, that's his nephew.

I was called by Dr. Taylor to assist the family with some degree of advocacy. I was in New Orleans a few weeks ago, was unfamiliar with a particular case until Pastor Cash got some information to me. We've analyzed several aspects of this, but the dynamic that I want to basically approach is from a business standpoint, but give you some historical perspective on this whole issue, because the issue is really more about terrorism than police brutality.

September 11th the United States, got engaged last year finding Alcada, Osama Bin Ladin. The Black community has been familiar with terrorism since our indoctrination into this country, some 3-400 years ago. One of the No. 1 terrorists in the City of Shreveport was just 30 years ago, his name was James D'Artois and he represented the Shreveport Police Department. Now, one of my colleagues, who is now deceased, Councilman Hilry Huckaby, Councilman Joe Shyne and several courageous folks like Mr. Joe Wills fought some 30 years ago about bringing the whole concept of City Councilmen to fruition amidst the terrorism of George D'Artois. And if you're not familiar with George D'Artois, he is the entity that rode a white horse into a church and beat one of the pastors here in the City of Shreveport.

The essence of terrorism is nothing new to Black people. The continuation of terrorism in 2003 is nothing new. But let me put a spin on it, because I represent the African-American Chamber of Commerce as well as being the only (and I don't say this with any pride), but the only African-American person on the Shreveport-Bossier Tourism Board. Now, that's interesting, because Shreveport is a approximately 60% Black and the No. 1 industry that Shreveport is prioritizing in the 21st century is tourism. Now if you don't understand the industry of tourism, that's when and out of state person or an out of town person takes an interest in coming into your city based on some nice things that they think may be happening or maybe interesting in going on. We have the (unclear) Arts Society, Arts and Culture and whole bunch of other things going on, but let me tell you about this city called Cincinnati.

Cincinnati faced with the same issue of police terrorism of the Black community and murders of African-American men. But the City of Cincinnati faced with the same issue as the City of Shreveport now has a boycott waged against the City as a result of the ineffectiveness of city administration to curb the issue of police terrorism as it relates to the murder of innocent African-American men. Same issue. Now what has happened as it relates to Cincinnati?

They've lost revenues as it relates to tourism. They've lost millions upon millions of dollars and permanently X'd an image into the minds of those people who probably would have traveled to the city in order to spend tourism dollars. The same administration we had the Red River Entertainment District to open up so you can see the correlation of this, began to charge \$5.00 admission fee because Black people had started to go down into the Entertainment District. But the people did not witness as it relates to the Police Department, there were snipers positioned on the roofs of the buildings just in case if something broke down.

Now one of the interesting things about (I'll be getting married in New Orleans next year) down in New Orleans, they have this place called Bourbon Street/French Quarter which is way bigger than the Red River Entertainment District. You have poor people, rich people, broke people, drug addicts, everybody congregates in the French Quarters. No snipers on any roofs, Police don't bust you up side the head and they are able to make billions of dollars. But there is something about the City of Shreveport. There is something about this Irish and Scottish ancestry that is rooted in the essence of what is going on today and guess what? If you are just a capitalist, you can't even make any money, the kind of money that you would like to make in the City of Shreveport because the old money has a desire to oppress those that don't look like them and that oppression goes into the essence of the police force. I could tell you two Klu Klux Klan members on the City of Shreveport's Police Department today and they are Caucasian twins and I can tell you because they stayed right across the street from me on Milton and I beat them up when we were about 9yrs old. And, I can tell you that they haven't gone through any sensitivity training, any cultural diversity training and they've not read one book on my plight.

So, the essence of how they view me is as, a nigger. So, what do you do in this country historically? George D'Artois has already laid the foundation. You murder a nigger. So they saw this particular individual, pants sagging. They already had a relationship with him. We're doing the research now to set the stage for this. And as Pastor Cash said, the firm of Willy Garry has been hired. Willy Garry settles and wins hundreds of millions of dollars of lawsuits. Now we go to the budget deficit, another lawsuit, more money spent out. But its not Chief Roberts' fault, it's the system of white supremacy in the City of Shreveport.

And I tell you today as I go to my seat. Unless the infrastructure of white supremacy is rooted out and cultural diversity is echoed in, and the essence of economic development, cultural spirituality, political empowerment is echoed in, the City of Shreveport will never, never move to a level of any other city on the face of this planet.

And I leave you with one simple example because Mayor Hightower said something I thought was so funny after the Bayou Classic ended the other year in New Orleans. He said "hey, if the City of New Orleans doesn't want the Bayou Classic, we can have it here in the City of Shreveport." Well, if you did the research, the Bayou Classic started in the City of Shreveport; so, it had to be an interesting reason why they left and went to the City of New Orleans. I'll let participate on why they went to New Orleans.

Njera Camara (1918 Weinstock): A lifelong resident of Shreveport and the Allendale community. To the Honorable members of the Council and to the Mayor. I take this liberty this afternoon as a taxpaying citizen to express my deep concern for the conduct of members of the Shreveport Police Department.

In August of 2000, I participated in an Economic Development Conference that was themed "Lets keep our kids home". And at that time, my plead was as a mother of three sons, how can this city help me to keep my kids home. With what we've been experiencing in the Black community at the hands of some of the members of the Shreveport Police Department, I don't blame them for wanting to leave. However, I do have an affinity for my hometown and I am willing to take a stand and be a part of

whatever machine is in motion at this very moment to help things to change and become better for my sons.

Over the last few years, as a matter of fact, about 3 or 4 years, I've been approached by many citizens in my community who come to me and share with me their experiences of having been abused by Shreveport Police Officers that patrol in the Allendale area. More specifically their encounters often have to do with motor vehicle violations perhaps or accidents and the police have made it like a common practice to intimidate blacks to just put fear and intimidation against people for wanting to come forth or even to speak up for themselves.

The police fail to realize for whatever reason that they are enforcers of the law, but they think that they, are the law. Because at whatever times, they choose, they make up the law as they go and as some people have explained, I know Mr. Glass has shared, especially in Allendale, the police are ruthless and it was a Godsend when they did take those twins from over there because it was just horrible.

I'm here speaking for a lot o people that have been abused by the Police Department, they are brave to come and speak and because guess what happens? If they make reports or claims against the officers, those officers will come back and you know retribute against them. I haven't , praise be to God, experienced this, but there are people in my community who are.

I'm just really sad about what happened with this young man being murdered and its on tape. Many of the police officers when they write accidents reports, they write them, especially when they have encounters between whites and blacks, they always write the reports to be favored for the white person. I had began to do my own research and whenever I was in areas, in social gatherings or meetings, would ask if there was anybody who had been involved in an accident or anything and then how the police report was written up and overwhelmingly, there was always somebody, a Black male who was present was saying that they were involved in an accident and the report was written against them.

Now, the Police Department has tried to do some things, from their perspective is good, such as the Pastors on Patrol and one thing, I have a concern with is in our community is when they do like the area meetings and whoever the Captain or Corporal is in charge, when they call the meeting, those are closed meetings. The community is not invited out. At one particular meeting, somebody had called and told me to come to the meeting, and then they called back and told me, don't come to the meeting. It's a closed meeting. So, I think that's unfair if the Police Department, if you want to have sensitivity to the people who are in the community that you are supposed to be serving, why wouldn't you want those people to come to the meetings when you're having those meetings in their community?

And I would just like to say, during my time frame when I was doing the research that I had alluded to earlier about the activities of the police officers, I had an encounter with an appointed official who works for the City of Shreveport. And I had expressed my concern about the police officers being loose cannons. And what was told to me at that time was "you've got a lame duck Council, they're not going to do anything, the Mayor is aware that this Police Chief is not, you know, holding up to what he should be. But, just wait until after the election and then this gentleman was going to be fired. And my question is today is, what happened Mr. Mayor? If that was the truth, its very obvious

with the cold-blooded murder that occurred of this young man that change needs to take place and this leadership in the Police Department. Thank you.

Councilman Green: Thank you very kindly, I'd like to say that concludes the speakers for the police side. But before you leave, if you'd be kind enough, the Mayor would like have a word.

Mayor Hightower: First of all, I appreciate everybody coming down today and I had not witnessed the video until this afternoon. And somebody said earlier about making people uncomfortable. And there is no question about it, I think anybody sitting in this room that is not uncomfortable seeing somebody loose their life is not very sensitive, to say the least.

Unfortunately, we had a tragedy in this city over the past several days and my commitment since that day and the Chief's commitment immediately was to turn it over to the District Attorney's office. Currently, and I am a believer that it's a little bit tough to investigate yourself and that was the reason that it was turned over to the District Attorney's office.

Currently the FBI is taking a look at the incident. Fortunately, the incident was captured on video and anyone that wants to take a look at the video is certainly free to do that. Still pictures, still frames have been made from the video that perhaps clarify even more so what happened that night.

I don't think anybody is again comfortable or proud or think that anybody benefits when somebody dies. That just doesn't happen. We have been about community and uniting this community, growing this community over the past several years and we're going to continue to be about that. And we're going to continue to be public with what goes on in this City.

I want to commend the Council for putting on the Public Safety Committee. Certainly, this is the type incident that perhaps that Committee should take a look at. And again, this is not an incident that has been swept under the rug, that will be swept under the rug. The video was out there for all those that want to view, to view it. And again as the Mayor of this city, I do stand behind our Police Department. We have to have law and order in this city to continue to grow. And I do think that we have to be sensitive at the job, that those people do every single day. Just like we're sensitive or had been sensitive about our soldiers overseas. You worry about people that put their lives on the line every single day. And you do worry about the training and the ability to handle situations, and will continue to work to be sure that we have people that are in a position that when seconds matter, they're able to make the right decisions.

It's a position that I certainly don't want to be in and I don't suspect most of us in this room want to be in. But again, this is an issue that's not being swept under the rug. It has been reviewed by the DA. It is continuously being looked into by the FBI and again, certainly would welcome the Council, I think several members have had an opportunity to view the tape. The tape was released to the community. And certainly we should come to our own conclusions.

But the evidence is there. I think the fact that we had cameras in the police cars and that they were all on was well worth the investment that the citizens of this community made. No matter what conclusion you may draw, I think it was well worth the investment to show what actually happened that night.

Again, I'm sympathetic to the family and to the friends of the family anytime we lose a member of our community it's a tragedy; bottom line, it's a tragedy.

Councilman Green: As Chairman of the Council, I will be calling the Public Safety Committee together for a meeting. I will also call members and President of the NAACP and other citizens of this city together.

We will have a report from the Public Safety Committee by the next Council Meeting. I will assure you that this committee will look at this video. I assure you that this committee will take the proper steps necessary; that's a promise from me as Chairman.

I had not had a chance to view the video. I got a call from Mr. Carmouche's office on last Thursday, stating that they had a tape for me. I have not picked it up yet. But we will pick up a copy of it and we will get it with this Public Safety Committee and we will deal with the issue.

Councilman Gibson: I'd like to make a motion to suspend the rules and if I could ask for my Council indulgence (I'd appreciate a second), seconded by Councilman Lester and unanimously approved.

Motion to by Councilman Gibson, seconded by Councilman Walford to create an investigative group comprised of the newly formed City Council Safety Committee, Police Department, and our Administration to investigate the City's current police policies, review the NAACP's letter that was given to us today (April 22) and other matters related to the concerns of our citizens regarding the Police Department.

Should this investigation not produce clear consensus and enhancements to the City's Police Department policies and resolutions to the concerns of the citizens, then I would also ask that this matter be referred to the Justice Department.

Councilman Jackson: With all due respect to this motion that has been made, I think it sounds good. My concern is that with all the time that has passed to date, first of all we've talked a lot about a Grand Jury and we need to know that this case was never presented to a Grand Jury. The DA reviewed it and decided not to send it to a Grand Jury. Usually, which was unusual because usually the DA puts it off on the Grand Jury and doesn't make the decision himself. This time it was different.

I guess my concern is that here we are on the 22nd day of April and many of the folks who are here have not even, I mean Council Members, have not even seen the video. And we talk about getting the Public Safety Committee together and others together, I guess I would understand what we were trying to do, but I've watched the video everyday since Thursday of last week and I just believe that, you know I don't want to be guilty of dragging our feet and taking this thing through the minutia of bureaucracy and that I don't know why today is not good enough to talk about sending a letter to the Department of Justice. Why do we have to wait until the committees have looked at it. Many of us have already seen the video. I don't know if we consider that to be due diligence or what the case may be, but I just don't want us to be caught in a desensitizing waste of time that would drag our feet through the mud.

It seems bad enough the fact that we've got to call people together to watch it and to see it and to talk about it. That in and of itself says to me that there is not a clear and concise agreement that everything was okay. That in and of itself to me constitutes the opportunity to now ask those folks to get involved because I think its insane to do the same things, the same way and expect different results.

And so I would just ask as we move forward not to make sending anything to Department of Justice a contingency, but make it a commitment to do that right now. And if we don't, I think we're wasting our time and what I would be concerned with and would *offer a substitute motion to say that we can do both, but not one contingent on the other.* Because we shouldn't sit around and have to wait to see what a committee thinks and its clear to me that there is a question. Let them look at it. If its right and they are exonerated, then we take that up at that point. But why wait until we look at it, we're not the Department of Justice. The Public Safety Committee doesn't have any more insight on anything else, I think we ought to move forward. We can still do that, but I think the letter to the Department of Justice ought to be done with a degree of dispatch, which will guarantee that it will be out of here no later than tomorrow.

Councilman Lester: Some of you might have been wondering a lot of what's been going on today. You've seen myself and other Councilmen going out. Its not like it is in Baton Rouge where we have the luxury of walking up the isles and caucusing.

Having said that, each one of us brings a particular skill set to the Council. I think one of the beautiful things about our Body is that we have diverse group. We have lay persons. We have people that are in business. We have people that are in real estate. We have people that are in development. I'm in the law business, I'm a lawyer. This is a legal issue. My point is this.

I believe that we need to move expeditiously and when I say expeditiously, I'm saying today. I would offer a substitute amendment. My substitute amendment is very specific that we move to have a letter written from this Council requesting that the United States Justice Department perform an independent investigation into the Police shooting incident to determine whether or not there are any federal or civil rights violations taking place.

The fact of the matter is, I think that the efforts that have been moved by both the Chairman and my colleague Mr. Gibson, are well intentioned, but the fact is that we need to get the people who do this everyday that have the expertise in this everyday to look at this everyday until something is done. I have no disrespect for Mr. Carmouche. My concern is that you know that we had a similar scenario that happened in Alexandria. That District Attorney decided to take it to a grand jury and he did an investigation. That investigation took about three weeks. This investigation happened over what? Maybe three days. I think there is a problem there.

I think we don't have the expertise to investigate this ourselves and I think the Mayor hit the nail right on the head. We can't investigate ourselves. Because we all have our own individual biases. I think its incumbent upon us as a Council to let the citizens of Shreveport know that this is important to us. Black, White or otherwise. Frederick Douglas said "Right is of no color and truth is of no sex."

In this particular belief, I believe right is right and truth should come out. I'm offering a *substitute motion that we move that a letter be written from this Council today requesting that the United States Justice Department form an independent investigation today and cause that letter to be written.* If we want to do an investigation from the Council, that's fine, but we need to do this letter today. Motion by Councilman Lester, seconded by Councilman Jackson for a substitute motion.

Councilman Walford: If I may ask the Mayor a question, did I understand you to say the FBI, as I understand it part of the Justice Department, is already looking at this

at the City's request?

Mayor Hightower: That is my understanding that the FBI currently has the file, the tape, the evidence, and is reviewing the case.

Councilman Gibson: In all respect, my motion, obviously, I clued into what the Mayor is saying, that the FBI is looking into this single incident which is obviously tragic in nature. And obviously, I've heard repeatedly, that we have a recurring issue in this City. If you heard my motion, my motion dealt with policies and procedures to prevent this tragedy from occurring in the future.

If the FBI is conducting an investigation, then that's going to solve or at least move to a solution or remedy a solution to that one specific issue. But we have an ongoing problem which is going to require legislative action on behalf of --excuse me Mr. Jackson, I appreciate (Councilman Jackson: I'm talking to the Chairman.) I understand that. But, I appreciate it.

But the fact being is my motion is to deal with the legislative matter working in conjunction with the Police Department and the Administration to deal with current and futuristic situations to prevent what occurred of what we saw on the tape. The FBI and the Justice Department can deal and if we want to look at a specific other motion to deal with a single source issue, which was tragic in nature, then that's fine. But I'm looking for long term solutions of which I heard repeatedly from everybody that stood up at this podium. And I'm dead serious about this Council, I'm not on the Committee (the Safety Committee), but we formed that committee to look at long term solutions and that's what my motion is dealing with.

Because we're limited as I understand it Ms. Glass from our laws and our ordinances of what we can and can't do. But in this particular case, I think we have the legal ability based on my motion to look at long term solutions to prevent what we just saw up on the screen about 30/45 minutes ago from occurring and also calm the fears in our neighborhoods of which I've heard from several people up here this afternoon about some of the things that are alleged to occur and lets be fair and equitable about this thing. We have to look at the big picture here and make sure that everybody is treated equally in this process.

So, and I heard Mr. Lee's comments very clear about Cincinnati. I mean we all have to do is look toward the State of Louisiana a few years ago, our State Police were abusing their powers down in South Louisiana and it received national attention. And we took corrective measures as a State. And what my motion was to take corrective action through this legislative body working through the Administration and working through the Police Department to solve that problem long term.

Now, I would defer on a separate motion in terms of a legislative action to send something to the Justice Department if it's piggybacking off what the FBI is doing; that's a separate tract altogether, okay? But that's not going to solve what I heard for the last two hours from people from our good citizens who came up before this podium on a routine basis voicing their concerns.

Councilman Jackson: If Mr. Gibson will pay attention to what's being said, I said if I have to offer a substitute motion, I will. Mr. Lester, then offered an amendment to his motion which does not change his motion, but simply amends his motion. If I'm correct about that, Mr. Clerk. Is that correct? Mr. Lester--I said, substitute motion. Mr. Lester said an amendment to the motion.

Councilman Green: Mr. Lester did a substitute motion for your letter when you seconded.

Councilman Jackson: What the language was specifically was Mr. Lester said an amendment to the motion because I was listening to it. He may have said *substitute* after the fact, but he said, *an amendment to the motion* was the very first thing that came out of his mouth. And that's why he then offered that because he would have just been repeating what I said if it was going to be a substitute. Its an amendment to his motion. It does not do anything to his motion, as a matter of fact what I said was they can happen concurrently. One doesn't have to do without the other. So, I know that I said that as a matter of fact.

However, I might add Mr. Chairman, to sit here and talk, talk means nothing. And all we've done is run our mouth to play political football. And the truth is that's not going to bring this young man back. I agree that we've got to do something long term, but to sit here and talk about this Public Safety Committee making a difference long term, this aint the first time there has been a Public Safety Committee on this Council. But people have still died despite the fact there was a Public Safety Committee seated on this Council.

My suggestion is that there is going to be something that's gonna have to be long, that's gonna have to be hard , that's gonna have to be done. That is not going to be a lot of fun, because none of us, I'm not anti-police, but I am anti-murder by the Police. I'm not anti-Public Service, but I'm anti-vigilante who are a part of public service.

All I simply wanted to do is to say that we need to send a letter to the Department of Justice not contingent upon, because Mr. Gibson's motion was specifically that, if we go through all of this and we find that we are not satisfied, then . . . I ain't satisfied now. And so as a result, I simply ask that we would start now and we could do both . They don't have to be mutually exclusive. They can happen at the same time, which I think makes sense for us to do.

The Mayor in all due respect, I think if I heard the Mayor correctly a few minutes ago. He said "I believe" from what I've been told, I believe. What's the problem with sending a letter. What I'd like to send them a letter saying we're already taking care of it. I'll be satisfied when we're in receipt of that letter.

We can't be afraid to do what is right and the right thing to do is to give this to somebody else who can be unbiased in their view of it. And, if we are wrong, all of us, will have to sit here, if we are wrong, and I'll have to sit here and say "well, I don't understand how they can say that." Because it won't change my mind. If they come back and say everybody is exonerated, it still won't change my mind, that as a citizen who is not a law enforcement professional, I'll admit that. Something seemed fishy to me about the way those tactics were employed, that's all I'm trying to say.

I didn't want to get into all of this. But if we want to get into this scenario where we get into this small petty piece of it, we can do that as well. But I think greater than that, we need to take care of this case before we can talk about clearing up some other case. Because if we don't have the right sensitivity on this case, why should they trust us to take care of anything else down the road?

Councilman Lester: Again, we're asking for something to be done now. I think we've listened to what the citizens have said, this is not the first comments that we've

heard from citizens in this community. Some of us were privileged to have an opportunity to listen to citizens on Thursday. And I know for a fact, myself and Councilman Jackson listened and we made a promise to the people that were there at that meeting. We told them then we're listening now, but Tuesday is our meeting. This is our meeting and we're asking for something to be done, now.

No disrespect to anything that Mr. Gibson is saying. If what I'm hearing Mr. Gibson saying is he's in favor of the Citizen's Review Council, you can write me down, I'll support that. Because that's something that should have happened long before. You can even go so far back as to say, if we would have had a Citizen's Review Council when my predecessor Mr. Huckaby was here, this incident might not have happened, but that's not what we're here for.

We're here to deal with this issue today. Its been moved and seconded that we send a letter to the Justice Department, and I call for the vote.

Councilman Green: Mr. Thompson, what's the motion? How many motions do we have on record?

Mr. Thompson: We have a substitute motion on the floor which should be voted on first.

Councilman Green: The substitute motion is to. . . ?

Mr. Thompson: Mr. Chairman, I believe that there are. . .what the Council Members are questioning is whether or not there was a substitute motion or whether or not it was an amendment to the motion and both of those terms were used. So, I'm not clear about precisely what the author wanted.

Councilman Lester: Mr. Chairman, I will make it clear. I want to amend Mr. Gibson's motion and instead of having the letter going to the Justice Department being suspensive condition, I want that to happen now.

Councilman Gibson: I would like to remove the portion of my original motion where I stated 'should this investigation not produce clear consensus and enhancements to the City's Police Department Policies and a resolution to the concerns of the citizens that then we should refer this to the Justice Department.' I'd like to remove that completely from the original motion.

Councilman Green: And your original motion states. . .?

Councilman Gibson: My original motion states that we make a motion *to create an investigative group comprised of the newly created City Council Safety Committee, Police Department and Administration to investigate the City's Police policies, review the issues cited in the NAACP's letter dated April 22nd and their concerns and other matters related to the concerns of our citizens of the City of Shreveport regarding our Police Department.*

Councilman Walford: Is this is Mr. Gibson's motion?

Councilman Green: He amended the motion. So it's just. . .

Mr. Thompson: Mr. Chairman, I believe that the motion that I'm hearing now, as amended, is to send the letter to the Justice Department immediately and to form the investigative group that Mr. Gibson has described and for the purposes that he described. And that's what the Council is now considering.

Councilman Walford: So, we're voting one time and that encompasses both?

Mr. Thompson: That's correct. *Motion unanimously approved.*

Constance E. Jamison (1060 College): I'm basically here to kinda make my saying with the young man that was shot. I was the witness, one of the witnesses that witnessed this accident and I'm so glad that this video is no longer in the City of Shreveport.

I did not witness any of that tugging. I didn't see any of that, so I'm here to say that, that tape had to be made or conspired or something. I really don't know. The only thing I saw was the young man running and they shot him in the back. They never ran after him, they got out their car and they opened fire. It was point blank just murder.

And I'm all in favor for the committee with the Convention Center, I think it's important. I was born and raised here and I know that growth in the City is very important. But we cannot grow as a community or as a City with this type of mentality. I mean, we need to stop the madness that's going around in the City and we just cannot have this Cajun attitude that we want to like a Cajun festive City and we can't have it because of redneck mentality and that's what I'm here to stand for.

I'm here to just let ya'll know, that I didn't witness any of that. I'm glad the tape is gone. Basically everybody has said what I wanted to say and I'm glad to you guys have made the amendment to send it off to the Justice Department. I'm very proud of that. It makes me feel good that you guys are working on this situation and I want to know that we have a Council that's not afraid to deal with the issues at hand, and that's basically why I'm here.

Councilman Carmody: For clarification, this is the second speaker that's come up and said that they thought that what we've witnessed was a re-enactment Is that. . .

Ms. Jamison: It was! It was!

Councilman Carmody: Was that a re-enactment that we witnessed or that was shown here, do we know?

Ms. Jamison: Okay, I'm going to be very honest. He was shot in the back, he was running. He never pulled away, he never was touched. The officers never ran after him. They got out of their car, they opened fire and they shot him down while he was running. What they did to do all that to have him tugging and they put the gun up, I don't know. I never saw any of that. I was right up under the light.

I was in the Detective Johnson's office at 3:00 in the morning. I stayed there from 2-3. They never asked me one question. They were basically talking about what they generally tell the press. So, no. I never saw any of that. I don't know where it come from, but I'm glad it's gone, so that the truth can really come out. Yes, he was shot in the back. And after I gave my statement, detectives came out like two days later and got a statement from me and then they recalled the young man's (unclear) I did not know this young man. I had the opportunity of meeting this young man through my chiropractor as well. And yeah, it's made up. I'm sorry.

I'm so sorry that I had to witness a murder and then I constantly have to deal with people that he was on the phone. He never pointed a phone. He never picked up his phone. He was running. What he was running from? I do not know. I do not know. But I did give this statement. I gave a statement to Detective Johnson and Detective Crowe that night. My niece also gave a statement. What happened? I don't know but I'm glad the tape is gone.

Councilman Carmody: Again, I know that, I think that Mr. Pannell was the one that presented us with this tape.

Ms. Jamison: Yes, because that is what you guys released.

Councilman Carmody: That's what I'm trying to find out was where the source of that tape come from

Ms. Jamison: Yes, that was released, but that is not what I seen. Yes, he was shot in the back. He was truly shot in the back. No, I did not see him pick up no phone. I did not see him point a phone. I did not see an officer grab him at his shoulder. I did not see an officer run behind him. I seen an officer attack him after he was on the ground. I seen his body when he dropped and it makes me upset that ya'll would sit up here and . . . I mean, they come up with this video. See I'm mad about that. I'm very mad about it because you killed him and then you made up a video about it. So yeah, I'm the one that (unclear). He did not point a phone. Yeah, you shot him in the back. I know you shot him in the back 'cause I was there to watch that. Of course, you've got to tell that, because I told you that. But no, he ain't point no phone.

Councilman Carmody: Yes but, my question is still unanswered.

Marion Jones: (141 Brookbriar Dr): I would like to start off by saying about a month ago, I came to Mayor Keith Hightower's office to discuss with him a program that's called the Resurrected Man Program, a program that I believe that will help our youth.

I asked Mayor Keith Hightower was there any money available to foster such a plan. He told me no, that there was only money for faith-based program and there was very little money for that. At that particular time, I told Mayor Keith Hightower that he would see me on the streets, in garbage cans, around the corner to galvanize something for Black men to do in terms of work.

But before we got a chance to actually get this off the ground, the shooting took place. One of the things that I'm concerned about is that the Mayor sits on the committee. He saw the tape of the re-enactment of the tape, or the supposedly shooting that we know that didn't go that particular way. He supports the Police, the Chief of Police, Chief Roberts said he would have done the same thing.

I said that election time is coming up. I think the Mayor should really make a powerful move now. I think that this is your opportunity to bridge the gap of Black and White communication in relation, in relevance, to us not becoming targets but by us becoming respectable citizens by putting the right police officers in our community. Ninety percent (90%) of the police officers that are in the Black community are troubled police officers, family problems, most of them have many complaints. They are not in Highland. They are not in Broadmoor. They are not on the Pines Road. They're in Allendale, and in Cedar Grove and in Mooretown. (Councilman Lester: Cooper Road.) And in Lakeside.

I say this to say that the killing is really an outrage. It is totally an outrage. Every young Black man that I know now and I told the Mayor that I would go to the streets with my program. I go up on the corner up there on Crenshaw and I talk to some of the young people on Crenshaw. I'm very familiar with the people in the street because I sell clothing and I'm be from here to there selling clothing and encouraging but I say this to the whole entire City Council, if nothing be done about this and you take it to that bureaucracy and you take it through all the plans and the midst of mincing words and playing games and I appreciate Councilman Jackson for being courageous enough to make the appeal to the whole board.

Chief Roberts should resign. We shouldn't have to ask him. He should go on his own free will. As a few months go when we witnessed Mr. Lott, he made a statement that he would have ran the City the way one of his friends did, just in something that he had made, a common statement but the NAACP picked the statement up. Why? Because the mentality of the statement indicate racism. The statement that Chief Roberts made indicates the same thing that Lott did, the same thing. The same exact mind set.

So, my appeal to the Mayor, to the City Council is that we as black people, refuse to let this be swept anywhere. You can see laughing, you can see joking among black people but dear Mayor, dear Chief, City Council, this is not the last that you will hear about this young black man being murdered. This is the sixth man, this year, that has been murdered by the Shreveport Police, that we have said nothing about. Thanks be to God, as the Rodney King, thanks be to God. All of our other complaints that have been written about the police brutality in Los Angeles, no one could say anything until someone viewed it and saw the film and it changed the course of that police force. This is the same thing that's occurring here.

We will come back to find out that, that tape was tampered with. We are assured of that. And, we want to see how the City Council, the dear Mayor, is going to respond then because there are more voters coming up and we are going to hit ever street corner. Dear Mayor, we are going to hit every corner of the street. Every corner, Councilmen. This will not go unpunished because it was cold straight out, pre-mediated murder. I think enough has been said and it is not good to tell no one when you are going to make a baby, you just go make one and we in the baby making business, now.

The Chairman recognized the request of Kenneth J. Krefft.

Councilman Carmody: Mr. Chairman, I believe Mr. Krefft is the President of Broadmoor Neighborhood Association and their meeting start at 7:00 o'clock, so he has already had to leave.

Councilman Jackson: Mr. Chairman, I would like to go back for a second. Earlier we asked about sending the letter to the Department of Justice and I think to very specifically ask about what we wanted them to do.

If there is no objection among the Council members, I would like to in light of what we have been hearing. I would like to ask if we can add to that asking the Justice Department whether or not they can determine whether or not tapes have been tampered with.

Motion by Councilman Jackson second by Councilman Lester to request the Justice Department to determine whether or not the tapes have been tampered with.

Motion approved by the following votes. Ayes: Councilman Lester, Walford, Carmody, Gibson, Hogan, Green, and Jackson. 7. Nays: None.

Councilman Green: Thank you very much and certainly we would like to say to all of you, thank you for governing yourselves according and certainly we do apologize to the City workers at this time and thank you for being so patient and waiting and – man I saw your hand going up but you know when you are sitting in the chair, you are wonderful if you do and wonderful if you don't, so fill in the blank--but anyway, we are now back to the PACE workers – what's your name?

Eric: Eric

Councilman Green: Eric, are you on here to speak.

Eric: Yes sir.

Councilman Green: You come first Eric because – what's your last name?

Eric: Ary.

Councilman Green: Yes, Eric Ary. You are –

Eric: Ernest Ary.

Ernest Ary (3101 Boss Avenue): Councilman Theron Jackson is my Councilman. The Honorable Mayor, Shreveport City Councilmen, we come you asking you to give us something that a lot of you have promised that you would if give positions in the Administration and even the Mayor when marched in the Labor Day Parade for his re-election, he said that he would support us in our bid for a Union if we would support him in his campaign. We did support him in his campaign, so now we are asking the Mayor to live up to his word and support us for our bid to have representation by PACE.

There are a lot of issues. We have 15 issues if you all haven't seen these issues and they are all don't boil down to money. There are a lot of problems we are having with the Administration. There are a lot problems we are having with the board that you have in place that are not taking of the issues of the citizens and the employees of Shreveport.

Mayor, we can't work for crumbs. We can't pay our bills with the crumbs that you all are paying us now. I mean, the cost of our insurance has skyrocketed. I have been with the City eleven years and just two years ago I could afford to put my wife on insurance because I could not afford it on the salary that ya'll was paying us. The insurance has skyrocketed. The cost of living has skyrocketed. Everything has gone up except our wages and what we are asking you all to please vote to give us the recognition to have PACE recognize us so that we can have the representation, we so duly deserved.

The Personnel Board we have is not taking care of the problems. I mean they are bias. We have someone that's looking out for our interest, the employee's interest. They are working at unsafe conditions. They are picking up needles, syringes, and stuff that they shouldn't be picking up. They are asked to do things they shouldn't be asked to do these things. We have come to you, we are asking you. Our cries are going out to you. Please give us the recognition we deserve so that we can share in the piece of the pie. I mean, he want to build building. – I mean – I was watching the Ten Commandments on television last night. This is the stuff that they did back when Moses was – they want to build temples, idle gods, idle worshipers, I mean, we are human beings, that's all we want, treat us like human beings, pay us a decent salary so that we can have pride in our city, so that we can say, *bring our children back home*. We can't bring our children back home to what you are doing now. You all want to build temples, you want to build concrete monuments. We are human beings, Mayor. We supported your campaign, we are asking you to support us and I'm calling for you all to go ahead and vote. We have been working on this thing a year and a half now. We are tired. We're tired. We're tired and we deserve to have fair representation, that's all we want, fair representation, Councilman Green.

I mean, you worked in a labor union, I worked with you out at A T & T. We had a union. Without that union we never would have got some of the things because a voice was heard and that's all we are asking. We don't want to strike. I can't afford to strike. I got bills coming out of my yazoo. I can't strike but I need a job and I need job security

and I need the harassment to stop, the unsafe working conditions, the salaries that are comfortable so that we can have the same pride that you talk about in the City. We can't have pride making crumbs. I can barely pay my bills. I have to have two jobs to pay my bills. Help us, that's all we are asking you all to do. You all can vote right now to give us the recognition that we deserve. Right now the control is in your hands. Please give us the recognition that we so well deserve, that's all that I'm asking for. Thank you very much.

Robert Bryant (3817 Lisa Lane, Shreveport): I'm in Councilman Jackson's district. I have a letter here, we all know who Martin Luther King was. Thirty-five years ago, April 9, 1968, seventy-five thousand people attended the funeral of Martin Luther King. Dr. King was killed by an assassin bullet in a march with workers during a janitorial strike in Memphis, Tennessee. Dr. King stood up for civil rights but he also stood up for workers and rights of economic justice. Dr. King had this to say about labor unions, "History is a great teacher, now everyone knows that labor movements did not diminish the strength of our nation. By raising the labor standards (inaudible) labor creates a market for industry and left the whole nation of levels of production. Those who attack labor forget these symptoms, truth by history remember them."

As I am a taxpayer, I have been at the City of Shreveport 18 years. I can't afford – I have had my children, six of them, I couldn't afford that insurance. There's no on now but me and my wife.

So, as you all – City Councilmen please vote for this. We need help. City employees need help. It's not all about money. We have other problems out there. You heard about the supervisor and the employee got in a fight out there. It's bad. White supervisor thought he could do a black man any kind of way -- that day is gone. Thank you.

Reverend Cardell (2039 Melon Circle) here in the Martin Luther King area, Councilman Lester is the Councilman in that district. We came to you today to let you know that we have employed PACE International Labor Union to work with us in our efforts to organize and be recognized as a union.

Now, we started this – well some of us have been in this for over two and a half years and we are still moving and we are still going go it, we are not going away. Contrary to a lot of ideas we have tried on several occasions to get meetings with several Council members, we have called, we have done everything we could and myself, I have done things to try to get the Council together that I might educate you in some wise. I understand that you are busy, I understand that you have things to do. I just have gotten in touch with one of the City Councilmen on yesterday and instead of telling them that I was a City worker or I work with PACE or – I was just somebody out there another worker, I might have to tell them that I was a minister in order to get a meeting and I feel that, that's sad that we have to go that low just to get people to talk to us. And I'm not here – I'm not going to try to stand here and try to persuade you or try to make you understand or to see where we are.

We are working for meager wages. When we started this – it is not all about money, Mr. Mayor, it's about a group of people being treated like human beings and like people. Having the correct supervision, that's all I heard here tonight. From the shooting of that young black guy to what we are talking about here today, there still the same thing, management, supervision, it's not out there. You got supervisors wanting

to be Lord and King over the workers. You got police chiefs, supervisors on the Police Department and in any other department running a department the way that they see fit and not according to City rules and regulations. This is what we are dealing with out there. We are not dealing with a set of rules set up and governed by the City of Shreveport. We are being governed by a group of people who feel like, in some term that "they are above the law."

Now, I don't know how you all view this, I don't know how you see this but what we are saying here today is that we want you to sit down – we come for a vote today, if we don't, that's fine, if we don't get it but we come for a vote today that you recognize us, the City workers as a union. We are already a union, we just need to be recognized. We have a union number, 4-25 a local number here in Shreveport. Now, we didn't come here to beg for your money, we didn't come here to beg you for anything, we want you to work with us.

There are things going on out there in the streets that you say you don't know anything about but yet these things are happening and certain people are getting away with it. As a matter of fact and I'm going to get ready to go to my seat, three years ago I came before the outgoing or outgone City Council members and Mr. Carmody was on that board at that time. And the question was asked by Mr. Antee, what would it take to make the City workers happy and I replied to him that we need more people out on the job. We are working with skeleton crews out there. We are working with defective equipment out on the job. We are also working with people in a mindset that when they crack a whip everybody else ought to fall in line. We are dealing with and working in unsafe conditions. This isn't the first time that a City worker was threaten by somebody with a gun or even been shot by somebody with a gun. I have a crew leader, he's a white fellow, and we went to the Allendale part of town and he was threaten with a gun because he was on his tractor cutting in that area, just because the people felt like they could.

I don't see things as in the respects of it being black or white. I look at it as we are all human beings and ought to be treated as such and when we get to the point to where we don't see ourselves that way, what we are saying is that Shreveport or the state of Louisiana is a right to work state, we can work for whatever the people decide they want to pay us for, those days are gone.

It's time out for that right now and like I said, I'm not here to persuade you, I want to give you some insight on what we are going through and what we are here for. We are here to get your support to recognize us as a union, the union that we are already and we didn't come here to ask you to make us no union, we are already a union. A union means to be united or to come together. We are already together as a group. There are 3,375 City employees working for the City of Shreveport. There are over 900 field workers out there and there is over 600 that gathered together or better, every other week, every two weeks or so often to come together and decide our fate and work together. Now they say we can't come together and work as a group. The City workers can't come together with the City Council, City Administration and work together as a group because we work with two separate different laws. And what we are saying is that there need to be coming together now. We need to quit being so separate and apart and start to come together as a group and as a whole.

Mr. Hightower, if you want us to work with you and work for you give us something to work with. You had a campaign and you talked about bringing the children back home. You can't bring to home with \$5 and \$6 dollars an hour. You can't bring them home with insurance out there that they are paying for 60 or 75% of and the city is not paying anything.

You can't bring home when you got crime at an all time high here, this city. Now we talk about building parks and buildings.

And when we said we are going to give them jobs, who are we giving the jobs to? Those kids that are already well off or are we giving to those kids that out there rightfully deserving of those jobs. We got kids running the street right now, saying that can't find a job because they haven't had an opportunity. Let's give them an opportunity, that's all we are saying.

Every department within the City of Shreveport, needs workers. We need some people out that. It's getting hot, we don't have the equipment that we need out there and we are sitting back waiting for the City Council to look at us in a certain area or in a certain way and for the Mayor to say, okay we are happy, I'm happy and satisfied with you all coming here saying that you just want to look at wages and see how the conditions are out there and you all want us to work with you and nobody said anything about money. Nobody care nothing about your budget, not us, we are workers and we got a family to take care of and we out here working doing what it takes to get the job done and we are asking you to do that very same thing right now.

Do what it takes to get the job done for us that we might continue to do the quality of work for the City of Shreveport that Shreveport needs. The firemen can't do their job without the Water Department, policemen can't do their job without Streets and Drainage and the Water Department because if we don't things clear and keep streets straighten they can't do their jobs and certainly they can't do it without the Parks Department because we got to have somewhere for our kids to go.

We talk about Crenshaw, some of you all don't know what Crenshaw is, that's Jewella, where the children hang out at. When you had Ford Park open, we should have left it opened and some of these other parks to have somewhere to go.

Terry L. Taylor (173 Henderson Lane, Mansfield, Louisiana): I have been with this City for – on the 24th of this month, over 27 plus years. I have seen a lot go on within the City. I lot of unfairness. The only thing is that we shouldn't be up here asking for something that should be already ours, for being treated fairly on a job.

We got ladies out there, some have to go out without somebody going out there with them, you know how some of these communities are but you have supervisors that send out women out in certain areas with nobody to ride with and that's not fair.

This PACE Union is based with all races. It is not a white/black issue here. The only thing that we want is this, to be able to do the right thing for our city. This is my family. All these people here are my family and you feel bad when some of your family gets hurt. I have seen people work on tires out there and get all of this blown out. I have seen guys out there get their hands cut off in the garbage trucks. You talk about unsafe practices. Gloves, I have seen – these people here are your working people here. They are the ones that go down in your sewer mains. These people here are the people that picks up your garbage. You know, since I have been with this city, I have worked for every department here. I have been on the litter crew, garbage truck, I'm a

dispatcher. My job is a fit in with every job here within the city so whenever you call there it comes to my office there.

What I'm trying to get you to understand is this, these people here are proud of what they do. Some of them don't get off until 7:00 and 8:00 o'clock at night, that has to do with the time. But do you ever think about when your commode stops up, who goes down there and unstop it. These a little minor things that we just take for granted as we take breathing of air for granted. When your garbage isn't picked up, do you ever think about when the truck is going to come around to pick it up? No, it's an automatic thing.

When you water line breaks and these guys have to go these deep holes, do you ever think about this, that these holes could collapse in on them. No, this stuff that you don't even think about. When the winter time come and your street iced up, the only thing you think about is, lets get the ice trucks out. What we are suggesting here to you today, is that this something that – I'm not up here to beg you for anything. This is something that is a right for us. You know, to be recognized.

Look, I have been promised this, what you are talking about for the year that I just quoted to you so I see them not within the City. You know, let's not go into – I don't even apply for jobs anymore within the City. You know why? It's because the jobs are already taken. The jobs with the money. I mean people come to me about certain position within the City and we talk about, let be fair about this. Oh no, just go behind closed doors, I won't hire you because I need somebody to watch my back. Is that fair? I mean, this is a City is suppose to be family. There should be family up here and forget about the family down here. Once you forget that well then everything is going to collapse. I'm just asking you let's think about the smaller people out here, right here, that you never do think about.

Beg you for something? No, I'm not going to beg you for anything. Because I'm proud of my City and these people that goes out there and pick up your garbage, that unstop your sewer, they are proud of what they do too. If you can't understand that you can't understand anything.

And also, my second job here, I have two jobs with the City. I also work for Environmental Affairs, that do pick up some of your garbage too. I'm not so proud of that but hey, I have to do that to survive.

But you know what is really a hurting thing to me, is this – it's according to the job that you have for the City, that you have a lower paying job or this kind of thing, some of us even within this City, you walk right by me and don't even speak and that really makes me mad, you know. Why? Because I go in into your offices or whatever, and pickup your garbage? Is this how you think about these people that goes in these ditches and stuff, just because of the job that they have, and that is wrong.

Adrian M. West (310 W 86th Street, Shreveport, Louisiana, 71106): Councilman Gibson is my Councilman. I work for the City of Shreveport, I have been working for them seven years. I'm a heavy equipment operator. I do water lines and sewer lines and the situation with the sewer lines what we do is a hazard. I get out there and work in sewer and get in there, we don't have equipment to clean up. These uniforms that we have here, I go home to my little kids with this sewer, with you all sewer, messing with you all sewer, unstopping it every day. My little boys can get sick. I don't have no protection, insurance, everything, I don't have nothing. These are my little boys, when I

get I have to get out of my clothes before I come in the house. My wife tell me, you got to get out of these clothes before you come in the house.

It's strange we don't have no showers, no facilities out there to take no bath or nothing when we leave from out there or anything, the conditions we have.

And furthermore we have water lines burst, I come out late at night to fix you all water line to make sure that you have water and everything, Mr. Mayor and everything else. I sit on the truck at night. I have to watch two men, I have to be on the tractor. I can't watch two men, watch the hole and watch somebody come up there, put a gun to our heads and kill us because we are out here protecting you all's water, to make sure that you have water in the morning.

I have called the police out several times. What they do, cruise right, "oh, what ya'll doing. How long this job going to take." It could take two to three hours from anywhere to fix a water line. I can't tell you how it is going to take. I'm here trying to hurry up, can actually get a man hurt out here looking out for our safety, trying to look for him not to get killed, us to get killed, anything like that or the tractor killing them or something or somebody coming up killing him, is what I'm saying. All we are asking for is collective bargaining. We are not asking for no money or nothing. We are asking for better conditions.

But like I said, if the Councilman would like to put yourself in my shoes, come out late at night, worried about who's going to kill you, thinking that you got a whole pocket full money that we ain't money. I'm not asking you for no money. I'm asking for protection, safety and everything when I'm out there. It is not doing us no good or nothing. Money don't mean nothing when I'm dead and that's it.

Charles Edward Grant (431 W. 62nd Street): First of all I just want to give glory and honor to God because I am a man of God. I am a Christian and I'm here because I work for the Sanitation Department. I have been there 18 years. God has been very good to me even with low wages, been treated bad by my supervisor and everything else, I still have my job.

And if each one of us would just listen to what the Lord say, we wouldn't have to be here this evening. He said, I'm the head, not the tail, I'm above, not beneath. He says he love me, he sent his best so I could have his best. His son Jesus Christ came and gave his life that I could have life abundantly. And if each one of us would just listen to what God said, he know Satan was going to get in there and make the crooked way, you know, make things look crooked and everything but he said in Isaiah 40, he would make the crooked ways straight.

We only have a small amount of time to be here, each person sitting here. You are not going to be here forever. It's going to be a pay day, you are going to have to answer for how you treat your neighbors. The two greatest commandments is: Love the Lord thy God with all thy heart, with all thy soul and all thy strength and what is the second one? Love thy neighbor as thy self. God is not pleased. He sees what is going on.

I didn't come to beg because I'm not a beggar, I don't have to beg. My father provides all my needs. All we are asking you is to be treated like human beings. There is only one race God made, was the human race and he is very pleased with that. There is no big and little.

Now on my job and I live in District F and you know who my Council member is and I know you are a man of God. So, all I'm saying is this and each department -- he made one body. The eye can't tell the hand that I don't need you. You need me just as much as I need you. The foot can't tell the knee I don't need it. This is what we need to look at. That's why I say God is not pleased and God is doing this and I know it is going to work out and he's going to the praises, the honor, and the glory.

Now, it's up to you when every knee shall bow and every tongue shall confess. You'll have to pay. Pay day is coming. I love everybody, you can't help me and no matter what you do, I'm going to obey God. I'm going to love you, I'm going to pick your garbage up, I'm going to go home, I'm going to pray and have peace of mind and love but it is up to you. And I challenge each one of you ladies and gentlemen, this day, to be obedient to the word of God because it is only love and he is a spirit. You think of these things. Thank you.

The Chairman recognized the request of *Frederick Ellis* who had left the Chambers at this point.

Gregory Sullivan: I work for the City of Shreveport. I stay in the -- I believe it is your district, Mr. Lester. I don't stay within the city limits but it's in the outskirts of the City. I have worked for the City for about two and a half years. I worked a year and a half in the City sewer lift department as an electrician. I have been working as a electrician for over 18 years and I have experience more nepotism and favoritism and cronie-ism and good ole boy system working for the city than any place I ever worked in my life.

I was removed out of my position as an electrician to doing something lesser than what I normally been doing and I can't understand why I was transferred out of my position. They never really told me about it. Mr. Strong never really explained to me to this day why I was transferred out of that department. I was working on some of the most sophisticated equipment in that department and I was doing very well by the most senior man in the department. He even told Kirk Rice the Supervisor that I think this man is very well qualified to do what he's doing, that was even known to Kirk's Manager, over him. Because he told me to work with this senior electrician in the Sewer Lift Department.

And all of this was known to all management and administrative personnel that I was doing my job. And, I can't understand why I was transferred from doing my job to something lesser than my job. I'm not working with the electric field now, I'm just out there working in the Water Department, working with water pipes, checking the sewer lines. I would like to get back into my profession, what I have been doing.

I'm here for the union because I feel like there is some sort of discriminatory practices that the City is playing here with some of these personnel, or nepotism or favoritism. Maybe nepotism don't exist on your rule books or things like that but something is going wrong, is broken and I just want to voice my words or my feelings of how I have been treated here working for the City.

You can see from certain other employees that has been here too and they have been here as long as me and I only just been here two and a half years. So I think it is time for some kind of change. The system is broken. It needs to be changed and you all need to really try to do the right thing for City employees; that's all I have to say.

Pastor Mays (New Macedonia Baptist Church, 9123 Hood): My address is 10398

Buncomb Road and Councilman Green, you are my Councilman.

I'm here today concerning our City workers, I think that we vote for everybody else to--the Fire Department, I was instrumental in pushing for their raise and everybody else get a raise and I think these guys – it shouldn't be obsolete for anybody to say these guys – they work hard, they do service and I think they are due justice. I think that you as Council members you all ought to say, hey, look here, there is a problem here, we need to do something about it.

One, other issue that I want to address very quickly due to the other concerns that I – I had the opportunity and I hope that you guys really do something about this and this is not one of them issues that is going to be just pushed up under the table and they said well they are here today but we are here and we are not going to go away, concerning the young man that was shot.

I was the one that went out to the news station, got them to release the whole tape because I saw that this was a plain murder and there is no other way to justify, wrong. I think that you all ought treat your city employees fairly. I think the Police department ought to be held accountable for the wrong that they have done and we elect you guys to make these decisions, to make the right decisions, to say, hey if it is wrong I don't care whether you are white, black, blue or green, whoever you may be, wrong is wrong and that's what we got to start looking at.

If we are going to move forward as a city, as a people, as Christians, we are going to have to address issues and not based simply on race. If it is wrong, it's wrong and that's what I believe. That's my motto, that's what I stand on.

And I'm glad that you all came to the conclusion today to send this forward to have something done about it because this is not going to go away. Paul Carmouche Office told Channel 12 not to show the whole tape. That was only a preview of it and he's going to be held accountable for what he did as well. I went down there, they released the whole tape on what happened to this young man and it was plain to see to everybody faces that was in Channel 12 that this was no more than an act of murder and I don't care who don't like it. If it is wrong, it's wrong. And I think you all as elected officials ought to say hey, look here we are not going to stand by and let happened what continue to happen, happen. We are going to stand up for the people because the people elected us in the offices that we are in.

And I thank God for what occurred here today. I was sitting there listening, I was listening to it my house and I said, well I'm going to go down there and voice my opinion on what's going on. We elect you guys to do a good job, I think you all ought to support our city workers and if all these problems are going on in the City then something needs to be done. There need to be some changes made. You guys are responsible to get on the people that needs to make these changes and lets stop this good ole boy system and let's do something and make a difference in this City, that's what we should be about. Not about race, not about gender, but about right and when we start to do that, then we show our true colors. We show who we really are as Christians.

And, the Mayor is gone now. I let several calls with the Mayor's Office when this tape was first played to me. They did not want this tape to be released and Paul Carmouche gonna get on the television and gonna state *that this was justifiable homicide*. There is no way from what I have saw that anybody can call this justifiable. This was plain murder and there is something needs to be done about it. You all are

our elected officials. We expect you all to say, hey look here, this is wrong, we don't care what color, who it may be, wrong is wrong and these officers ought to be held accountable for their acts.

If the shoe had been on the other foot or the guy had killed one of the officers -- I heard one of the men make a plain statement that, when this armor car heist happened, they took necessary precautions on bringing those in and it was without murder. One of the officers by the way got shot. That should have intensified the pursuit even more then because now he has become a threat. But as I watched the video on tape, I saw the young man turn his back. The resistance of him being a threat decreases as he turn his back. This officer saw in plain view that this was a cell phone. The other stations didn't report it but I thank God for Channel 12 that they let me saw that tape, that it may be reported and that the truth may come out.

If anybody on this Council set up and look at that tape and that is God fearing and see what happened on that tape and cannot come to a clear conclusion saying that this is unjustifiable, that this homicide that these officers occurred, that they ought to be held accountable for the wrong that they have done.

I called Chief, he made like he had not saw the video. That's not true and the news people know that's not true because the minute we saw it, I wanted him to see it. I made several calls, "he's not in, he's not in." I said he need see this tape and we are going to hold the people that's doing, come election time, they are going to be held accountable and anybody on this Council that can honestly say from seeing this video on today, that this was not murder, you need check who you really are.

We are the people -- my phone went to ringing off the hook the minute I saw the video again today. I cried in Channel 12's office because I said this is more -- Channel 12 knew that -- I saw the expression on their face when they came in there and these where white, black, all of them there together, they saw plainly exactly what I was. They said it's no more than murder. It's murder caught on tape. Thank God for tape.

Because if this had went, Councilmen, without anybody seeing it then there wouldn't have been no proof and then it would have covered up and there wouldn't have been nothing never said. But thank God that we do have the videos in cars now -- in the police cars, that we can monitor them to see exactly when they use excessive force; that's all this was.

And, I thank God for you all allowing me this opportunity on today because when I saw it the Mayor know that it was available to him. I put in a call to the Chief as well, somebody needs to look at this tape. Paul Carmouche office didn't want this whole tape to be shown and I thank God that Channel 12 showed the whole tape at 10:00 that night along with me on it because I was outraged. They was outraged from the time I went into their office and looked at them and saw their expressions, white and black, they knew it was wrong. They said there is no way that anybody with common sense can say that this is justifiable homicide.

I talked to a veteran as I get ready to close, Councilmen -- I talked to a veteran that had been on the police force for 21 years, white guy. He saw the tape, he said there is no way, Pastor, that anyone can say that this was justifiable homicide and he said I retired off the Police Department.

So it's not about white/black, it's about right and wrong. Those officers ought to be held accountable for the murder of that young man. You saw on the tape him

turning, beginning to leave from them, the shooting continued and it brought water to my eyes and the other viewers that saw it – because this is not the end of it. The other viewers that saw it, they were outraged. That night my phone rung until just about morning. They said Pastor, this is murder, something got to be done.

I'm standing before you today as being a man of God, being a man that elected for the people, that helped elected you guys to sit on these seats. I ask that you 1. look out among the City workers, give them what is fairly due them, first of all. 2. That this young man that was plainly murdered in plain view look into yourself and say, what if that was my son? I got boys. What if that was one of them that the officer shot down? Would I say okay, don't worry about it, let's push it up under the rug? No, you wouldn't say that. You would say we need to justice by any means necessary and we want that done. This is what we are asking of you guys. I thank you for what you have done here today because that is a move forward. But if you think this is going to go away, it's just not going to go away. It's not one of those deals that say, hey they are all down here today and tomorrow it will blow over. It's not going to blow over, trust me.

I have spoken with some people that are in high office, I know Mary Landieu. I spoke with her office. Whatever it takes to get this done, it's going to be done. And you guys, that's the reason I came done here today because are responsible for the actions that these people are taking and you ought to say within yourself, okay we are going to hold them accountable, we are the Council. We were elected by the people, we are going to do what our job requires us to do and that's not saying, okay let's let a man get away with murder, let's let these guys get away with murder because they are officers.

They used excessive force, Council members. They should not have done that. Their training – when I looked at the video, the first thing that came to mind, training. Their training should have stepped in when the officer had the gun to the guy head and the cell phone was right here. His training should have stepped in and say this is not a gun. He is not a threat. When he turned his back to run, turned his back away from them to leave, the threat level decreases when a man turn his back.

So, all I'm saying to you guys on today, thank you for the vote that was taken place. I pray to God that something be done about it this because we are not going to sit down and let happen, Councilman Green, you are my Councilman, we are not going to sit down and let happen what happened. I think we got a good Councilman. I think that something needs to be done, something is going to be done one way or another and you guys are responsible to hold whoever did wrong responsible.

The Mayor is back now, ask him – I'm Pastor Mays, I tried to get in touch with his office when this thing first aired. There is something wrong and there is something that got to be done about this and we are here today because it is not going to blow over guys.

Thank you very much for the time Pastor Green and thank you guys for putting this to a vote today. This is not going to run like it has been running. The good ole boy system, it is time out for it – we are going to be built and go together in this City and work together in this City and make this City grow. We are going to have to root out that corruptible stuff and say, look here, white, black, blue, green, your gender doesn't matter, wrong, is wrong, and we as councilmen and mayor are going to hold you responsible; that's standing up for the people.

David Broussard (2213 Chantilly Drive, Ruston, Louisiana.) I'm an international representative of PACE International Union and your employees contacted our union and some of our organizers and asked our union for help and we are here today to let them talk to you.

The main reason the employees are here today is several of the Councilmen, said look we want to hear from the employees. We don't want from the outside. I am an outsider.

I can assure you that we fully came to town the last few weeks with some educational tapes and some things to meet with the Council. We made several attempts to do that. After the last Council meeting we made contact. We have had a lot of calls that didn't get returned and I would appreciate if you still have the recording of my message to you, you would check and see that I requested to come to your working session yesterday with the educational piece, not today's session, and present that to you then. We would have you all together, it would be easier to do it that time and we could have you there for all the questioning and everyone that's involved.

But, we are still interested in sitting down and doing that at anytime. We have an executive board meeting of our group, this local will be meeting on May 1st at 7:00 p.m. at the Best Western. Any of you Council people that would like to attend, we would certainly like to have you there. It would be a less formal setting than this. We appreciate your time today. We appreciate you listening to these folks, your employees. We ask you for your support. Thank you.

Josie B. Harris (6209 Nottaway Drive, Shreveport, Louisiana): I'm here today again in reference to the surveillance camera. I have some more petitions, Councilman Green, if you will please look at them. And I would like to know what happened to the last ones that I gave you? (Councilman Green: They are in public records.) I'm not going to be very long because if everybody is like me you are tired and ready to go home but I do want to say a few things because this surveillance camera is very important to us.

Several men that has come me as said some things that we are all sisters and brothers and that's what we are and I don't think a line should divide ones feelings because if you have love in your heart it doesn't matter where you live.

With the surveillance camera, we have heard all that was said today, about our Police Department. We do not want policemen like this monitoring us 24/7. We understand that these cameras have the capability of seeing in your house. Not saying that they are going to look in our house, but we do not want anyone to have that kind of authority.

I have walked that neighborhood and I have talked to different people in that area, they say they do not want that. They want their privacy. We want to remain free. With this we cannot remain free.

I had an incident with a police officer several years ago, I was leaving church going home, driving on Interstate 20. One pulled me over and he proceeded looking in my car, of course he asked me for my driver's license, checked my inspection stickers and all of that, everything is in order. He said he pulled me over because I passed him. I was not speeding. So what is the problem. Is there a law you can't pass a police officer? And at this time, several years ago this was during the time when they stopped this young man, I think on Interstate somewhere and next thing we knew the man was

paralyzed. I realized that I better be cool because I don't want this beautiful body damaged in anyway. So, I didn't say anything to him because I knew that he was looking for something. So, I remained cool because I didn't want to get beat up and paralyzed. So, this is the reason we do not want surveillance cameras. Our trust in police officers is pretty much zero. Not saying that all police officers are bad but we got a lot of them that are. Okay

With the surveillance cameras this also violate our 4th Amendment. Why would you want to install something that is going to violate a person's Amendment. I don't understand that. That is wild, crazy, to be truthful.

Another issue I have with the surveillance camera, I understand that the funds for this surveillance camera is \$24,000 is going to come from the Downtown Development Fund. We in our community has been robbed so long, I have sympathy for the Downtown Development Fund. I think when you allocate funds for a certain fund it should remain in that fund unless for some reason the people decide that is okay to use it.

This surveillance camera should not be installed. It may not be in my front door now, back door now but who knows what would be the end results of this. Like the brother said again, we are sisters and brothers. We are suppose to care about each other and Councilman Green you being a minister, you ought to be saying that and demonstrating that; that's not the case. Thank you.

The Chairman recognized the request of Ms. Rhonda Sander and the Inner-City Modern Company to speak (*both parties had left the Chambers*)

Motion by Councilman Walford, seconded by Councilman Lester to return to Regular Session. Motion approved by the following vote: Ayes: Councilmen Lester, Walford, Carmody, Gibson, Hogan, Green and Jackson. 7. Nays: None.

CONSENT AGENDA LEGISLATION:

TO INTRODUCE RESOLUTIONS AND ORDINANCES ON CONSENT:

RESOLUTIONS: None.

ORDINANCES: None.

TO ADOPT RESOLUTIONS AND ORDINANCES ON CONSENT:

RESOLUTIONS: None.

ORDINANCES: None.

REGULAR AGENDA LEGISLATION:

RESOLUTION NO. 29 OF 2003

A RESOLUTION AUTHORIZING THE EXECUTION OF AN AGREEMENT WITH THE SHREVEPORT REDEVELOPMENT AGENCY AND SHREVEPORT URBAN RENAISSANCE CORPORATION, INC., AND TO OTHERWISE PROVIDE WITH RESPECT THERETO.

WHEREAS, the Shreveport Redevelopment Agency (SRA) is a redevelopment agency created pursuant to authority contained in the Parish Redevelopment Law (R.S. 33:4625 et seq) and as such is granted the authority to expropriate property in furtherance of a general redevelopment plan; and

WHEREAS, Shreveport Urban Renaissance Corporation, Inc (SURC) is a non-profit corporation whose purpose includes housing and economic development; and

WHEREAS, the Shreveport City Council has adopted a General Redevelopment Plan intended to stimulate housing and economic redevelopment in seven (7) targeted neighborhoods: Allendale, Lakeside, Ledbetter Heights, Mooretown, Ingleside, Stoner Hill, and Queensborough; and

WHEREAS, the City intends to contract with SRA and SURC to provide certain services related to facilitating the redevelopment plan.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Shreveport in due, legal and regular session convened that the Mayor of the City of Shreveport is authorized to execute a contract between the City of Shreveport, Shreveport Redevelopment Agency and Shreveport Urban Renaissance Corporation, Inc., substantially in accord with the draft hereof filed for public inspection with the original of this resolution in the Office of the Clerk of Council on March 11, 2003.

BE IT FURTHER RESOLVED that if any provision or item of this resolution or the application thereof be held invalid, such invalidity shall not affect other provisions, items or applications of this resolution which can be given effect without the invalid provisions, items, or applications, and to this end the provisions of this resolution are hereby declared severable.

BE IT FURTHER RESOLVED that all resolutions or parts thereof in conflict herewith are hereby repealed.

Read by title and as read motion by Councilman Lester, seconded by Councilman Jackson for passage.

Councilman Gibson: I would like to before we vote on this just to comment that I do have a letter going to Mr. Ferdinand asking for assistance in the development or assistance in helping Cedar Grove and the development of a plan to attach to this, at a later date to be included with the seven neighborhoods that are currently in the (for a better word), Master Plan . But, I do think it's important to state that I want Cedar Grove as part of this long term Redevelopment Agency under Shreveport Urban Renaissance Corporation.

Motion passed by the following vote: Ayes: Councilman Lester, Walford, Carmody, Gibson, Hogan, Green and Jackson. 7. Nays: None.

RESOLUTION 46 OF 2003

A RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE A LEASE AGREEMENT WITH LIBBEY GLASS, INC AND TO OTHERWISE PROVIDE WITH RESPECT THERETO

WHEREAS, Libbey Glass, Inc. applied for and received a grant from the Louisiana Department of Economic Development for the purchase of equipment to be utilized in their glass decorating operations and;

WHEREAS, Libbey Glass, Inc., the State of Louisiana and the City of Shreveport entered into an Economic Development Award Contract related to the grant and;

WHEREAS, the terms of that contract require the City of Shreveport to receive the grant monies on behalf of Libbey Glass, Inc. and to purchase equipment and;

WHEREAS, further the terms of the contract require the City of Shreveport to retain ownership of the purchased equipment for the duration of the contract and ;

WHEREAS, in order for Libbey Glass, Inc to utilize the equipment during the pendency of the contract, the City of Shreveport must lease the equipment to Libbey Glass, Inc.

THEREFORE, BE IT RESOLVED by the City Council of the City of Shreveport in due regular and legal session convened, that the Mayor be and is hereby authorized to execute a lease agreement between the City of Shreveport and Libby Glass Inc. leasing glass decorating equipment to Libbey Glass, Inc. effective April 22, 2003, substantially the same as the document filed in the Office of the Clerk of Council on March 25, 2003.

BE IT FURTHER RESOLVED that if any provision of this Resolution or the application thereof is held invalid, such invalidity shall not affect other provisions, items or application of this Resolution which can be given affect without the invalid provisions, items or application and to this end the provisions of this Resolution are hereby declared severable.

BE IT FURTHER RESOLVED that all resolutions or parts in conflict herewith are hereby repealed.

Read by title and as read motion by Councilman Gibson, seconded by Councilman Green passed by the following vote: Ayes: Councilman Lester, Walford, Carmody, Gibson, Hogan, Green and Jackson. 7. Nays: None.

RESOLUTION NO. 49 OF 2003

A RESOLUTION AUTHORIZING THE EXECUTION OF A COOPERATIVE ENDEAVOR AGREEMENT WITH THE FRIENDS OF THE MUNICIPAL AUDITORIUM, INC., AND TO OTHERWISE PROVIDE WITH RESPECT THERETO.

WHEREAS, the Friends of the Municipal Auditorium, Inc., (“Friends”) are the owner of certain artifacts (hereinafter referred to as “the collection”) which are culturally and historically significant to the City of Shreveport and the United States of America; and

WHEREAS, Friends desires to display the collection at Municipal Auditorium, a publicly owned assembly facility located in Shreveport, Caddo Parish, Louisiana; and

WHEREAS, the Auditorium has previously served as the original home for the Louisiana Hayride and other famed musical productions; and

WHEREAS, the display of the collection at the Municipal Auditorium will serve to showcase the Auditorium as a vital link to the rich musical history of the City of Shreveport.

NOW, THEREFORE NOW, THEREFORE BE IT RESOLVED by the City Council of the City of Shreveport, in due, regular and legal session convened that the Mayor is authorized to execute a Cooperative Endeavor Agreement with the Friends of the Municipal Auditorium, Inc., substantially and in accordance with the draft thereof which was filed for public inspection in the Office of the Clerk of Council on April 8, 2003.

BE IT FURTHER RESOLVED, that if any provision or item of this resolution or the application thereof is held invalid, such invalidity shall not affect other provisions, items or applications of this resolution which can be given effect without the invalid provisions, items or applications and to this end the provisions of this resolution are hereby declared severable.

BE IT FURTHER RESOLVED, that all resolution or parts thereof in conflict herewith are hereby repealed.

Read by title and as read motion by Councilman Walford, seconded by Councilman Carmody for passage.

Councilman Walford: A brief comment Mr. Chair, if I may. Mr. Westler has remained here for five hours in case any of us had a question. I admire you for your perseverance.

Resolution by approved by the following vote. Ayes: Councilmen Lester, Walford, Carmody, Gibson, Hogan, Green and Jackson. 7. Nays: None.

RESOLUTION NO.50 OF 2003

A RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE A DONATION AGREEMENT BETWEEN THE CITY OF SHREVEPORT AND BRAEMAR VILLAGE, LLC , REPRESENTED BY MICHAEL J. PENN FOR PRIVATE WATER AND SANITARY SEWER MAINS LOCATED IN BRAEMAR VILLAGE UNITS 1 AND 2 AND TO OTHERWISE PROVIDE WITH RESPECT THERETO.

BE IT RESOLVED by the City Council of the City of Shreveport in due, legal and regular session convened, that Keith Hightower, Mayor, be and is hereby authorized to execute on behalf of the City of Shreveport a Donation Agreement with Braemar Village, LLC, represented by Michael J. Penn, substantially in accordance with the terms and

conditions contained in the draft of said agreement which was filed for public inspection with the original draft of the resolution in the office of Council on April 22, 2003.

BE IT FURTHER RESOLVED that if any provisions or items of this resolution or the application thereof are held invalid, such invalidity shall not affect other provisions, items or applications of this resolution which can be given effect without the invalid provisions, items or applications, and to this end, the provisions of this resolution are hereby declared severable.

BE IT FURTHER RESOLVED that all ordinances or resolutions or parts thereof in conflict herewith are hereby repealed.

Read by title and as read motion by Councilman Gibson, seconded by Councilman Lester

passed by the following vote: Ayes: Councilman Lester, Walford, Carmody, Gibson, Hogan, Green and Jackson. 7. Nays: None.

RESOLUTION NO. 51 OF 2003

A RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE A DONATION AGREEMENT BETWEEN THE CITY OF SHREVEPORT AND SOUTHERN TRACE, A LIMITED PARTNERSHIP BY SOUTHERN TRACE DEVELOPMENT CORP., IT'S GENERAL PARTNER FOR PRIVATE WATER MAINS, SANITARY SEWER MAINS AND RELATED FACILITIES LOCATED IN SOUTHERN TRACE PHASE IV - SECTION XVI AND TO OTHERWISE PROVIDE WITH RESPECT THERETO.

BE IT RESOLVED by the City Council of the City of Shreveport in due, legal and regular session convened, that Keith Hightower, Mayor, be and is hereby authorized to execute on behalf of the City of Shreveport a Donation Agreement with Southern Trace, A Limited Partnership by Southern Trace Development Corp., it's General Partner, substantially in accordance with the terms and conditions contained in the draft of said agreement which was filed for public inspection with the original draft of the resolution in the office of Council on April 22, 2003.

BE IT FURTHER RESOLVED that if any provisions or items of this resolution or the application thereof are held invalid, such invalidity shall not affect other provisions, items or applications of this resolution which can be given effect without the invalid provisions, items or applications, and to this end, the provisions of this resolution are hereby declared severable.

BE IT FURTHER RESOLVED that all ordinances or resolutions or parts thereof in conflict herewith are hereby repealed.

Read by title and as read motion by Councilman Gibson, seconded by Councilman Walford passed by the following vote: Ayes: Councilman Lester, Walford, Carmody, Gibson, Hogan, Green and Jackson. 7. Nays: None.

RESOLUTION NO. 52 OF 2003

A RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE A DONATION AGREEMENT BETWEEN THE CITY OF SHREVEPORT AND DONNIE JUNEAU,

PRESIDENT, SHREVEPORT DEVELOPMENT CORPORATION FOR PRIVATE WATER AND SEWER MAIN EXTENSIONS LOCATED IN PERIMETER BUSINESS PARK, UNIT 2 AND TO OTHERWISE PROVIDE WITH RESPECT THERETO.

BE IT RESOLVED by the City Council of the City of Shreveport in due, legal and regular session convened, that Keith Hightower, Mayor, be and is hereby authorized to execute on behalf of the City of Shreveport a Donation Agreement with Donnie Juneau, President, Shreveport Development Corporation, substantially in accordance with the terms and conditions contained in the draft of said agreement which was filed for public inspection with the original draft of the resolution in the office of Council on April 22, 2003.

BE IT FURTHER RESOLVED that if any provisions or items of this resolution or the application thereof are held invalid, such invalidity shall not affect other provisions, items or applications of this resolution which can be given effect without the invalid provisions, items or applications, and to this end, the provisions of this resolution are hereby declared severable.

BE IT FURTHER RESOLVED that all ordinances or resolutions or parts thereof in conflict herewith are hereby repealed.

Read by title and as read motion by Councilman Gibson, seconded by Councilman Jackson passed by the following vote: Ayes: Councilman Lester, Walford, Carmody, Gibson, Hogan, Green and Jackson. 7. Nays: None.

The Deputy Clerk read the resolution by title: Resolution No. 53 of 2003:

A resolution authorizing purchase of Snap II properties from the United States Department of Housing and Urban Development and to otherwise provide with respect thereto.

Read by title and as read motion by Councilman Lester, seconded by Councilman Carmody to postpone until the May 13, 2003 meeting. Motion approved by the following vote. Ayes: Councilmen Lester, Walford, Carmody, Gibson, Hogan, Green and Jackson. 7. Nays: None.

The Deputy Clerk read the resolution by title: Resolution No. 54 of 2003: A Resolution authorizing the Mayor to convey to the Caddo/Bossier Port Commission all servitude obtained by the City of Shreveport in connection with the Southern Loop Water Main Extension Project, and otherwise providing with respect thereto.

Read by title and as read motion by Councilman Walford, for passage.

Motion by Councilman Lester to postpone the resolution until the May 13, 2003 meeting.

Councilman Walford: I've already made a motion to approve it though, Mr. Lester.

Motion by Councilman Lester, seconded by Councilman Jackson to postpone until the May 13, 2003 meeting.

Councilman Green: Move by Mr. Lester to postpone, moved by Mr. Walford to go forward. Mr. Clerk, what do we do?

Mr. Thompson: I suppose that the motion to postpone was the substitute motion?

Councilman Green: Yes sir.

Councilman Lester: That's correct.

Mr. Thompson: – and that motion would be discussed then decided first.

Councilman Green: Alright, we move to discussion.

Councilman Walford: I guess I'm a little bit at lost as to why we need to postpone on this. We have in record a DOS recommending approval and from what I heard yesterday it involved Fair Share of the Port but I don't think that's the purview of this board of this body, that's up to their board to make that decision. I don't understand why we want to waste two weeks and postpone?

Councilman Lester: Mr. Chairman. 1. First of all I don't think this is a scenario where we are wasting time. 2. As I appreciate from looking at the legislation it's not something that's any expedience circumstances that needs to voted on today. 3. I think the Fair Share Program is something that we should be concerned about. We are conferring a benefit to the Caddo Port Commission. We are going to allow them to tie into our water scenario. I'm concerned whether or not the Caddo Bossier Port Commission has any Fair Share agreement in place; if they have any Fair Share Program in place. I believe if we are as a city, contracting with governmental entities then we should be consistent.. Just like we are consistent when we are talking about the Convention Center; just like we are consistent when we are talking about the hotel; just like we are consistent across the board, that's an issue that I have.

Now I don't think that this is something that is going to prevent the Caddo Bossier Port Commission from moving forward and certainly if they do in fact have a fair share agreement it would be simply as reducing that to a writing and letting me know. I asked for some information as it relates to what they have been doing in terms of minority and local participation for the past few years. I think that's something that they would have in as much as they do business and as much as they are a committee that has to give certain reports to their board. This is an informational type scenario. I have no ill will to anyone at the Caddo Bossier Port but if you asking me am I concerned about we giving them access to our water and concerned about fair share, I am..

Councilman Jackson: Mr. Chairman. And I second the substitute motion simply because I didn't think that this was a waste of time.

I think if Councilman Lester specifically and others of us in general have a concern that we could discuss with Mr. Holt and the folks at the Port Commission, that board and their representatives, I don't believe that board has pressed us not to have this conversation. I just think in deference and in courtesy to the Council member who is not necessarily satisfied with it that we might be in some degree – have some degree of unanimity that in fact he could

have that conversation and there will be nothing in the delay, if you will, that would injure the productivity or would any way hamper the going forward of the Port Commission until such time that we were prepared to vote on it.

So I mean, I disagree, Councilman Walford, that it's a waste of time. I think those issues whether or not minorities have participated and whether or not this is a scenario that we are going to become a part of and complicit to some degree by conferring this servitude is in fact an issue, at least worth researching and whether or not we can do anything about, we don't know but I think it is worth researching and I certainly think it would be prudent on our part to take if only two weeks to do it, that doesn't seem like a lot of time, in my opinion.

Motion approved by the following vote: Ayes: Councilmen Lester, Hogan, Green and Jackson. 4. Nays: Councilman Walford, Carmody, and Gibson 3.

RESOLUTION NO. 55 OF 2003

A RESOLUTION AUTHORIZING THE EMPLOYMENT OF SPECIAL LEGAL COUNSEL TO REPRESENT THE CITY OF SHREVEPORT, AND OTHERWISE PROVIDING WITH RESPECT THERETO.

WHEREAS it is the desire of the City of Shreveport to retain the services of outside legal counsel to represent the interests of the City of Shreveport in lawsuits involving construction related matters.

WHEREAS, pursuant to Section 8.03 of the City Charter, the City Attorney recommends that Joseph W. Greenwald, Sr., with the law firm, Greenwald Law Firm, be retained for the purpose of said representation.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Shreveport in due, regular and legal session convened that the mayor be and he is hereby authorized to execute, for and on behalf of the City of Shreveport, a retainer agreement with Joseph W. Greenwald, Sr., substantially in accordance with the terms and conditions of the draft thereof which was filed for public inspection, together with the original copy of this resolution in the office of the Clerk of Council on April 7, 2003.

BE IT FURTHER RESOLVED that this contract shall be paid out of the general government legal expense fund.

BE IT FURTHER RESOLVED that if any provision or item of this resolution or the application thereof is held invalid, such invalidity shall not affect other provisions, items or applications of this resolution which can be given effect without the invalid provisions, items or applications and to this end the provisions of this resolution are hereby declared severable.

BE IT FURTHER RESOLVED that all resolutions or parts thereof in conflict herewith are hereby repealed.

Read by title and as read motion by Councilman Lester, seconded by Councilman Jackson passed by the following vote: Ayes: Councilman Lester, Walford, Carmody, Gibson, Hogan, Green and Jackson. 7. Nays: None.

RESOLUTION NUMBER 59 OF 2003

A RESOLUTION DECLARING THE CITY'S INTEREST IN A CERTAIN ADJUDICATED

PROPERTY AS SURPLUS AND OTHERWISE PROVIDING WITH RESPECT THERETO.

WHEREAS, there are numerous parcels of property which have been adjudicated to the City of Shreveport and Caddo Parish for non-payment of ad valorem taxes; and

WHEREAS, the City of Shreveport has entered into an intergovernmental agreement with Caddo Parish under which Caddo Parish will undertake to sell or donate said properties as authorized in R.S. 33:4720.11 or R.S. 33:4720.25; and

WHEREAS, pursuant to Section 26-294 of the Code of Ordinances, the city's interests in said properties can be sold after the City Council declares them to be surplus; and

WHEREAS, the purchasing agent has inquired of all city departments regarding the property described herein and has not received any indication that it is needed for city purposes.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Shreveport in due, regular and legal session convened that the following described properties are hereby declared surplus:

Lot 25, Block 5, Washington Subdivision	Geographic Number 181434-019-0025
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Municipal Address: 2925 Milam Street
Council District "G"

Lot 18, King Addition Subdivision	Geographic Number 171410-021-0018
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Municipal Address: 3302 Alabama Street
Council District "F"

BE IT FURTHER RESOLVED that if any provision or item of this resolution or the application thereof be held invalid, such invalidity shall not affect other provisions, items or applications of this resolution which can be given effect without the invalid provisions, items, or applications, and to this end the provisions of this resolution are hereby declared severable.

BE IT FURTHER RESOLVED that all resolutions or parts thereof in conflict herewith are hereby repealed.

Read by title and as read motion by Councilman Jackson, seconded by Councilman Green passed by the following vote: Ayes: Councilman Lester, Walford, Carmody, Gibson, Hogan, Green and Jackson. 7. Nays: None.

RESOLUTION NO. 60 OF 2003
A RESOLUTION STATING THE INTENTION OF THE CITY OF SHREVEPORT TO RENEW ITS MEMBERSHIP IN THE LOUISIANA LOCAL GOVERNMENT ENVIRONMENTAL FACILITIES AND COMMUNITY DEVELOPMENT AUTHORITY

AND OTHERWISE PROVIDING WITH RESPECT THERETO.

WHEREAS, the City of Shreveport became a member of the Louisiana Local Government Environmental Facilities and Community Development Authority (LCDA) in 2002; and

WHEREAS, belonging to LCDA has proven to be advantageous to the City of Shreveport by allowing it to obtain low-interest financing for its projects and activities; and

WHEREAS, LCDA has asked that the City renew its membership in LCDA for an additional year.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Shreveport, in legal session convened, that it is hereby declared the express intention of the City of Shreveport to renew its membership in the LCDA for the four years beginning May 11, 2003.

BE IT FURTHER RESOLVED that if any provision or item of this resolution or the application thereof is held invalid, such invalidity shall not affect other provisions, items or applications of this resolution which can be given effect without the invalid provisions, items or applications; and, to this end, the provisions of this resolution are hereby declared severable.

BE IT FURTHER RESOLVED that all resolutions or parts thereof in conflict herewith are hereby repealed.

Read by title and as read motion by Councilman Carmody, seconded by Councilman Gibson for passage.

Councilman Hogan: I'm not sure who can answer this question but in reviewing this document I don't see any dollar amount on the figure for the renewal fees of the membership.

Mayor Hightower: Its free.

Councilman Green: Its free.

Councilman Hogan: Its free, that's even better.

Mr. Antee: They doubled the amount from last year.

Councilman Hogan: I'll vote for that.

Resolution passed by approved by the following vote. Ayes: Councilmen Lester, Walford, Carmody, Gibson, Hogan, Green and Jackson. 7. Nays: None.

RESOLUTION NO. 61 OF 2003

A RESOLUTION SUSPENDING THE EFFECTS OF CERTAIN PROVISIONS OF CHAPTER 10 RELATIVE TO ALCOHOLIC BEVERAGES AND CHAPTER 106 RELATIVE TO ZONING FOR PROPERTY LOCATED AT 6425 YOUREE DRIVE FOR MAY 8, 2003 AND TO OTHERWISE PROVIDE WITH RESPECT THERETO.

By: Councilman Carmody

WHEREAS, United Title of Louisiana intends to host its 3rd Annual Crawfish Boil on May 8, 2003; and

WHEREAS, this business desires to dispense, and allow the consumption of beer at this event in the circular driveway and the green area around the lake at Bellemead Centre, 6425 Youree Drive, between the hours of 5:00 p.m. - 8:00 p.m.; and

WHEREAS, Section 10-80(a) makes it unlawful for any person to dispense alcoholic beverages except within those sections of the city wherein such sale is permitted by the applicable zoning ordinance; and

WHEREAS, Section 10-190(a) prohibits consumption of alcoholic beverages on the parking lot of a business or on other property of a business where said property is open to the public; and

WHEREAS, Section 106-130(6) provides that unless otherwise excepted, all uses shall be operated entirely within a completely enclosed structure; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Shreveport in due, legal and regular session convened Section 10-80(a), 10-190(a) and 106-130(6) are hereby suspended on May 8, 2003 from 5:00 p.m. - 8:00 p.m. to the extent necessary to allow the dispensing and consumption of beer at the United Title of Louisiana's 3rd Annual Crawfish Boil, in the circular driveway and the green area around the lake at Bellemead Centre, 6425 Youree Drive.

BE IT FURTHER RESOLVED that all other applicable provisions of the City of Shreveport Code of Ordinances shall remain in full force and effect.

BE IT FURTHER RESOLVED that if any provision or item of this resolution or the application thereof is held invalid, such invalidity shall not affect other provisions, items or applications of this resolution which can be given effect without the invalid provisions, items or application, and to this end, the provisions of this resolution are hereby declared severable.

BE IT FURTHER RESOLVED that all resolutions or parts thereof in conflict herewith are hereby repealed.

Read by title and as read motion by Councilman Carmody, seconded by Councilman Walford passed by the following vote: Ayes: Councilman Lester, Walford, Carmody, Gibson, Hogan, Green and Jackson. 7. Nays: None.

RESOLUTION NO. 63 OF 2003

A RESOLUTION RECOGNIZING DR. CHARLEY M. LESTER, JR. FOR BEING A MODEL AND AN EXEMPLARY CITIZEN: FOR A LIFETIME OF SERVICE TO THE CITIZENS OF SHREVEPORT, AND OTHERWISE PROVIDING WITH RESPECT THERETO

BY: COUNCILMAN GREEN

WHEREAS, Dr. Charley M. Lester, Jr. is a model and an exemplary citizen because he is a very successful dentist and businessman: He has owned a family dentistry practice and has practiced dentistry on Hollywood Avenue in Shreveport for 38 years, serving the residents of Shreveport and surrounding communities, and especially the residents of the Hollywood and Mooretown communities; and

WHEREAS, Dr. Charley M. Lester, Jr. is a model and an exemplary citizen

because he is a leader in his profession: He is a member of the National Dental Association; the Pelican State Dental Association where he has served as Secretary for 20 years; the North Louisiana Dental Society; the American Endodontic Society; the Society for Occlusal Studies of the American Dental Association; the Ark-La-Tex Academy of Dentistry; the American Association of Dental Examiners, and as a member of Louisiana State Board of Dentistry for 28, where he has held the position of Vice-President; and

WHEREAS, Dr. Charley M. Lester, Jr. is a model and an exemplary citizen because he has served as a dedicated member of a governmental and a quasi-governmental organization during the last thirty years: In 1972 he was elected to the Caddo Parish Police Jury where he served a four year term, but did not seek re-election, and in 1979 he was an original appointee to the Shreveport Home Mortgage Authority where he has served continuously since 1979 and as President for many years. Since Dr. Lester has been on the Shreveport Home Mortgage Authority, it has issued bonds 10 times with one issue being for \$65,000,000; and

WHEREAS, Dr. Charley M. Lester, Jr. is a model and an exemplary citizen because he dedicates his time and his resources to social, civic and religious institutions: He is or has been a member of the Caddo Community Action Agency Board of Directors where he served as President for three years; the Mooretown Advisory Council where he served as President for six years; the Y.M.C.A. Executive Committee; the Shreveport Parks and Recreation Council; the Shreveport Wiley Alumni Club, and he has been a member of St. Paul United Methodist Church since 1972, where he has assumed a number of leadership positions including service on the Trustee Board; and

WHEREAS, Dr. Charley M. Lester is a model and an exemplary citizen because he has served his country as a member of the armed services: He served as a U.S. Air Force Dental Surgeon from 1961 to 1964 in London England; and

WHEREAS, Dr. Charley M. Lester is a model and an exemplary citizen who has chosen to live in the Hollywood/Mooretown community with his beautiful wife of 29 years, Julie Boston Lester, and his two daughters Kai and Charmel. His decision to build and to maintain his home and office in this community has improved the quality of life for the residents of Shreveport, especially the residents of the Hollywood/Mooretown Communities.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Shreveport in due, regular and legal session convened, that the City of Shreveport and all its citizens publicly recognize **Dr. Charley M. Lester, Jr.** for being a model and an exemplary citizen of Shreveport and of the United States of America, by providing a lifetime of distinguished public, civic and professional service to the citizens of the City, this Parish, this State, and this Nation.

BE IT RESOLVED that this resolution shall be executed in duplicate originals with one original presented to **Dr. Charley M. Lester, Jr.** and the other filed in perpetuity in the Offices of the Clerk of Council, City of Shreveport.

/s/James Edward Green, Chairman, Council District F

/s/Calvin B. Lester, Jr., Council District A

/s/R. M. "Monty" Walford, Council District B

/s/Thomas G. Carmody, Jr., Council District C
/s/ Michael G. Gibson, Council District D
/s/Jeffrey A. Hogan, Council District E
/s/Theron J. Jackson, Council District F

Read by title and as read motion by Councilman Jackson, seconded by Councilman Gibson passed by the following vote: Ayes: Councilman Lester, Walford, Carmody, Gibson, Hogan, Green and Jackson. 7. Nays: None.

INTRODUCTION OF RESOLUTIONS:

1. Resolution No. 62 of 2003: A resolution authorizing the Mayor to execute an extension to the 1998 Intergovernmental Solid Waste Agreement with Bossier City, and to otherwise provide with respect thereto.

Read by title and as read motion by Councilman Carmody, seconded by Councilman Walford for Introduction of the Resolutions to lay over until the May 13, 2003 meeting.

Councilman Carmody: If I could ask the Administration before our May 13th meeting we will consider this provide us with the Bossier City house count that was in effect when the original contract was entered into as well as what the tipping fees were at the Shreveport City's Landfill and what the present house count is in 2003 as well as what the tipping fees will be. And, if we could also find out certainly over the primary term of this contract, there has been some additional subdivisions built in Bossier, what are the additional miles that have been traveled or now being traveled in order to facilitate the pick up of the Bossier's garbage. If we could have that information provided to the council before the 13th I would appreciate it.

Councilman Gibson: Can I ask that, that information piggy-back on the information that I asked on this issue yesterday.

Motion passed by the following vote: Ayes: Councilman Lester, Walford, Carmody, Gibson, Hogan, and Green. 6. Nays: None. Out of Chamber: Councilman Jackson. 1.

INTRODUCTION OF ORDINANCES:

1. Ordinance No. 44 of 2003: An ordinance closing and abandoning a 16.6 foot-wide alleyway in the SW/4 of Section 5 (T17N-R13W), Caddo Parish, Louisiana and to otherwise provide with respect thereto.
- 2.. Ordinance No. 45 of 2003: A ordinance authorizing and providing for limited vehicular access on Mackey Place into the 2700 block and to otherwise provide with respect thereto.

3. Ordinance No. 46 of 2003: An ordinance levying a tax of Thirty and Fifty-four One Hundredths (30 and 54/100ths) Mills per dollar on all property subject to ad valorem taxation Within the City of Shreveport for the Year 2003 for the purpose of paying principal and interest on the outstanding general obligation bonds of the City of Shreveport, and otherwise providing with respect thereto.
4. Ordinance No. 47 of 2003: An ordinance levying various taxes totaling Twenty and Seventy-Six One Hundredths (20 and 76/100ths) Mills per Dollar on all property subject to ad valorem taxation within the City of Shreveport for the Year 2003 in the amounts and for the purposes described herein, and otherwise providing with respect thereto.
5. Ordinance No. 48 of 2003: An ordinance levying a tax of Seven And Ninety-Nine One Hundredths (7 And 99/100ths) Mills per dollar on all property subject to ad valorem taxation within the bounds of the Downtown Development District of the City of Shreveport as defined by Act 554 of 1978, as amended, for the purposes as set forth herein and otherwise providing with respect thereto.
6. Ordinance No. 49 of 2003: An ordinance amending Chapter 106 of the Code of Ordinances, the City of Shreveport Zoning Ordinance, by rezoning property located on the southwest corner of Willow Ridge Boulevard & South Lakeshore Drive, Shreveport, Caddo Parish, Louisiana, from B-3, Community Business District to R-3 (PUD) Urban, Multiple-family Residence District (Planned Unit Development) and to otherwise provide with respect thereto.

Read by title and as read motion by Councilman Carmody, seconded by Councilman Hogan for Introduction of the Ordinances to lay over until the May 13, 2003 meeting. Motion passed by the following vote: Ayes: Councilman Lester, Walford, Carmody, Gibson, Hogan, and Green. 6. Nays: None. Out of Chamber: Councilman Jackson. 1.

ORDINANCES ON SECOND READING AND FINAL PASSAGE:

1. Ordinance No. 27 of 2003: NINETEENTH SUPPLEMENTAL ORDINANCE: A Supplemental Ordinance amending and supplementing Resolution No. 131 of 1984 (the "General Bond Resolution") adopted on June 12, 1984, as amended; providing for the issuance of \$19,600,000 principal amount of Water and Sewer Revenue Bonds, 2003 Refunding Series B, of the City of Shreveport, State of Louisiana, pursuant to the General Bond Resolution; approving and confirming the sale of such bonds; prescribing the form, fixing the details and providing for the payment of principal of and interest on such bonds and the application of the proceeds thereof for refunding certain bonds issued for the purpose of constructing and acquiring extensions and improvements to the City's combined waterworks plant and system and sewer plant and system (the "System") of the City; making application to the State Bond Commission; and providing for other matters in connection therewith.

Having passed first reading on March 11, 2003 was read by title and on motion ordered passed to third reading. Read the third time in full and as read motion by Councilman Carmody seconded by 2. Councilman Walford to postpone the ordinance until the May 13, 2003 meeting. Motion approved by the following vote: Ayes: Councilmen Lester, Walford, Carmody, Gibson, Hogan, and Green. 6. Nays: None. Out of Chamber: Councilman Jackson. 1.

- 2 Ordinance No. 31 of 2003: An ordinance authorizing the donation of city-owned property to qualified non-profit organizations, and to otherwise provide with respect thereto.

Having passed first reading on March 25, 2003 was read by title and on motion ordered passed to third reading. Read the third time in full and as read motion by Councilman Lester, seconded by Councilman Carmody adopted by the following vote: Ayes: Councilmen Lester, Walford, Carmody, Gibson, Hogan, and Green. 6. Nays: None. Out of Chamber: Councilman Jackson. 1.

3. Ordinance No. 36 of 2003: An ordinance amending the 2003 budget for the Police Grants Special Revenue Fund and otherwise providing with respect thereto.

Having passed first reading on April 8, 2003 was read by title and on motion ordered passed to third reading. Read the third time in full and as read motion by Councilman Carmody, seconded by Councilman Lester adopted by the following vote: Ayes: Councilmen Lester, Walford, Carmody, Gibson, Hogan, and Green. 6. Nays: None. Out of Chamber: Councilman Jackson. 1.

4. Ordinance No. 37 of 2003: A supplemental ordinance amended and supplementing Ordinance No. 132 of 2002 (the "Bond Ordinance") setting forth certain provisions requested by Financial Guaranty Insurance Company (the "Bond Insurer") and Bank One Trust Company, N.A., the trustee (the "Trustee"); and providing for other matters in connection therewith.

Councilman Walford: Is this to be postponed also or is this to be adopted?

Mayor Hightower: We have not been asked to postpone this by Bond Counsel, so I think we need to move on it.

Having passed first reading on April 8, 2003 was read by title and on motion ordered passed to third reading. Read the third time in full and as read motion by Councilman Carmody, seconded by Councilman Walford adopted by the following vote: Ayes: Councilmen Lester, Walford, Carmody, Gibson, Hogan, and Green. 6. Nays: None. Out of Chamber: Councilman Jackson. 1.

5. Ordinance No. 38 of 2003: an ordinance declaring certain adjudicated properties to be

surplus and to authorize the mayor of the City of Shreveport to sell the city of Shreveport's tax interest in certain surplus adjudicated properties, and to otherwise provide with respect thereto.

Having passed first reading on April 8, 2003 was read by title and on motion ordered passed to third reading. Read the third time in full and as read motion by Councilman Lester, seconded by Councilman Walford adopted by the following vote: Ayes: Councilmen Lester, Walford, Carmody, Gibson, Hogan, and Green. 6. Nays: None. Out of Chamber: Councilman Jackson. 1.

6. Ordinance No. 39 of 2003: An ordinance amending Chapter 106 of the Code of Ordinances, the City of Shreveport Zoning Ordinance, by approving the continuation of I-1-E Light Industrial/Extended Use District, for a Type III Landfill, limited to "construction debris and wood waste products," only on property located on the north side of Mt. Zion Road, 1330 feet west of Linwood, Shreveport, Caddo Parish, Louisiana, and to otherwise provide with respect thereto.

Having passed first reading on April 8, 2003 was read by title and on motion ordered passed to third reading. Read the third time in full and as read motion by Councilman Gibson, seconded by Councilman Walford for adoption.

Councilman Walford: Can I ask a quick question to Mr. Kirkland? Is this the same – is it getting full? Thank you.

Ordinance adopted by the following vote: Ayes: Councilmen Lester, Walford, Carmody, Gibson, Hogan, Green and Jackson. 7. Nays: None.

7. Ordinance No. 40 of 2003 by Councilman Lester: An ordinance changing the names of the Shreveport Blanchard Road from the Roy Road to North Hearne Avenue, and of Ford Street from North Hearne Avenue to Pete Harris Drive, and of Caddo Street from Pete Harris Drive to the Clyde Fant Parkway to Hilry Huckaby III Avenue, and to otherwise provide with respect thereto.

Councilman Walford: We can't adopt that and since it has got like, I understand like 90 days to run, I was going to make a motion table, I'd mentioned that to Mr. Thompson.

Having passed first reading on April 8, 2003 was read by title and on motion ordered passed to third reading. Read the third time in full and as read motion by Councilman Walford, seconded by Councilman Carmody to table the ordinance.

Councilman Lester: What would be the effect of tabling this matter, in as much as it can't be adopted before July 8th. Isn't it effectively on the table until that time?

Mr. Thompson: I talked to Ms. Glass about and I think that the – what happens is that you just put it on the table so that it doesn't have to be read at every meeting. It is just for the agenda purpose. I don't think that it has any other substantive effect except that.

Councilman Lester: Okay.

Councilman Walford: Mr. Chair, it would – a lot of people thought it was going to be voted on today and I was inundated with telephone calls, so if it is agreeable to everyone, we just table it until July.

Councilman Carmody: I do have a question. I know that under the regulations regarding renaming the public facilities that there was a requirement that a committee be set up in order to research the significance of the existing names. Has that already been done.

Mr. Thompson: I don't read the regulations to require a committee but there is a lot of research that needs to be done and petitions that need to be filled out and that is being done by Mr. Mike Strong's department at this time. We are working with him on that to get all of that done and there is a lot of work that is being done to identify the property owners. The length of the proposed street and a number of other things but all of that is being done during this 90 day period.

Councilman Carmody: Very good. I had understood this morning from conversation with Gary Joiner that he and Willie Burton had both offer their services to facilitate the researching of these particular streets and I would hopefully ask the rest of the Council to allow them to do that and come back to us with a report.

Mr. Thompson: I think the ordinance requires that the ordinance state why the street is named the way that it is named and I thought that information had been gathered. Is there some additional information that has been missed? I'm not really sure.

Councilman Carmody: The conversation that I had Mr. Thompson, this morning with Mr. Joiner was that he was offering his services to facilitate the research of that information, he and Mr. Burton both.

Mayor Hightower: Mr. Chairman. Can I ask at what cost?

Councilman Carmody: I believe they were both volunteering.

Councilman Jackson: Mr. Chairman. One of the things I think as we talk about dealing with this particular issue but more important as talk about dealing – these issues are going to come up again, obviously at different times and I think as to facilitate some degree of ease for the lack of a better term, as we move forward in the future with that. I don't know if it is correct at this time or if it is in order to recommend the creation of a special commission, that may be what this ordinance eludes to a special commission but the creation of a special commission that could at this point begin to look at the streets almost in the sense of cataloging streets now that are basically directional streets, numerical streets, those streets that don't have a lot of either historical significance or any significant importance. Because, in all of our districts obviously if you have done some homework, there are obviously streets that I have no idea why somebody named a street Dilg League or what Junior Place or Land of Trees is all about in my district, specifically. It would be good to know if there were some and then in the cataloging of these have candidates that remain on the record if you will for streets that could be renamed without any issue of violating anybody's historical significance or once a person – you know if we would suggest that it's Hilry Huckaby Avenue or whatever the case may be that thirty years from now somebody doesn't come and say well we ought to change it to, you know, Monty Walford Avenue. There needs to be something in place that would solidify that and I think by at least getting a special commission to look at these things and putting some teeth into the ordinances that currently exist. The only thing that commission would do in my opinion, if Willie Burton

and Gary Joiner and people like that express in fact their willingness to work with us, is to utilize them for those kind of purposes to be able to chronology and/or catalogue streets that we could in fact, be candidate and that we don't get a scenario because I had a conversation with Mr. Joiner myself and I don't want to get into a scenario where there are in certain parts of town that are named after white people and certain parts of town that are named after black people but it is a honor worthy and due an individual, that whatever is available to degree that it is significant, that we would be able to do that, so I don't now if this is the right time or if we are able to do that at this point, but I certainly would recommend that we would do that to facilitate this issue in the future.

Mr. Thompson: The Committee that created the ordinance that we are now dealing with, I believe my recollection is that that was one of their recommendations to is that we would set up some procedure so that we could catalogue these various streets and list the history as it relates to the naming of those streets.

If there are no objections, I'll contact Mr. Gary Joiner to see what additional information might be needed as it relates to this specific issue and also whether or not he thinks that, free of charge, we could get the kind of commission to do the kind of work that you are talking about. If not, what we would be talking about as it relates to fee and then get back to the Council on it.

Councilman Walford: I guess I am at a little bit of a loss to understand something here. You are saying how much work Mr Strong's department is having to do and he has told me the same thing. And yet, Section 78-451 in our Code of Ordinances prohibits re-naming either Ford Street or Caddo Street, so why are we going to expend all of this effort when we've got an ordinance that says that we can't do what this specific proposal is saying?

Mr. Thompson: Because it is on your agenda and you can change the law any time you want to and we do that on a regular occasions just as we have the resolution on here to suspend Chapter 10. So we suspend ordinances and resolutions all of the time and as long as it is on the Council agenda, I think that we have to move forward with the part that that we tasked to do which is to get this information within 90-days.

Motion to table the ordinance approved by the following vote: Ayes: Councilmen Lester, Walford, Carmody, Gibson, Hogan, Green and Jackson. 7. Nays: None.

7. Ordinance No. 41 of 2003: An ordinance authorizing a servitude and an encroachment on a portion of the Clyde E. Fant Memorial Parkway Right-of-way by the United States of America and to otherwise provide with respect thereto.

Having passed first reading on April 8, 2003 was read by title and on motion ordered passed to third reading. Read the third time in full and as read motion by Councilman Carmody, seconded by Councilman Walford adopted by the following vote: Ayes: Councilmen Lester, Walford, Carmody, Gibson, Hogan, Green and Jackson. 7. Nays: None.

8. Ordinance No. 42 of 2003: An ordinance declaring a public emergency repair in connection with the repair of a 10" sewer main in the 500 block of Market Street, north of Texas on Market and ratifying the expenditure of approximately \$129,540 and to otherwise provide with respect thereto.

Having passed first reading on April 22, 2003 was read by title and on motion ordered passed to

third reading. Read the third time in full and as read motion by Councilman Walford, seconded by Councilman Jackson adopted by the following vote: Ayes: Councilmen Lester, Walford, Carmody, Gibson, Hogan, Green and Jackson. 7. Nays: None.

9. Ordinance No. 43 of 2003: An ordinance declaring a public emergency repair in connection with the repairs of Line Avenue and authorizing the expenditure of approximately \$25,000.00, and to otherwise provide with respect thereto.

Having passed first reading on April 22, 2003 was read by title and on motion ordered passed to third reading. Read the third time in full and as read motion by Councilman Walford, seconded by Councilman Carmody adopted by the following vote: Ayes: Councilmen Lester, Walford, Carmody, Gibson, Hogan, Green and Jackson. 7. Nays: None.

The adopted Ordinances follows:

ORDINANCE NO. 31 OF 2003
AN ORDINANCE AUTHORIZING THE DONATION OF CITY-OWNED
PROPERTY TO QUALIFIED NON-PROFIT ORGANIZATIONS, AND
TO OTHERWISE PROVIDE WITH RESPECT THERETO

WHEREAS, the City of Shreveport, through the Department of Community Development, has implemented strategies to further neighborhood revitalization through housing activities; and

WHEREAS, the Department of Community Development will donate the properties to qualified non-profit organizations to be used for new construction or rehabilitation of housing to be used for homeownership opportunities; and

WHEREAS, these donations will serve a public purpose by providing neighborhood revitalization through decent, safe, sanitary, and affordable housing ; and

WHEREAS, LSA-R.S. 33:4712 requires that notice of this ordinance be published at least three (3) times within fifteen (15) days, one week apart; and

WHEREAS, this donation will be made in accordance with the Louisiana Constitution and City ordinances.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Shreveport in due, regular and legal session convened, that the City of Shreveport is hereby authorized to donate immovable property located at 2700 Frederick Street and 319 Prospect Street to qualified non-profit organizations to further neighborhood revitalization by providing homeownership opportunities to first-time homebuyers.

BE IT FURTHER ORDAINED that the Mayor is authorized to execute any and all documents necessary to effect the donation of these lots to qualified non-profit organizations.

BE IT FURTHER ORDAINED that if any provision or item of this ordinance or the

application thereof is held invalid, such invalidity shall not affect other provisions, items or applications of this ordinance which can be given effect without the invalid provisions, items or applications and to this end the provisions of this ordinance are hereby declared severable.

BE IT FURTHER ORDAINED that all ordinances or resolutions or parts thereof in conflict herewith are hereby repealed.

ORDINANCE NO. 36 OF 2003

AN ORDINANCE AMENDING THE 2003 BUDGET FOR THE POLICE GRANTS SPECIAL REVENUE FUND AND OTHERWISE PROVIDING WITH RESPECT THERETO.

WHEREAS, the City Charter provides for the amendment of any previously-adopted budget: and

WHEREAS, the City Council finds it desirable to amend the 2003 budget for the Police Grants Special Revenue Fund, to appropriate additional funds and for other purposes.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Shreveport, in legal session convened, that Ordinance No. 172 of 2002, the 2003 budget for the Police Grants Special Revenue Fund, be amended and re-enacted as follows:

In Section 1 (Estimated Receipts):

2002 and Prior-Year Receipts:

- Appropriate \$50,000 from Prior-Year Weed and Seed Queensborough Special Emphasis.
- Appropriate \$3,200 from Prior-Year Weed and Seed Queensborough Core.
- Appropriate \$200 from Prior-Year (2001) Weed and Seed Highland Grant.
- Appropriate \$2,300 from Prior-Year Weed and Seed Highland Core.
- Appropriate \$12,800 from Prior-Year Weed and Seed Highland Special Emphasis.
- Appropriate \$21,900 from Prior-Year High-Intensity Drug Trafficking Areas (HIDTA).
- Appropriate \$5,300 from Prior-Year Safe and Sober Grant.
- Appropriate \$100 from Prior-Year Police Block Grant.
- Decrease the appropriation for Prior-Year Reduction of Crack/Drug Houses by \$1,600.
- Decrease the appropriation for Prior-Year Police Block Grant 2001 by \$35,200.
- Increase the appropriation for Prior-Year Combined Operational Projects 2002 by \$2,700.
- Increase the appropriation for Prior-Year Shreveport Enforcement Project 2002 by \$8,100.
- Increase the appropriation for Prior-Year AFIS 2002 by \$11,300.
- Decrease the appropriation for Prior-Year DARE Grant 2002 by \$63,900.

Fiscal Year 2003 Revenues:

- Decrease the appropriation for Block Grant 2003 by \$14,700.

In Section 2 (Appropriations):

From 2002 and Prior-Year Revenues:

In Prior-Year Weed and Seed Queensborough Special Emphasis, appropriate \$50,000 to Contractual Services.

In Prior-Year Weed and Seed Queensborough Core, appropriate \$3,200 to Personal Services.

In Prior-Year (2001) Weed and Seed Highland Grant, appropriate \$200 to Personal Services.

In Prior-Year Weed and Seed Highland Core, appropriate \$2,300 to Personal Services.

In Prior-Year Weed and Seed Highland Special Emphasis, appropriate \$12,800 to Personal Services.

In Prior-Year High-Intensity Drug Trafficking Areas (HIDTA), appropriate \$21,900 to Personal Services.

In Prior-Year Safe and Sober Grant, appropriate \$5,300 to Personal Services.

In Prior-Year Police Block Grant, appropriate \$100 to Contractual Services.

In Prior-Year Reduction of Crack/Drug Houses, decrease Materials and Supplies by \$1,600.

In Prior-Year Police Block Grant 2001, decrease Personal Services by \$2,700, Contractual Services by \$10,000 and Improvements and Equipment by \$22,500.

In Prior-Year Combined Operational Projects 2002, increase Personal Services by \$2,900, Materials and Supplies by \$400 and Contractual Services by \$1,300. Decrease Improvements and Equipment by \$1,900.

In Prior-Year Shreveport Enforcement Project 2002, increase Personal Services by \$8,100.

In Prior-Year AFIS 2002, increase Personal Services by \$11,300.

In Prior-Year DARE Grant 2002, decrease Personal Services by \$50,300 and Other Charges by \$13,600.

From FY 2003 Revenues:

In Block Grant 2003, increase Personal Services by \$6,200. Decrease Improvements and Equipment by \$20,900.

In Queensborough Weed and Seed Core Grant 2003, increase Personal Services by \$29,800 and Improvements and Equipment by \$5,800. Decrease Contractual Services by \$35,600.

In Queensborough Weed and Seed Special Emphasis Grant 2003, decrease Materials and Supplies by \$300. Increase Improvements and Equipment by \$300.

BE IT FURTHER ORDAINED that the remainder of Ordinance No. 172 of 2002 shall remain unchanged and in full force and effect and that totals and subtotals shall be adjusted accordingly..

BE IT FURTHER ORDAINED that if any provision or item of this ordinance, or the application thereof, is held invalid, such invalidity shall not affect other sections of this ordinance which can be given effect without the invalid provisions, items or applications; and, to this end, the provisions of this ordinance are hereby declared to be severable.

BE IT FURTHER ORDAINED that all ordinances or parts thereof in conflict herewith are hereby repealed.

ORDINANCE NO.37 OF 2003

FIRST SUPPLEMENT AND AMENDMENT TO ORDINANCE NO. 132 OF 2002

Offered by Councilman _____ and seconded by Councilman _____:

A SUPPLEMENTAL ORDINANCE AMENDED AND SUPPLEMENTING ORDINANCE NO. 132 OF 2002 (THE "BOND ORDINANCE") SETTING FORTH CERTAIN PROVISIONS REQUESTED BY FINANCIAL GUARANTY INSURANCE COMPANY (THE "BOND INSURER") AND BANK ONE TRUST COMPANY, N.A., THE TRUSTEE (THE "TRUSTEE"); AND PROVIDING FOR OTHER MATTERS IN CONNECTION THEREWITH.

WHEREAS, pursuant to the Bond Ordinance, the City of Shreveport, State of Louisiana (the "Issuer"), on March 14, 2003 issued and delivered it \$40,735,000 Water and Sewer Revenue Bonds, 2003 Refunding Series A (the "Bonds"); and

WHEREAS, the Bond Insurer is issuing a policy of municipal bond insurance, which insures the payment of the principal of and interest on the Bonds; and

WHEREAS, the Trustee is serving as Trustee and Paying Agent under the Bond Ordinance; and

WHEREAS, the Bond Insurer and the Trustee have requested the Issuer supplement the Bond Ordinance and the Issuer desires to execute this Supplement; and

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Shreveport, Louisiana, acting as the governing authority of said City, that:

Section 1. Section 802. Payments to Owners under Bond Insurance; Subrogation of Bond Insurer, (i) should be amended to read as follows:

"If, on the third day preceding any interest payment date for the Series 2003 A Bonds there is not on deposit with the Paying Agent sufficient moneys available to pay all principal of and interest on the Series 2003 A Bonds due on such date, the Paying Agent shall immediately notify the Bond Insurer and U.S. Bank Trust National Association (formerly known as State Street Bank & Trust Company, N.A., New York, New York), or its successor as its Fiscal Agent (the "Fiscal Agent") of the amount of such deficiency. If, by said interest payment date, the Issuer has not provided the amount of such deficiency, the Paying Agent shall simultaneously make available to the Bond Insurer and to the Fiscal Agent the registration books for the Series 2003 A Bonds maintained by the Paying Agent."

SECTION 2. Section 1008. Rebate Fund should be amended to read as follows:

"In connection with complying with the Code in order to maintain the tax-exempt status of the Series 2003A Bonds, there is hereby authorized and ordered established with the regular fiscal agent bank of the Issuer a special trust fund to be designated as the "Rebate Fund (Series 2003A)." The Issuer hereby covenants and agrees that it will make or cause to be made all "rebate" payments to the Rebate Fund (Series 2003A) attributable to the Series 2003A Bonds which are required to be

made in order to comply with Section 148(f) of the Code. The Rebate Fund (Series 2003A) shall be used to receive any amounts payable by the Issuer to the U.S. Government pursuant to Section 148(f) of the Code and invested and applied as described in a letter of instructions delivered by special tax counsel or bond counsel to the Issuer and the Trustee on the date of original issuance and delivery of the Series 2003A Bonds, as such letter may be supplemented or amended from time to time. The amounts on deposit in the Rebate Fund (2003A) shall be payable to the United States in such amounts and at such times as provided in said letter of instructions and as provided in Section 148(f) of the Code.”

SECTION 3. A new Section 1014 is added, which reads as follows:

“Redemption: Notice of any redemption of Series 2003A Bonds shall either (i) explicitly state that the proposed redemption is conditioned on there being on deposit in the applicable fund or account on the redemption date sufficient money to pay the full redemption price of the Bonds to be redeemed, or (ii) be sent only if sufficient money to pay the full redemption price of the Bonds to be redeemed is on deposit in the applicable fund or account.”

SECTION 4. A new Section 1015 is added, which reads as follows:

Default-Related Provisions

(a) The Trustee shall, to the extent there are no other available funds held under the authorizing document, use the remaining funds in the construction fund to pay principal of or interest on the Series 2003A Bonds in the event of a payment default.

(b) The applicable authorizing document provisions describing events of default shall specify that in determining whether a payment default has occurred or whether a payment on the Bonds has been made under the authorizing document(s), no effect shall be given to payments made under the Bond Insurance Policy.

(c) Any acceleration of the Series 2003A Bonds or any annulment thereof shall be subject to the prior written consent of the Bond Insurer (if it has not failed to comply with its payment obligations under the Bond Insurance Policy).

(d) The Bond Insurer shall receive immediate notice of any payment default and notice of any other default known to the Trustee or the Issuer within 30 days of the Trustee’s or the Issuer’s knowledge thereof.

(e) For all purposes of the authorizing document provisions governing events of default and remedies, except the giving of notice of default to the Bondholders, the Bond Insurer shall be deemed to be the sole holder of the Series 2003A Bonds it has insured for so long as it has not failed to comply with its payment obligations under the Bond Insurance Policy.

(f) The Bond Insurer shall be included as a party in interest and as a party entitled to (i) notify the Issuer, the Trustee, if any, or any applicable receiver of the occurrence of an event

of default and (ii) request the Trustee or receiver to intervene in judicial proceedings that affect the Series 2003A Bonds or the security therefore. The Trustee or receiver shall be required to accept notice of default from the Bond Insurer.

SECTION 5. A new Section 1016 is added, which reads as follows:

Amendments and Supplements

(a) Any amendment or supplement to the authorizing document or any other principal financing document shall be subject to the prior written consent of the Bond Insurer. Any rating agency rating the Bonds must receive notice of each amendment and a copy thereof at least 15 days in advance of its execution or adoption. The Bond Insurer shall be provided with a full transcript of all proceedings relating to the execution of any such amendment or supplement.

SECTION 6. A new Section 1017 is added, which reads as follows:

(a) Only cash, direct non-callable obligations of the United State of America and securities fully and unconditionally guaranteed as to the timely payment of principal and interest by the United States of America, to which direct obligation or guarantee the full faith and credit of the United States of America has been pledged, Refcorp interest strips, CATS, TIGRS, STRPS, or defeased municipal bonds rated AAA by S&P or Aaa by Moody'd (or any combination of the foregoing) shall be used to effect defeasance of the Bonds unless the Bond Insurer otherwise approves. In the event of an advance refunding, the Issuer shall cause to be delivered a verification report of an independent nationally recognized certified public accountant. If a forward supply contract is employed in connection with the refunding, (i) such verification report shall expressly state that the adequacy of the escrow to accomplish the refunding relies solely on the initial escrowed investments and the maturing principal thereof and interest income there and does not assume performance under or compliance with the forward supply contract, and (ii) the applicable escrow agreement shall provide that in the event of any discrepancy or difference between the terms of the forward supply contract and the escrow agreement (or the authorizing document, if no separate

escrow agreement is utilized), the terms of the escrow agreement or authorizing document, if applicable, shall be controlling.

SECTION 7. In Section 1011 (v), the following provisions are added after (c):

- (d) Maximum and average daily usage for the fiscal year;
 - (e) Updated capital plans for expansion and improvement projects;
- and
- (f) Results of annual engineering inspections, if any, occurring at the end of the fiscal year.

ORDINANCE NO. 38 OF 2003

AN ORDINANCE DECLARING CERTAIN ADJUDICATED PROPERTIES TO BE SURPLUS AND TO AUTHORIZE THE MAYOR OF THE CITY OF SHREVEPORT TO SELL THE CITY OF SHREVEPORT'S TAX INTEREST IN CERTAIN SURPLUS ADJUDICATED PROPERTIES, AND TO OTHERWISE PROVIDE WITH RESPECT THERETO.

WHEREAS, the City of Shreveport has a tax interest in the hereinbelow described properties which have been adjudicated for the non-payment of City property taxes; and **WHEREAS**, the hereinbelow described properties are no longer needed for public purposes and should be declared surplus properties; and

WHEREAS, the City of Shreveport has received offers to purchase its tax interest in the hereinbelow described properties as indicated below.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Shreveport in due, regular and legal session convened that the following described property is hereby declared surplus:

BE IT FURTHER ORDAINED, that the City Council of the City of Shreveport does hereby authorize the sale of its tax interest in the hereinbelow described properties for an amount not less than the offer as indicated below.

Property No. 1: Lot 47, Hollywood Heights, Unit No. 1, a subdivision of the City of Shreveport, Caddo Parish, Louisiana as per plat recorded in Book 700, Page 331 of the Conveyance Records of Caddo Parish, Louisiana (GEO#171417036004700)

AMOUNT OFFERED: \$825.00 APPRAISED VALUE: \$5,500.00 DISTRICT F

Property No. 2: Lot 24, Block B, Lake Gardens, a subdivision of the City of Shreveport, Caddo Parish, Louisiana as per plat recorded in Book 300, Page 368 of the Conveyance Records of Caddo Parish, Louisiana (GEO#171404031002400)

AMOUNT OFFERED: \$1,500.00 APPRAISED VALUE: \$10,000.00 DISTRICT F

Property No. 3: Lot B, a replat of Lot 1, Morrison Subdivision, a subdivision in the City of Shreveport, Caddo Parish, Louisiana, as per plat filed and recorded in 650, Page 31 of the Conveyance Records of Caddo Parish, Louisiana (GEO#1714 09049000200)

AMOUNT OFFERED: \$1,500.00

APPRAISED VALUE: \$10,000.00

DISTRICT G

BE IT FURTHER ORDAINED, that the Mayor of the City of Shreveport shall be authorized to do any and all things and to sign any and all documents, including Acts of Cash Sale, in a form acceptable to the City Attorney necessary to effectuate the purposes set forth herein.

BE IT FURTHER ORDAINED, that if any provision or item of this ordinance or the application thereof is held invalid, such invalidity shall not affect other provisions, items or applications which can be given effect without the invalid provisions, items or applications, and to this end, the provisions of this ordinance are hereby declared severable.

BE IT FURTHER ORDAINED, that all ordinances or parts thereof in conflict herewith are hereby repealed.

ORDINANCE NO. 39 OF 2003

AN ORDINANCE AMENDING CHAPTER 106 OF THE CODE OF ORDINANCES, THE CITY OF SHREVEPORT ZONING ORDINANCE, BY APPROVING THE CONTINUATION OF I-1-E LIGHT INDUSTRIAL/EXTENDED USE DISTRICT, FOR A TYPE III LANDFILL, LIMITED TO "CONSTRUCTION DEBRIS AND WOOD WASTE PRODUCTS," ONLY ON PROPERTY LOCATED ON THE NORTH SIDE OF MT. ZION ROAD, 1330 FEET WEST OF LINWOOD, SHREVEPORT, CADDO PARISH, LOUISIANA, AND TO OTHERWISE PROVIDE WITH RESPECT THERETO

SECTION I: BE IT ORDAINED by the City Council of the City of Shreveport, Caddo Parish, Louisiana, in due, legal and regular session convened, that the continuation of I-1-E, Light Industrial/Extended Use District, for a Type III Landfill, limited to "construction debris and wood waste products," only, on property located on the north side of Mt. Zion Road, 1300 feet west of Linwood, Shreveport, Caddo Parish, Louisiana, legally described below:

A tract of land located in Section 35, T17N-R14W, Caddo Parish, Louisiana, said tract being more fully described as follows: from the S/4 corner of said Section 35, run thence N00°05'30"E a distance of 1464.27 feet to the P-O-B of the tract herein described, from said P-O-B, run thence, N19°45'44"E a distance of 47.40 feet, thence run along a curve to the left a distance of 296.20 feet (said curve having a radius of 1840.39 feet), thence run N10°32'27"E a distance of 158.80 feet, thence run N89°43'09"E a distance of 704.50 feet, thence run S00°05'30"W a distance of 485.73 feet, thence run S89°43'09"W a distance of 826.14 feet to the P-O-B, said tract containing 8.44 acres.

SECTION II: THAT the approval of the continuation of the property described herein is subject to compliance with the following stipulations:

1. Development of the property shall be in substantial accord with the site plan submitted with any significant changes or additions requiring further review and approval by the Planning Commission.
2. Approval is granted for a Type III landfill, as described in the DEQ rules & regulations, limited to construction debris and wood waste products.
3. Hours of operation limited to 7:00 A.M. to 5:30 P.M., Monday-Friday only.
4. Ingress & egress to the site shall be limited to a single entrance/exit only and on a road that is hard surfaced and in compliance with the specifications for the anticipated loaded truck weights. Appropriate signage advising the public of the single entrance/exit shall be displayed.

5. The height of the landfill shall not exceed the height of the existing east property line.
6. Approval is granted for the operation of the landfill by the applicant only. Use of landfill is open to the general public.
7. An undisturbed buffer of 50 feet shall be maintained and/or restored around all properties along the east side of the property.
8. All conditions must be complied with prior to issuance of permits.
9. Strict compliance to the DEQ'S requirement that the company monitor against neighborhood dumping.
10. Approval is granted for a 4-year period.

ORDINANCE NO.41 OF 2003

AN ORDINANCE AUTHORIZING A SERVITUDE AND AN ENCROACHMENT ON A PORTION OF THE CLYDE E. FANT MEMORIAL PARKWAY RIGHT-OF-WAY BY THE UNITED STATES OF AMERICA AND TO OTHERWISE PROVIDE WITH RESPECT THERETO.

BE IT ORDAINED, by the City Council of the City of Shreveport, in due, legal, and regular session convened, that the City of Shreveport is hereby authorized to grant a servitude and an encroachment onto a portion of the Clyde E. Fant Memorial Parkway right-of-way, more particularly described on the attached Exhibit "A", to the United States of America, through the U. S. Army, Corps of Engineers, as the acquiring federal agency, for the purpose of the location, placement, operation and maintenance of a parking lot and/or related facilities to serve the Regional Visitors Center.

BE IT FURTHER ORDAINED, that the Mayor of the City of Shreveport is hereby authorized to execute and deliver, for and on behalf of the City of Shreveport any and all documents relative to the authorization granted after review and approval of such document(s) by the Office of the City Attorney.

BE IT FURTHER ORDAINED that a certified copy of this ordinance and any and all documents executed by the Mayor of the City of Shreveport relative to the authorization granted herein shall be filed and recorded in the conveyance records of Caddo Parish, Louisiana and Bossier Parish, Louisiana.

BE IT FURTHER ORDAINED that if any provision or item of this ordinance or the application thereof is held invalid, such invalidity shall not affect other provisions, items or applications of this ordinance which can be given effect without the invalid provisions, items or applications and to this end the provisions of this ordinance are hereby declared severable.

BE IT FURTHER ORDAINED that all ordinances or parts thereof in conflict herewith are hereby repealed.

ORDINANCE NO. 42 OF 2003

AN ORDINANCE DECLARING A PUBLIC EMERGENCY IN CONNECTION WITH THE REPAIR OF A 10" SEWER MAIN IN THE 500 BLOCK OF MARKET STREET, NORTH OF TEXAS ON MARKET AND RATIFYING THE EXPENDITURE OF APPROXIMATELY \$129,540 AND TO OTHERWISE PROVIDE WITH RESPECT THERETO.

WHEREAS, the 10" sewer main, located in the 500 block of Market Street, north of Texas Street on Market, failed; and

WHEREAS, the failure of this 10" sewer main resulted in failure of approximately 75 feet of sewer main, loss of supporting road bed and forced closure of two lanes of Market Street; and

WHEREAS, immediate repairs to the 10" sewer main were necessary to protect public health and safety; and,

WHEREAS, it was essential to correct this problem as quickly as possible to eliminate this emergency.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Shreveport in due, legal and regular session convened, that the emergency action of the Department of Water & Sewerage to repair the 10" sewer main is hereby authorized and ratified and that the expenditure of approximately \$129,540.00 for this purpose is hereby authorized.

BE IT FURTHER ORDAINED that monies for this emergency repair shall come from the operating budget of the Department of Water and Sewerage.

BE IT FURTHER ORDAINED that a public emergency is hereby declared and notice of such public emergency shall, within ten days thereof, be published in the official journal of the City of Shreveport proposing or declaring such public emergency in accordance with Section 38:2212(D) of the Louisiana Revised Statutes.

BE IT FURTHER ORDAINED that if any provision or item of this ordinance or application thereof is held invalid, such invalidity shall not affect other provisions, items or applications of this ordinance which can be given effect without the invalid provisions, items or application, and to this end, the provisions of this ordinance are hereby declared severable.

BE IT FURTHER ORDAINED that all ordinances or parts thereof in conflict herewith are hereby repealed.

ORDINANCE NO. 43 OF 2003

AN ORDINANCE DECLARING A PUBLIC EMERGENCY IN CONNECTION WITH THE REPAIRS OF LINE AVENUE AND AUTHORIZING THE EXPENDITURE OF APPROXIMATELY \$ 25,000.00, AND TO OTHERWISE PROVIDE WITH RESPECT THERETO.

WHEREAS, the Department of Operational Services has determined that the waterline blowout on Line Avenue at Slattery Boulevard removed sufficient material from underneath the pavement of Line Avenue causing a traffic safety hazard; and

WHEREAS, the two northbound lanes of Line Avenue had to be closed due to the amount of traffic using Line Avenue, and the damage needs to be repaired as soon as possible; and

WHEREAS, existing City forces and equipment are not adequate and available to repair this

problem; and

NOW THEREFORE, BE IT ORDAINED by the City Council of the City of Shreveport in due, and regular session convened, that the Department of Operational Services is hereby authorized to expend approximately \$ 25,000.00 to repair Line Avenue.

BE IT FURTHER ORDAINED that the money for this emergency repair shall come from the Street Projects for Neighborhood Improvement Program.

BE IT FURTHER ORDAINED that a public emergency is hereby declared and notice of such public emergency shall, within ten days thereof, be published in the official journal of the City of Shreveport proposing or declaring such public emergency in accordance with Section 38:2212(D) of the Louisiana Revised Statutes.

BE IT FURTHER RESOLVED that if any provision or item of this ordinance or application thereof is held invalid, such invalidity shall not affect other provisions, items, or applications of the resolution which can be given effect without the invalid provisions, items, or applications and to this end the provisions of this resolution are hereby declared severable.

BE IT FURTHER RESOLVED that all ordinances or resolutions or parts thereof in conflict herewith are hereby declared severable and repealed.

UNFINISHED BUSINESS:

1. Alcohol Retail Permit: Ms. Deborah Hawkins [Employer: 2901 Milam St. (Take-A-Bag Grocery)] (G/Jackson) (Special Meeting scheduled on Tuesday, April 29, 2003 at 3:00 p.m.)
2. Resolution 203 of 2002: Authorizing the execution of an Intergovernmental Agreement with the Parish of Caddo relative to the development and operation of a park and related facilities in the MLK area. (A/Lester) (Tabled on Feb. 11)
3. Resolution No. 28 of 2003: Authorizing the Mayor to negotiate a collective bargaining agreement with PACE International Union. (Tabled on March 25)

NEW BUSINESS:

1. Taxi Driver License Appeal: Douglas Palmer (Employer: Action Taxi - Denied on April 21)
2. SOB Employee Card Appeal: Charles Bateman, Jr. (Deferred on April 21)

Motion by Councilman Walford to accept the withdrawal of the appeal, seconded by Councilman Carmody. Motion approved by the following vote: Councilman Lester, Walford, Carmody, Gibson, Hogan, Green and Jackson. 7. Nays: None.

REPORTS FROM OFFICERS, BOARDS AND COMMITTEES: None.

CLERK'S REPORT: None.

THE COMMITTEE RISES AND REPORTS (reconvenes Regular Council Meeting).

ADJOURNMENT. There being no further business to come before the Council, the meeting adjourned at approximately 9:00 p.m.

/s/James Green, Chairman

/s/Arthur G. Thompson, Clerk of Council